



**PROJECT: HYDROPOWER PLANT “BOSKOV
MOST”**

STAKEHOLDER ENGAGEMENT PLAN



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July, 2011

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ABBREVIATIONS

ELEM	Elektrani na Makedonija AD
EBRD	European Bank for Reconstruction and Development
EIA	Environmental Impact Assessment
ESIA	Environmental and Social Impact Assessment
HPP	Hydro Power Plant
UNECE	United Nations Economic Commission for Europe
NTS	Non-Technical Summary
ESAP	Environmental and Social Action Plan
HO	Head Office
EE	Energy Efficiency
RES	Renewable Energy Sources
EU	European Union
LSGU	Local Self Government Unit(s)
MoEPP	Ministry of Environment and Physical Planning
NGO	Non-Governmental Organisation
NP	National Park (Mavrovo)
ZELS	Association of the units of local self-government of the Republic of Macedonia
RM	Republic of Macedonia
SEP	Stakeholder Engagement Plan

1 INTRODUCTION

1.1 Background

This document explains and defines the **Stakeholder Engagement Plan (SEP)** of the project: “**HYDRO POWER PLANT BOSKOV MOST**” (further referred to as “the Project”).

The developer of the Project, ELEKTRANI NA MAKEDONIJA AD (further referred to as “ELEM” or the Company), is a state owned company engaged in power generation. It is the core of the electric power production system in Macedonia.

It also owns and operates three coal mines, and has established various service companies and factories for equipment, maintenance, repair and transport.

ELEM is planning to construct a Hydro Power Plant at Boskov Most using the Mala Reka River and its tributaries.

This Stakeholder Engagement Plan is aimed at informing stakeholders¹ how ELEM is approaching this task, what information will be released to the public, how the public will be consulted on specific activities, and how stakeholders can raise concerns or grievances. The SEP takes into account best international practice in relation to information disclosure and outlines the general engagement principles that ELEM will adopt and those which will be used for the current Project.

The SEP will be reviewed and updated on a regular basis. If activities change or new activities relating to stakeholder engagement commence, the SEP will be brought up to date. The SEP will also be reviewed periodically during project implementation and updated as necessary.

The specific objectives of the SEP are detailed below.

1.2 Objectives of the plan

The methods, procedures, policies and actions undertaken by ELEM to inform and consult with stakeholders, in a timely manner, of the potential impacts of projects are the key subject of this document.

Key stakeholders have been identified in this document. If any stakeholders have not been identified, they should contact ELEM and ask to be included in future information provision and communications.

¹ “Stakeholder” is a person, group or organization that is affected or can be affected by the environmental and/or social consequences of a proposed project/activity; this includes individuals/groups/organizations that express interest in the project/activity and in the participation to round tables and discussion meetings, and/or are able to influence the project's implementation and/or operations.

A secondary objective of this plan is to describe the way that any concerns or grievances relating to the Project will be handled by the Company.

This document also provides a time schedule for consultations, which may be subject to revisions during project initiation, design and implementation. The resources available to implement the SEP are also described in this document

1.3 Scope of the plan

This document covers the following issues:

- Project description, location of the project and key environmental and social issues;
- Public consultations and information disclosure requirements;
- Identification of stakeholders and other affected parties;
- An overview of previous ELEM stakeholder engagement activities;
- The stakeholder engagement program and methods of engagement and resources;
and
- A grievance mechanism for any who are concerned that their interests in the project have not been dealt with adequately.

2 PROJECT DESCRIPTION

ELEM is planning to construct a 70MW hydro power plant, Boskov Most, near Debar in western part of Republic of Macedonia. The Skopje-Debar-Ohrid highway passes close to the Mala Reka valley in which the project is to be located.

Significant part of the project falls within the boundary of Mavrovo National Park. It also spreads in two municipalities: Mavrovo-Rostusa and Debar.

The waters of the Mala Reka River are to be used for power generation and discharged back into the river, as it flows into the Radika River, 10 km upstream from the confluence of the Radika with the Crn Drim River.

The aim is the construction of:

- a dam to form a reservoir (lake);
- intakes of all streams of Mala Reka river basin;
- diversion channels, the main supply tunnel, pipelines and a surge tank;
- a turbine powerhouse; and
- a transformer station and connection in to the main electricity transmission grid.

There will be associated construction activity, including work camps for employees and site management. The construction period is projected to be four years.

The dam will be constructed at the river Jadovska Reka inflow into the river Tresonecka Reka, below Tresonce village. The dam is 33.8 m. high and provides a useful reservoir area of $858 \times 103 \text{ m}^3$ which represents water accumulation for several days. The main tunnel length is 8742m long and has a diameter of three metres.

The tunnel passes on the right side of the Mala Reka River through the Vranje Krasta Mountain. On the right side there is an intake from the Rosoki River. All the other intakes from the Garaska, Valovnica, Lazaropolska, Zvoncica, Belesnica rivers and the supply channels (total length 11266 m), pass on the left side of the Mala Reka River through two siphon tunnels (Gari and Tresonce), and join into the main supply tunnel.

The main supply tunnel discharges into a surge tank with circular section. The water from the surge tank is led through two steel pipelines to the generators in powerhouse.

The scheme is designed to have a nominal water pressure head of 365 m and a maximum turbine flow of $22 \text{ m}^3/\text{s}$. The expected average annual electricity generation is 117 Gigawatt hours. This will be exported from the site at 110KVA to the electricity grid. The route by which this connection will be made into the grid is not yet determined and ELEM are in discussions with MEPSO (the national electricity grid company) about this. A separate report on the routing of this grid connection may be necessary.

The construction period is proposed to be about 4 years, starting at the beginning of 2012, and completing by very beginning of the year 2016. For an expanded timeline of activities of HPP Boskov Most, see the table in Annex 3.



Figure 2-1 Map of affected locations

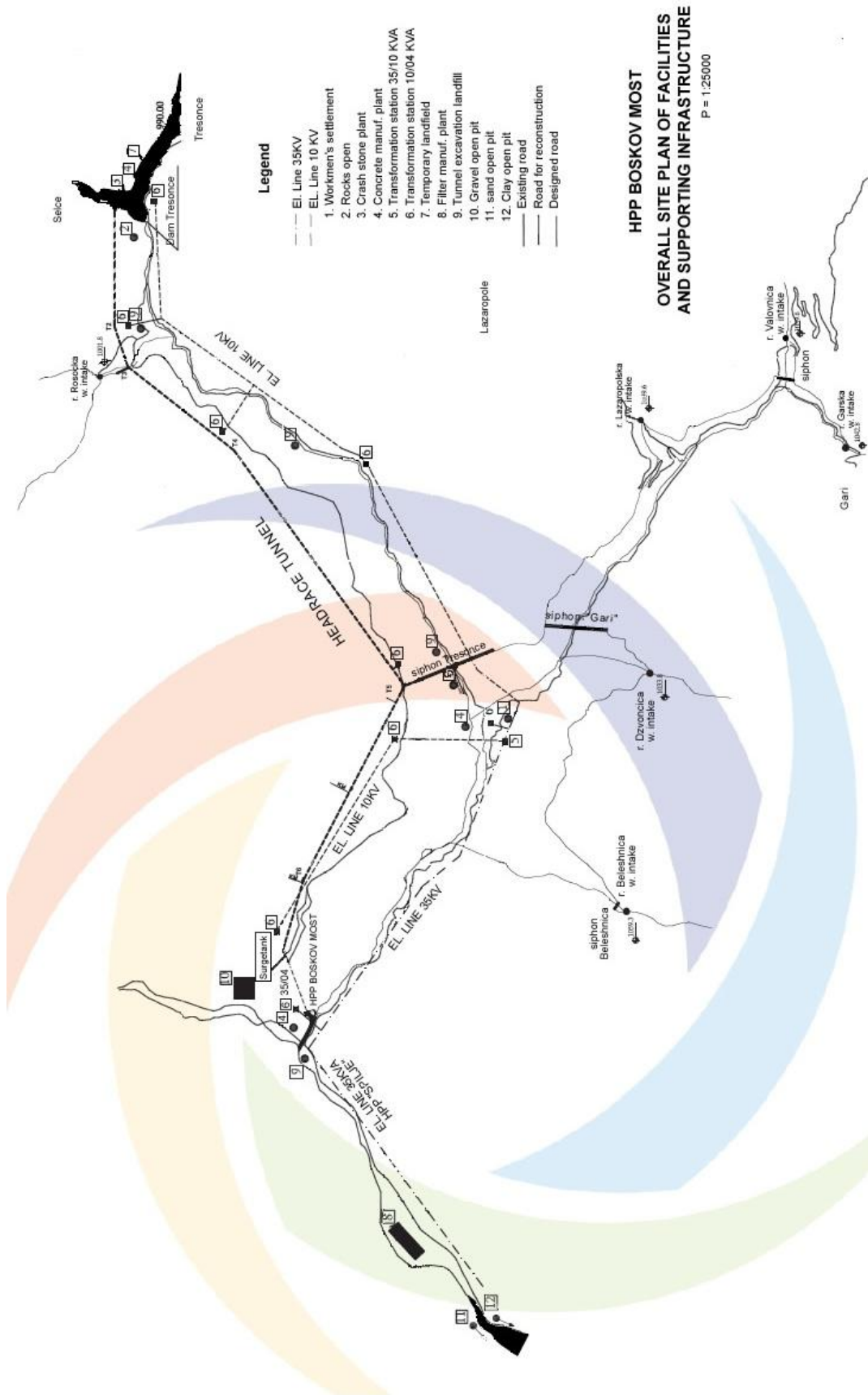


Figure 2-2 Map of elements of HPP Boskov Most

National park "Mavrovo"



Figure 2-3 Borders of the National Park Mavrovo and location of main elements of HPP Boskov Most

3 PUBLIC CONSULTATION REQUIREMENTS

3.1 General requirements and legislation

Public consultations and information disclosure to be undertaken by ELEM will comply with the requirements of the legislation of Republic of Macedonia and best international practice, as described in requirements of the European Bank for Reconstruction and Development (EBRD).

Specific EBRD guidance used in the preparation of this SEP includes:

- EBRD Environmental and Social Policy (2008),
- EBRD Public Information Policy (2008),
- Performance Requirement 10; Information Disclosure and Stakeholder Engagement (2008).

Other relevant documents applicable to the EBRD-funded projects include:

- UNECE Convention on Access to Information, Public Participation in Decision-making and Access to Justice in Environmental Matters (Aarhus Convention),
- The EU Directive 85/337/EEC, amended by the Directive 97/11/EC, on the Assessment of the Effects of Certain Public and Private Projects on the Environment.

Specific Macedonian Legislation followed in preparation of this SEP includes:

- Convention on Access to Information, Public Participation in Decision-making and Access to Justice in Environmental Matters (Aarhus Convention), (Official Gazette of RM no. 40/99),
- Law on Spatial and Urban Planning (Official Gazette of RM no. 51/05, 137/07, 91/09, 124/10 and 18/11),
- Law on the Environment (Official Gazette of RM no. 53/05, 81/05, 24/07, 159/08, 83/09, 48/10 and 124/10) and associated secondary regulation.

3.2 Overview of Macedonian requirements and legislation

Macedonian Law on Environment (article 77) explicitly requires undertaking Environmental Assessment on possible environmental impacts of public and private projects that could significantly impact the environment before construction permit is granted in the form of approval for project implementation. The hydropower dam “Boskov most” belongs to this group of impacts stated in Annex 1, item 12 (Hydro technical projects) of the “Decree determining the projects and the criteria under which the requirement for environmental impact assessment procedure performance is established” (Official Gazette of RM no74/05).

Public involvement in decision-making process must be realized by:

- a) Disclosing information to the Public,
- b) Public participation - Public can actively be involved in open, public discussions, as well as, submitting written opinion and concerns within the different EIA phases of the procedure,
- c) The mechanism of access to justice - Public can influence the decision by submitting appeals to the Court or Second Instance Commission of the Government.

After completion of the EIA study, the Investor is obliged to submit it to the Ministry of Environment and Physical Planning (MoEPP), which must, within 5 days publish it in digital version on its website, and submit it for consultation with the municipality where the project will be constructed. The public review and comment process lasts for 30 days, starting from the day it is publicly disclosed. Comments and opinions on the study must be submitted in written form to the responsible Governmental body (MoEPP) and can be made by anyone. If an EIA Study does not meet the requirements of Article 84 of the Macedonian Environmental Law, it is returned to the Investor for revision, which cannot last more than 40 days from the date of receipt of the study (Macedonian Law on Environment: Article 83).

MoEPP needs to organise a public hearing (Macedonian Environmental Law, Article 91) at least 5 days before preparation of the Adequacy Report of the ESIA Study, for which a period of 60 days after delivery of the ESIA Study in the MOEPP is defined.

3.3 Resettlement and Land Acquisition Plan

Certain elements of the Project will be constructed on privately owned land. Any eventual permanent loss of pastures and arable land, forest and other property, and possible damage during the construction phase, or during operation and maintenance of the infrastructure will be subject to compensation in a fair and transparent process, complying with Macedonian legislation and EBRD's Environmental and Social Policy [2008] (Performance Requirement 5).

The Project will be constructed in areas of relatively low population density, but it may directly affect a certain numbers of residences, notably in the area of the dam reservoir in Tresonce. A Land Acquisition and Compensation Framework has been prepared for public information and a more detailed Land Acquisition and Compensation Plan shall be developed in timely manner and in close consultation with the potentially affected land and property owners and users in order to mitigate such adverse impacts.

3.4 Overview of EBRD requirements and legislation

EBRD considers public consultation and stakeholder engagement as an on-going process, to be started at the earliest stage of the environmental assessment process, and to be continued throughout the entire life of the EBRD-financed project.

Special attention needs to be paid to the identification of vulnerable stakeholders who may be disproportionately affected by project activities. The consultation and communication with these vulnerable stakeholder groups need to be planned and managed with special care.

Furthermore, the EBRD requires that the project developer (ELEM) establish and maintain an effective grievance mechanism, ensuring that any stakeholder complaints and concerns are received, handled and resolved effectively, in a prompt and timely manner.

3.5 Best International Practice

The key principles of effective engagement are summarized as follows:

- Providing meaningful information in a format and language that is readily understandable and tailored to the needs of the target stakeholder group(s);
- Providing information in advance of consultation activities and decision-making;
- Providing information in ways and locations that make it easy for stakeholders to access it and that are culturally appropriate;
- Respect for local traditions, languages, timeframes, and decision-making processes;
- Two-way dialogue that gives both sides the opportunity to exchange views and information, to listen, and to have their issues heard and addressed;
- Inclusiveness in representation of views, including ages, women and men, vulnerable and/or minority groups;
- Processes free of intimidation or coercion or incentivisation;
- Clear mechanisms for responding to people's concerns, suggestions, and grievances; and
- Incorporating, where appropriate and feasible, feedback into project or program design, and reporting back to stakeholders.

4 STAKEHOLDER IDENTIFICATION

4.1 Identification of stakeholders

This section of the document identifies interested parties i.e. stakeholders and others affected at a local, district, regional and national level.

Stakeholders could also be individuals and organizations that may be directly or indirectly affected by the project either in a positive or negative way, who wish to express their views.

ELEM has undertaken an initiative to identify the key stakeholders for this Project. In doing this the following definitions have been applied:

- **Primary stakeholders:** any stakeholder with significant influence on or significantly impacted by, the work and where these interests and influence must be recognised if the work is to be successful; and
- **Secondary stakeholders:** any person, group or organisation with a vested interest in the outcome of a body of work.

There are partnerships and formal advisory arrangements and also less formal but important relationships with groups or individuals with a particular interest in the work that ELEM will undertake.

Stakeholders can be grouped into the following categories:

Primary stakeholders

- Investors
- Governmental institutions
- Local Self Government
- Governmental Agencies and Scientific Institutes
- Directly affected residents / property owners and related community based organizations
- Employees & Contractors

Secondary stakeholders

- Civic organizations
- Private sector / Business Associations
- Religious Institutions
- Indirectly affected residents / property owners
- Media
- General Public

Detail and extensive information for all identified stakeholders of the HPP Boskov Most project, can be found in the Stakeholder Register stated in **Annex 3** of this document.

5 STAKEHOLDER COMMUNICATION METHODS

5.1 The Methods of Communication

ELEM will promote, establish and take advantage of all efficient methods of communication in order to reach stakeholders and establish open dialogue to help overcome critical issues concerning the complete realization of the Project.

A variety of different communication methods will be used for different stakeholders. These include:

- Public meetings;
- Individual meetings;
- Announcements in local and national media;
- Provision of general information on notice-boards at key public locations;
- Regular mail /email correspondence;
- Publication of relevant project information on the company website www.elem.com.mk ;

Table 5-1- Communication methods developed and used with specific stakeholder

Stakeholders		Communication Method
Primary stakeholders	Investors	<ul style="list-style-type: none"> • Daily direct communication in every phase of the project
	Governmental institutions	<ul style="list-style-type: none"> • Regular permanent correspondence in accordance to administrative procedures, submission of documents realized by Regular mail (Official letters) and Consultation meetings.
	Local Self Government	<ul style="list-style-type: none"> • Regular permanent correspondence in accordance to administrative procedures, submission of documents realized by Regular mail (Official letters), Consultation meetings.
	Governmental Agencies and Scientific Institutes	<ul style="list-style-type: none"> • Regular permanent correspondence and exchange of data and information necessary for successful realization of planed activities. Regular mail / email communication, Official letters and Consultation meetings.
	Employees & Contractors	<ul style="list-style-type: none"> • Communicating employees in accordance with the rules and procedures of internal communication of ELEM • Communicating Contractors according to the rules stated in agreement between ELEM and

Stakeholders		Communication Method
		the each construction company
	Directly affected residents / property owners and related community based organizations	<ul style="list-style-type: none"> Residents experiencing infrastructure changes, obstructions and discontinuity shall be communicated through Media (Bulletin Boards, Media advertisings, public releases), and public consultation meetings Land Acquisition Process will be communicated in person with property owners.
Secondary stakeholders	Civic organizations	<ul style="list-style-type: none"> Communication by email, website, newsletter, Media (press releases, media advertisings), Public direct meetings.
	Private sector / Business Associations	<ul style="list-style-type: none"> Exchange of information, Media, website, newsletter
	Religious Institutions	<ul style="list-style-type: none"> Exchange of information
	Indirectly affected residents / property owners	<ul style="list-style-type: none"> Residents concerned for ongoing project activities in their spatial environment shall be communicated through Media (Bulletin Boards, Media advertisings, public releases), website and public consultation meetings on demand.
	Media	<ul style="list-style-type: none"> Public releases, meetings on demand, advertisings.
	General Public	<ul style="list-style-type: none"> Public releases, meetings on demand, advertisings

5.2 Stakeholder Communication Activities

There is an ongoing process of communication with stakeholders. **Annex 5** briefly describes all Stakeholder engagement activities that have taken place to date,

5.3 General Stakeholder Communication Records Maintenance

A formalized grievance mechanism has been developed and implemented by the Company to cover both the construction and operational phases of the Project HPP Boskov Most. The grievance mechanism will be also incorporated into the environmental, health and safety management system that the Company will implement for the sites. The grievance mechanism will also be publicized on notice-boards in public venues in local communities, and via local media (newspapers/radio/television).

A communication records procedure will be developed which will log the key information provided to stakeholders and also the key incoming communications (i.e. general questions, complaints etc) to ELEM, along with a summary of action taken.

As part of this communications procedure, ELEM will regularly record and update these ongoing stakeholder engagement activities.

6 DISCLOSURE OF INFORMATION

6.1 The Types of Information to be disclosed

The information to be disclosed will be assessed as part of the overall ELEM development program for the HPP Boskov Most site. In general terms, internal and external communications are handled by ELEM in a number of ways as detailed here. The objectives of external communications are:

- to provide continuous engagement with targeted audiences; and
- to provide information about the Company's activities, including company performance, company development and investment plans and their implementation.

General information about important issues in all stages (planning, construction and operation) of realization of the Project, as a Leaflet and Short project description, will be available on:

- ELEM's website (www.elem.com.mk);
- Information board in offices of the relevant Municipalities; and
- ELEM's local premises.

Detailed information including relevant documents such as:

- the Non-Technical Summary (NTS) of the Environmental and Social Impact Statement;
- the Stakeholder Engagement Plan (SEP);
- the Environmental & Social Action Plan (ESAP);
- the Environmental and Social Impact Assessment (ESIA) study; and
- the environmental and building decisions / permits.

will be available in hard copies, on prior request at:

- ELEM's HO premises in Skopje;
- offices of relevant ministries; and
- offices of concerned Municipality.

Electronic versions of this documents (NTS, SEP and ESAP) will be available on the ELEM website (www.elem.com.mk) and EBRD website (www.ebrd.com).

6.2 Roles and Responsibilities for SEP implementation

Stakeholder engagement is crucial to ELEM's goal for successful realization of the project HPP Boskov Most. Early stakeholder engagement and identification of vital challenges that could seriously impact the output of the planned project can provide solid base for strong cooperation between the Company and Community where this project needs to be constructed.

Responsible person for complete fulfilment of Stakeholder Engagement Plan is:

Goran Stoilov, Responsible Engineer for Hydro Power

Department for Development and Investments

Tel: + 389 (0)2 31 49 204

Fax: + 389 (0)2 32 24 492

email: boskov.most@elem.com.mk

goran.stoilov@elem.com.mk

Address:

AD ELEKTRANI NA MAKEDONIJA (ELEM)

11 Oktomvri 9,

1000 Skopje, Macedonia

In **Annex 6** a detailed plan for upcoming stakeholder engagement activities is presented.

7 GRIEVANCE MECHANISM

All types of stakeholder grievances (apart from those raised by employees and contractors) relating to this Project should be channelled to ELEM through the following designated staff member:

Zvonko Kusoski, Investment Engineer

Tel: + 389 (0)2 31 49 164

Fax: + 389 (0)2 31 49 100

email: boskov.most@elem.com.mk

zvonko.kusoski@elem.com.mk

Address:

AD ELEKTRANI NA MAKEDONIJA (ELEM)

11 Oktomvri 9,

1000 Skopje, Macedonia

ELEM will implement the following Grievance Mechanism:

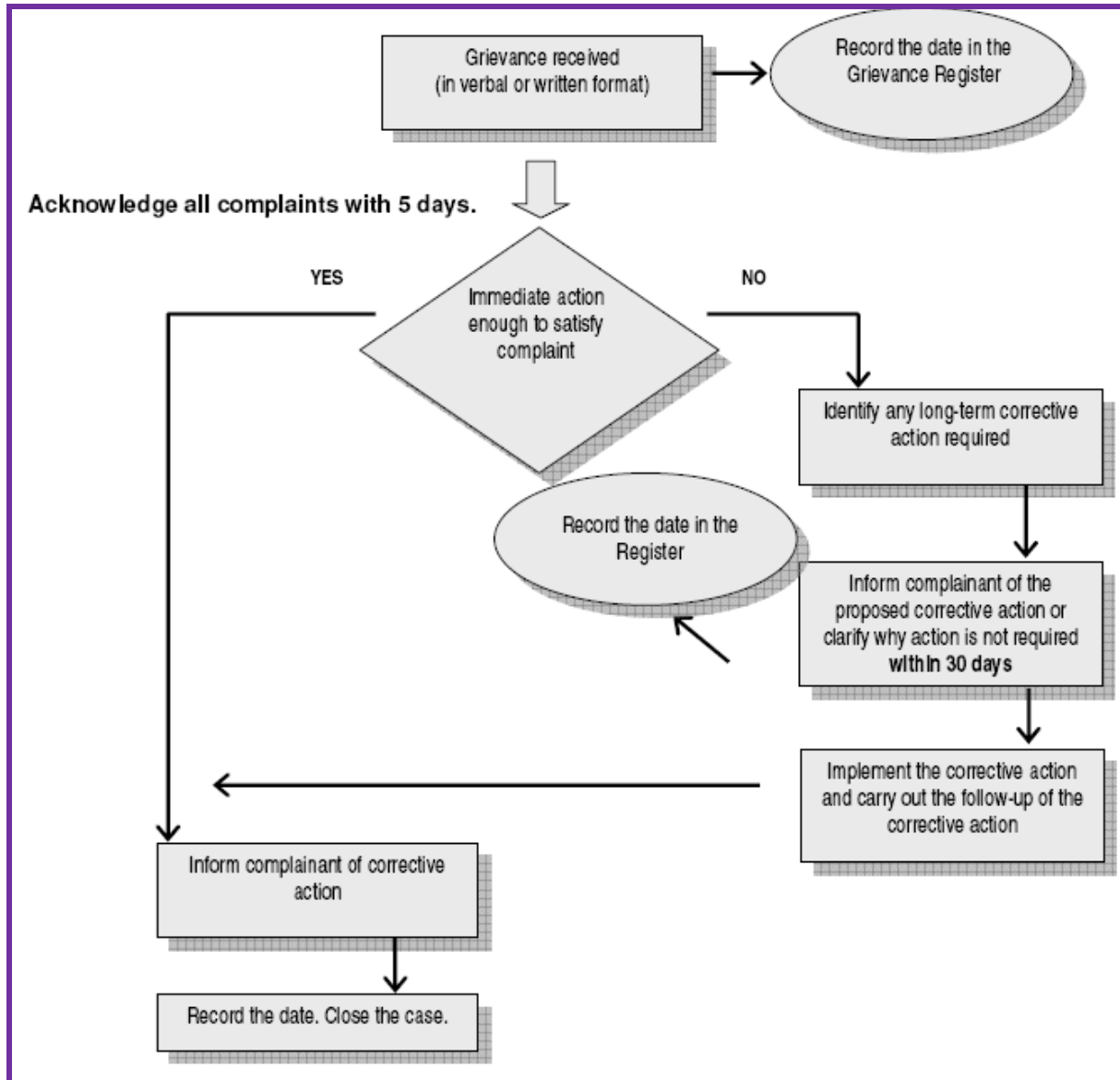
- 1) Acknowledgement of receipt of the grievance must be within 5 working days of the day when grievance was received.
- 2) Response to the problem shall be within 30 days of receiving the grievance.

Annex 1 shows the framework of the procedure as a flowchart. The method of lodging a grievance will be placed on the local information boards and website of ELEM (http://www.elem.com.mk/images/photo/projects/Boskov_Most.pdf); where a “grievance form” will be provided (see **Annex 2**).

External complaints relating to the environmental and social impact of the Project will be recorded and kept in a complaints log book.

Grievances arising from the work force involved in the project will be channelled mainly via the appropriate trade union representatives, but where appropriate ELEM may be involved in directly developing appropriate solutions. All grievances arising from contractors should be raised through the normal specified commercial channels.

Annex 1: Flowchart of grievances process



Annex 2: Public Grievance Form for HPP Boshkov Most

Public Grievance Form	
Reference No:	
Name and Surname	
Contact Information: Please note how you like to be contacted (mail, phone, e-mail)	By Post: Please provide mailing address: _____ _____ By Phone: _____ By E-mail: _____
Preferred language for communication	[Macedonian] [Albanian] [Turkish]
Description of Incident or Grievance: What did happen? Where did it happen? Who did it happen to? What is the result of the problem?	
Date of Incident/Grievance	
	One time incident/grievance (date _____) Happened more than once (how many times? _____) On-going (currently experiencing problem)
What would you like to see happen to resolve the problem?	
Signature: _____ Date: _____	

Please return this form to:

Zvonko Kusoski, Investment Engineer

Tel: + 389 (0)2 31 49 164
Fax: + 389 (0)2 31 49 100
email: boskov.most@elem.com.mk

Department for Development and Investments,
AD ELEKTRANI NA MAKEDONIJA (ELEM)

11 Oktomvri 9, 1000 Skopje,
 Macedonia

Annex 3: Timeline of proposed activities of HPP Boskov Most

		HPP BOSKOV MOST PROJECT ACTIVITIES						
		Environmental and social impact assessment study (ESIA)	ESIA public consultation (Macedonian Requirements - 30 days)	ESIA public consultation (EBRD Requirements)	Final Design	Contract award	Construction Period on site	Power plant operating period
Timeline of Activities	Activity STARTS	Feb'11	Jul '11	Jul '11	Sep'11	May'12	July'12	July'16
	Activity ENDS	Jun'11	Jul'11	Nov'11	Dec'11	May'12	April'16	n/a
	Duration (Months)	5	1	4	3	4	48	n/a
Primary Stakeholders	Investors	√	√	√	√	√	√	√
	Governmental institutions	√	-	-	√	-	√	√
	Local Self Government	√	√	√	√	-	√	√
	Governmental Agencies and Scientific Institutes	√	-	-	√	-	√	√
	Directly affected residents / property owners and related community based organizations	√	√	√	-	-	√	√
	Employees & Contractors	-	-	-	√	√	√	√
Secondary stakeholders	Civic organizations	√	√	√	-	-	√	√
	Private sector / Business Associations	√	-	-	-	-	√	-
	Religious Institutions	√	√	√	-	-	√	-
	Indirectly affected residents / property owners	√	√	√	-	-	√	√
	Media	√	√	-	-	-	√	√
	General Public	√	√	√	-	-	√	√

Annex 4: Table – HPP Boskov Most Stakeholder Register

Stakeholders Groups	Stakeholder	Summary of Specific Interest
Primary Stakeholders		
Investors	ELEM 11 Oktomvri 9 1000 Skopje, Macedonia Tel: (02) 31 66 758 Fax: (02) 2 31 12 165 e-mail: contact@elem.com.mk	
	EBRD Zgrada na Makosped, Makedonija 19 1000 Skopje, Macedonia Tel: (02) 3297 800 Fax: (02) 3231 238	Interested in appropriate and qualitative investment.
Governmental institutions	Ministry of Environment and Physical Planning Blvd. Goce Delcev bb (MRTV, 10-11-12 sprat) 1000 Skopje, Macedonia Tel: (02) 3251-400; Faks: (02) 3220-165; email: infoeko@moepp.gov.mk	Responsible for opinion and Environmental Permit for construction of the planned project
	Ministry of Economy Jurij Gagarin 15 1000 Skopje, Macedonia Tel: 3093-408 Fax: 3084-472 www.economy.gov.mk	Responsible for Energy sector, where as this project fit
	Ministry of Finance Dame Gruev 15 1000 Skopje, Macedonia tel: (02) 3117-288 fax: (02) 3106-779 finance@finance.gov.mk	Property and Legal Affairs Office, functioning within the Ministry is responsible for expropriation of land.
	Ministry of Transport and Communications Crvena skopska opstina 4 1000 Skopje, Macedonia tel: (02) 3145-497 fax: (02) 3126-228 e-mail: contact@mtc.gov.mk	Responsible for planning, allowing and initiating infrastructure for the benefit of people living/vacating in affected area, ensuring vital communication

Stakeholders Groups	Stakeholder	Summary of Specific Interest
	Ministry of Culture Gjuro Gjakovik 61 1000 Skopje, Macedonia Tel: (02) 3240-600 Fax: (02) 3240-561 info@kultura.gov.mk www.kultura.gov.mk	Responsible for culture preservation
	Cultural Heritage Protection Office Gjuro Gjakovik 61 1000 Skopje, Macedonia Tel: (02) 3289-703 Fax: (02) 3289-777 contact@uzkn.gov.mk www.uzkn.gov.mk	Protection of Cultural Heritage
	Energy Agency of the Republic of Macedonia Orce Nikolov 68 1000 Skopje, Macedonia Tel./fax. +389 2 3230300 ea@ea.gov.mk www.ea.gov.mk	EARM support the implementation of the energy policy of the Government, through the preparation of the energy strategies, development plans and programs, with particular emphasis on energy efficiency (EE) and usage of renewable energy sources (RES).
	Ministry of Agriculture, Forestry and Water Management Jurij Gagarin 15 Skopje, Macedonia tel/fax: (02) 3134-477 info@mzsv.gov.mk www.mzsv.gov.mk	Ministry is responsible for natural resources management.
Governmental Agencies and Scientific Institutes	Agency for Real Estate Cadastre Drezdenska bb Tel: 0800 80 800 Tel: (02) 3097-301 Fax: (02) 3097-336 www.katastar.gov.mk	Responsible for establishment and management of geodetic-cadastre information system, registration of real estate rights etc. Being effective in procedure for collecting and cadastre documents
	AD MEPSO (Electricity Transmission System Operator of Macedonia) Tel: (02) 3149-005 Fax: (02) 3111-160 npetreska@mepso.com.mk www.mepso.com.mk	Responsible for smooth electricity transmission via the high voltage network, electric power system control and regular and duly electricity flow to its clients and to the low voltage grid of EVN Macedonia
	National Park Mavrovo Project office-Management of the National Park Mavrovo Mavrovi Anovi, Macedonia Tel: (042) 489- 019 Fax: (042) 489-505 www.npmavrovo.org.mk npmavrovo@npmavrovo.org.mk	Most of the natural resources in affected area are managed by the National Park There is a Project, financed by Italian Government through NGO, which has to develop Study for revalorization of values of the National Park Mavrovo, to propose new borders of the Park and zones and design a Management Plan.)
	Macedonian Museum Kurciska bb, 1000 Skopje, Macedonia	National Institution that collects, investigate, preserve, conservation, process and present the

Stakeholders Groups	Stakeholder	Summary of Specific Interest
	Tel: (02) 3129-323, (02) 3129-076 Fax: (02) 3116-439 musmk@mt.net.mk www.musmk.org.mk nada.andonovska@gmail.com	cultural and historical heritage of Macedonia from prehistoric times to today. This area was vivid and populated for centuries. Any artefact found there could be subject for further researches.
	Museum of Natural History of Macedonia, Skopje Blvd Ilinden 86 1000 Skopje, Macedonia tel: (02) 3117-669 fax: (02) 3116-453 ljubenkageorgievska@yahoo.com macmusnh@unet.com.mk	The Museum collects, studies and exhibits the natural treasure of Macedonia (Minerals and Rocks, Fossils, Plants, Invertebrates, Insects, Fish, Amphibians & Reptiles, birds, mammals)
	Faculty of Natural Sciences/Institute of Biology Gazi Baba bb 1000 Skopje, Macedonia Tel: (02) 3249-999 Fax: (02) 3228-141 sekretar@pmf.ukim.mk	Responsible institution for scientific elaboration of biodiversity and nature protection
	Faculty of Forestry Blvd Aleksandar Makedonski bb 1000 Skopje, Macedonia Tel: (02) 3135-033 Fax: (02) 3164-560 sumarski@sf.ukim.edu.mk	Responsible institution for scientific elaboration of forests
Local Self Government	Municipality of Mavrovo and Rostuse 1254 Rostuse, Macedonia tel: 042 478-815 fax: 042 311-349 www.mavrovoirostuse.gov.mk didi_dzaferi@hotmail.com	Best part of the project is performed in this county (Municipality)
	Municipality of Debar 8 Septemvri 72 1250 Debar, Macedonia tel: (046) 831-015 fax: (046) 831-555 http://www.dibra.gov.mk majlinda.ko@yahoo.com	Small part of the project use resources which are responsibility of this county (Municipality)
	Association of the Units of Local-Self Government of the Republic of Macedonia - ZELS Zenevska bb 1000 Skopje, Macedonia tel: (02) 3099-033 Fax: (02) 3061-994 contact@zels.org.mk	ZELS represents and affirms LSGU's interests before the central government and the public, and constitutes a centre for delivering services in the local government sphere
	Public Communal Enterprise Mavrovo 1256 Mavrovi Anovi, Macedonia Tel: (042)489-014 Fax: (042)489-016	Responsible for Waste management and Water supply and maintenance of water supplies in the proposed project area.
	Public Communal enterprise "Standard" (Debar) Skopska bb 1250 Debar, Macedonia Tel: (046)831-500	Springs of water are in Rosoki, water supply pipeline lays along the river Mala Reka

Stakeholders Groups	Stakeholder	Summary of Specific Interest
	fatmir.alili@hotmail.com	
Directly affected residents / property owners	Directly affected residents and property owners from villages Rosoki, Tresonce, Lazaropole, Selce, Gari, Mogorce and Osoj	These villages are mainly unpopulated, except during late spring and summer. Most of the property owners live in Skopje.
Employees & Contractors	Construction Contractors	Smooth realization of construction process. Care for working conditions and worker's rights.
	Employees in the process of production of electricity and maintenance of the system of the HPP Boskov Most	Flat process of electricity production. Care for working conditions and worker's rights
Secondary Stakeholders		
Civic organizations	Macedonian Ecological Association (MED) Blvd Kuzman Josifovski Pitu 28/3-7 1000 Skopje, Macedonia Tel: (02) 2402 773, Fax: (02)2402 774 Mob: 078 393 436 contct@med.org.mk	Tends toward quality improvement of people's life, as well as nature preservation.
	The Ecologists' Movement of Macedonia (DEM) – Skopje Vasil Gorgov 39, baraka 6 1000 Skopje, Macedonia Tel: (02) 3220-520 dem@dem.org.mk ruska@dem.org.mk www.dem.org.mk	Umbrella organization - National association that includes 23 local environmental NGOs as full-members.
	Centre for environmental research and information "Eko-svest" – Skopje Blvd 11 Oktomvri 125/12 1000 Skopje, Macedonia tel: (02) 3217-247 fax: (02) 3217-246 mob: 072 726-104 ana@bankwatch.org ana@ekosvest.com.mk info@ekosvest.com.mk	Inform and promote alternatives to the negative environmental impacts in Macedonia
	Florozon - Centre for Environmental Democracy tel: (02) 2779-028 florozon@yahoo.com florozon@hotmail.com www.florozon.org.mk	Tends toward quality improvement of people's life, as well as nature preservation.
	Eko – Misija Naroden Front 25/59 1000 Skopje, Macedonia mob: 075 819-008 eko_misija@hotmail.com	Environmental NGO
	Front 21/42 Orce Nikolov 83A, POBox 22 1000 Skopje, Macedonia Tel/Fax: (02) 3122-546 mob: 075 433-231	Environmental NGO - Harmonization of the society with nature

Stakeholders Groups	Stakeholder	Summary of Specific Interest
	contact@front.org.mk	
	Macedonian Green Center Kosta Novakovik 1A/19 1000 Skopje, Macedonia Tel/Fax: (02) 6132-432 Mob : 078 205 217 zeleni@zeleni.org.mk www.zeleni.org.mk	Center for research, advocacy and lobbying for environmental issues
	Pro Activa (Citizens' Association) Koruska 8, POBox. 695 1000 Skopje, Macedonia tel/fax: (02)2465-963 mob: 070 600-615 info@proaktiva.org.mk	Tends toward quality improvement of people's life, as well as nature preservation. Energy efficiency, Renewable energy
	NGO St. Ilija - Selce mob: 070 970-022 mikij@t-home.mk	Local NGO, representing the property owners from Selce
	NGO Brzovec mob: 078 363-000 s.pendarovski@expanda.com.mk	Local NGO, representing the property owners from Tresonce
	Ecological Society "Desat" Debar 8 septemvri bb 1250 Debar, Macedonia Tel: (046) 832152 desat@mt.net.mk	Tends toward quality improvement of people's life, as well as nature preservation.
	NGO DEA - Debar 8 septemvri bb 1250 Debar, Macedonia Tel: (046) 833 881 Mob: 070/641-803 dea_tina@yahoo.co.uk shmarku@hotmail.com	Tends toward quality improvement of people's life, as well as nature preservation.
	NGO Women's centre 8 septemvri bb 1250 Debar, Macedonia tel: (046) 832-386 womenscentredebar@yahoo.com.uk	Protection for Women's right (Local NGO)
	Rini Tolerante (Tolerant Youth) Debar 8 septemvri bb 1250 Debar, Macedonia Tel046 / 835-132 info@ri-to.org Fisnik.sarachi@zkomora.mk	Civil society organisation supporting local Inter-ethnic/religious communication and cooperation
	Radika-DE Dzavit Ushtelenca 2 1250 Debar, Macedonia radikade@yahoo.com	Civil society organisation supporting local Inter-ethnic/religious communication and cooperation

Stakeholders Groups	Stakeholder	Summary of Specific Interest
	Centre for Sustainable Community Development Debar 8 Septemvri bb 1250 Debar, Macedonia Tel/fax: 046/835-106 smarku@sonet.com.mk	Supporting local development
	Speleological federation of Macedonia 11 Oktomvri 42 1000 Skopje, Macedonia Mob: 070 449-182 Tel: (02)3165-540 mrc_indonezija@yahoo.com speleomacedonia@yahoo.com www.speleomacedonia.org.mk	Close to the village Tresonce there are unexplored 2 caves Alilica.
	Federation of Mountaineering Sports of Macedonia 11 oktomvri 42 1000 Skopje, Macedonia Tel/fax: (02) 3165 540 contact@fpsm.org.mk www.fpsm.org.mk	Various hiking tours pass throughout affected area
Private sector / Business Associations	SMEs operating in affected area	During the summer there are private enterprises that are existing in affected area
	Association of Tourist Agencies in Macedonia (ATAM)	Association is responsible for work enhancement of the tourist agencies. Project has capacity for turning local area into all season's tourist site.
Religious Institutions	Macedonian Orthodox Church - Archdiocese of Ohrid Blvd Partizanski odredi 12 1000 Skopje, Macedonia Tel: (02)3230 697 Fax: (02) 3230685 www.mpc.org.mk	There are very rare fresco paintings on the walls of the church Sveti Petar i Pavle Church and Sv Nikola in Tresonce, and church Sv. Ilija in Selce. One small chapel needs to be drowned. Also, religion plays some role in the daily life of local residents.
	Diocese of Debar and Kicevo Amdi Leshi 44, 1250 Debar, Macedonia (046) 831-788 071/233-788 www.dke.org.mk	
Local Residents/ not directly affected by land acquisition	Indirectly affected residents and property owners from villages Rosoki, Tresonce, Lazaropole, Selce, Gari, Mogorce and Osoj	Residents and property users from these villages use same infrastructure with directly affected residents for occasional purposes.
	Residents of City of Debar	Springs of water are in Rosoki, water supply pipeline lays along the river Mala Reka
Media	National TV channels:	General Dissemination of message; Creation of initial base for quality feedback; Reaching local and general public

Stakeholders Groups	Stakeholder		Summary of Specific Interest		
	Alsar-M Blvd Goce Delcev bb, TC Mavrovka Skopje, Macedonia Tel: (02) 3216-070, 3112-089 zekirim@alsar-m.tv	MRTV(Macedonian Television) Blvd Goce Delcev bb Skopje, Macedonia www.mtv.com.mk mrtveb@mrtv.com.mk	Kanal 5 Skupi bb, Skopje, Macedonia tel: (02) 3091-551 desk@kanal5.com.mk	A1 Pero Nakov bb, Skopje, Macedonia tel: (02) 2550-301; 2550-330 desk95@a1.com.mk	Sitel Gradski stadion Skopje, Macedonia tel: (02) 3116-566 tel: (02) 3229-799 zurnal@sitel.com.mk informativna@sitel.com.mk
	National Radio Stations		General Dissemination of message; Creation of initial base for quality feedback; Reaching local and general public		
	Antenna 5 Tetovska 35 Skopje, Macedonia tel: (02) 3109-955 fax: (02) 3111-911 mail@antenna5.com.mk www.antenna5.com.mk	Kanal 77 2000 Stip, Macedonia tel: (032) 397-707 fax: (032) 397-717 kanal77@kanal77.com.mk www.kanal77.com.mk	Ros Metropolis Veljko Vlahovic 18, 4/2-9 Skopje, Macedonia tel: (02) 3233-113 info@metropolisradio.com.mk www.metropolisradio.com.mk		Macedonian Radio Blvd Goce Delcev bb Skopje, Macedonia www.mr.com.mk radiomakedonija@mr.com.mk
	Local Radio stations		General Dissemination of message; Creation of initial base for quality feedback; Reaching local residents that are mostly affected by this project.		
	Emi, Zhironica & Rostuse Rostuse, Macedonia tel: (044) 487-037 r.emi@hotmail.com		Radio Merlin, Debar (local) Bratstvo Edinstvo 23 tel: (046) 831-037, 832-522 radiomarilyn@hotmail.com		
	Daily newspapers		General Dissemination of message; Creation of initial base for quality feedback; Reaching local and general public		
	Dnevnik, Utrinski Vesnik, Vest 11 Oktomvri 25 Skopje, Macedonia tel: (02) 3236 700 www.vest.com.mk tel: (02) 3236 800 www.dnevnik.com.mk tel: (02) 3236 905 www.utrinski.com.mk		Vecer Nikola Vapcarov 8 Skopje, Macedonia tel: (02) 3219 650 fax: (02) 3219 651 www.vecer.com.mk vecer@vecer.com.mk		

Stakeholders Groups	Stakeholder	Summary of Specific Interest
	Nova Makedonija Atinska 12 Skopje, Macedonia tel: (02) 5511-711 www.novamakedonija.com.mk nm@novamakedonija.com.mk	Spic; Vreme; Koha e Re (Albanian lang.) Blvd Goce Delcev 11/2 DTC Mavrovka Tel: (02) 3299-881 Tel: (02) 3299-853 Tel: (02) 3299-880 www.kohaere.eu info@kohaere.eu kohaere@gmail.com www.vreme.com.mk vreme@vreme.com.mk www.spic.com.mk
	Fakti (Albanian language) 2ra Makedonska brigada Skopje, Macedonia tel: (02) 2628-424; 2628-742 www.fakti.net fakti@mol.com.mk fakti@on.net.mk	Lajm (Albanian language) TC Mavrovka, lam C-3/2 Skopje, Macedonia tel: (02) 3228-923 fax: (02) 3228-917 lajm@mt.net.mk
General Public	Locally in the wider project area and nationally	Necessary for building positive image for the project

Annex 5: Table – Stakeholder engagement activities introduced by now

Meetings (Name, Place, premises, date, hour)	Present Stakeholders	Num. of people communicated²	Key issues discussed
Mavrovo meeting Premises of National Park Mavrovo 25.01.2011	<ul style="list-style-type: none"> Investors (ELEM, EBRD) Governmental Agencies and Scientific Institutes (National Park Mavrovo) 	2	<ul style="list-style-type: none"> New zoning of National Park Mavrovo Building of connection power lines Spatial location of HPP elements Measures of preservation of endemic species Monitoring activities after construction phase Biological minimum
Rostuse meeting Premises of Municipality of Mavrovo and Rostuse 28.02.2011, 13.00h	<ul style="list-style-type: none"> Local Self Government (Municipality Mavrovo-Rostusa, Public Communal Enterprise Mavrovo) Indirectly affected residents / property owners Investors (ELEM) Governmental Agencies and Scientific Institutes (National Park Mavrovo) 	6	<ul style="list-style-type: none"> Change of landscape Building of new power lines Measures of preservation of wild chestnut Measures of protection of Radichka trout Increase of evaporation in the area Monitoring activities after construction phase Biological minimum
Rostuse meeting Premises of Municipality of Mavrovo and Rostuse 28.02.2011, 15.30h	<ul style="list-style-type: none"> Directly affected residents / property owners from (village Selce) Investors (ELEM) Civic Organizations (NGO St. Ilija-Selce) 	3	<ul style="list-style-type: none"> Planned social enquiries and compensation/ removal schemes for flooding Stalls and "Sveta Petka" chapel Infrastructure concern (road) in construction and operational phase Alternative roads Climate impact humidity impact on oak and beech measures for protection of one tree 'Temjanika'

² Members of the GEING Team and ELEM are not taken into account.

Meetings (Name, Place, premises, date, hour)	Present Stakeholders	Num. of people communicated ²	Key issues discussed
Debar meeting Premises of Municipality of Debar 02.03.2011, 13.00h	<ul style="list-style-type: none"> Local Self Government (Municipality of Debar, Public Communal enterprise "Standard") Indirectly affected residents / property owners Investors (ELEM) 	8	<ul style="list-style-type: none"> Change of landscape Infrastructure concern (road) in construction and operational phase Alternative roads Climate impact Biological minimum Employment and economic development opportunities for Municipality of Debar Measures of protection of Radichka trout Disposal of construction waste, maintenance of machinery Waters of Mala River are used for irrigation of nearby fields; Municipality of Debar and ELEM should sign Long-term Contract for exploitation of natural resources within the boundaries of the Municipality of Debar Debar's drinking water being sourced from Rosoki, near one of the project's intakes. Cathode protection of Debar water pipeline is positioned in the area of the machine building, near the Boskov Bridge (Boskov Most)
Debar meeting Premises of Municipality of Debar 02.03.2011, 15.30h	<ul style="list-style-type: none"> Indirectly affected residents / property owners (Residents of Debar) Media and Publicity (Macedonian Television, Kanal5, Koha E Re, Fakti) Local Self Government (Municipality of Debar, Public Communal enterprise "Standard") Civic organizations (Centre for Sustainable Community) 	15	<ul style="list-style-type: none"> Biological minimum Planned social enquiries and compensation/ removal schemes Environmental impact in construction and operational phase

Meetings (Name, Place, premises, date, hour)	Present Stakeholders	Num. of people communicated ²	Key issues discussed
	Development Debar... <ul style="list-style-type: none"> Investors (ELEM) 		
Skopje meeting Premises of the Council of city of Skopje 04.03.2011, 16.00h	<ul style="list-style-type: none"> Directly affected residents / property owners (Tresonce, Selce, Mogorce and Debar) Investors (ELEM) 	13	<ul style="list-style-type: none"> Biological minimum Exploitation of dam construction material Considerate Detailed Urban Plans in all phases of construction of HPP elements Disposal of construction waste, maintenance of machinery Exact borders and locations of the dam and all other HPP elements Planned social enquiries and compensation/ removal schemes Change of landscape Local climate change Infrastructure concern (road) in construction and operational phase Alternative roads Measures of protection of Radichka trout Planned social enquiries and compensation/ removal schemes for flooding Stalls and "Sveta Petka" chapel
Skopje individual meeting 1 MEPSO 15.03.2011, 9.00h	<ul style="list-style-type: none"> Investors (ELEM) Governmental Agencies and Scientific Institutes (MEPSO) 	2	<ul style="list-style-type: none"> Creation of new power line and possible route Possible connection points of the power line and HPP Boskov Most
Tresonce meeting 1 Home of Kuzman Kuzmanovski (resident of Tresonce) 17.03.2011, all day visit	<ul style="list-style-type: none"> Directly affected residents / property owners (3 Residents of Tresonce) Local Residents/ not directly affected by land acquisition (locally elected representatives of Mogorce) Investors (ELEM) 	5	<ul style="list-style-type: none"> Planned social enquiries and compensation/ removal schemes for flooding Stalls and "Sveta Petka" chapel Infrastructure concern (road) in construction Alternative roads Climate impact Change of landscape Possible graveyard location Disposal of construction waste,

Meetings (Name, Place, premises, date, hour)	Present Stakeholders	Num. of people communicated ²	Key issues discussed
			maintenance of machinery
Tresonce meeting 2 In front of Church (Sveti Petar and Pavle) 17.03.2011, all day visit	<ul style="list-style-type: none"> Directly affected residents / property (Tresonce and Selce) Investors (ELEM) 	3	<ul style="list-style-type: none"> Disposal of construction waste, maintenance of machinery Employment and economic development opportunities Possible graveyard location Environmental impact in construction and operational phase Measures for preservation of icons and fresco paintings on the walls of local churches in Tresonce and Selce, due to the possible increase in humidity Change of landscape Infrastructure concern (road) in construction and operational phase
Skopje individual meeting 2 Premises of Ministry of Culture (Cultural Heritage Protection Office) 19.03.2011, 13.00h	<ul style="list-style-type: none"> Investors (ELEM) Governmental Agencies and Scientific Institutes (Cultural Heritage Protection Office) 	1	<ul style="list-style-type: none"> Preservation of existing cultural heritage in the area Professional research of all possible cultural heritage locations
Skopje meeting 1 Premises of KA Group, Skopje 21.03.2011, 16.00h	<ul style="list-style-type: none"> Directly affected residents / property (locally elected representatives of Rosoki, Selce and Tresonce) Investors (ELEM) 	3	<ul style="list-style-type: none"> Disposal of construction waste, maintenance of machinery Employment and economic development opportunities Possible graveyard location Environmental impact in construction and operational phase Measures for preservation of icons and fresco paintings on the walls of local churches in Tresonce and Selce, due to the possible increase in humidity Change of landscape Infrastructure concern (road) in construction and operational phase Biological minimum Monitoring activities after construction

Meetings (Name, Place, premises, date, hour)	Present Stakeholders	Num. of people communicated ²	Key issues discussed
			<ul style="list-style-type: none"> phase Land acquisition plan Planned social enquiries and compensation/ removal schemes for flooding Stalls and "Sveta Petka" chapel Local climate change Measures of protection of Radichka trout
Skopje NGO meeting Premises of ELEM (HO), Skopje 24.03.2011, 11.00	<ul style="list-style-type: none"> Investors (ELEM) NGOs (Eko misija, Eko – svest, Front 21/42, Macedonian Green Center, Macedonian Ecological Association - MED) 	6	<ul style="list-style-type: none"> Definitive borders of NP Mavrovo on presented map are missing Reasons why NGO did not receive invitation for Group presentation in Skopje 04.03.2011 General interest for technical elements of HPP and its spatial distribution Alternatives of exploitation of water power of tributaries of Mala reka Interest of NP Mavrovo for cumulative impacts of all projects in the borders of National Park No new asphalt should be used on new /existing roads used for this project
Skopje Officials meeting Premises of ELEM (HO), Skopje 24.03.2011, 13.30	<ul style="list-style-type: none"> Investors (ELEM) Governmental institutions (Ministry of Environment and Physical Planning, Ministry of Finance, Ministry of Transport and Communications) Governmental Agencies and Scientific Institutes (Agency for Real Estate Cadastre) 	6	<ul style="list-style-type: none"> Technical aspects of constructing water collecting points Biological minimum Progress in preparation of technical documentation
Skopje Telephone Conversation 1 29.03.2011, 14.20	<ul style="list-style-type: none"> Religious Institutions (Diocese of Debar and Kicevo of Macedonian Orthodox Church - Archdiocese of Ohrid - - Responsible Priest for Debar) 	1	<ul style="list-style-type: none"> Importance of necessity to discuss with local residents about dislocation of the chapel The procedure for dislocating and consecration of the chapel that needs to be

Meetings (Name, Place, premises, date, hour)	Present Stakeholders	Num. of people communicated ²	Key issues discussed
			<ul style="list-style-type: none"> flooded Cultural and religious activity of the local residents/land owners (Tresonce, Rosoki, Selce)
Skopje individual meeting 3 Premises of Macedonian Museum 30.03.2011, 09.00h	<ul style="list-style-type: none"> Governmental Agencies and Scientific Institutes (Macedonian Museum) Investors (ELEM) 	1	<ul style="list-style-type: none"> Possibility for engagement of Museum in extensive archaeological research of the whole area. Degree of involvement of Macedonian Museum in the HPP Boskov Most project Opportunity to use Museum's material in this study
Skopje Telephone Conversation 2 30.03.2011, 11.15	<ul style="list-style-type: none"> Religious Institutions (Diocese of Debar and Kicevo of Macedonian Orthodox Church - Archdiocese of Ohrid - - Archivist of the Diocese) 	1	<ul style="list-style-type: none"> Possibility of existence of archived records in the Dioceses Archives about church/chapel, graveyards, or settlement near the chapel Sveta Parakseva (Dam site)
Skopje meeting 2 Premises of KA Group, Skopje 30.03.2011, 16.00h	<ul style="list-style-type: none"> Directly affected residents / property owners (locally elected representatives of of Lazaropole and Gari) Investors (ELEM) 	2	<ul style="list-style-type: none"> Discussion about local roads using for transport, object flooded by this project and the dispersion of the elements of this project. Whether Gari's intake shall be bellow or above the village Biological minimum in the Garska River Note on Garski Trout Lazaropole has no waste management within the village. Residents throw their garbage some 100 m above the springs of Lazaropolska river. Garbage from village Gari has been taken away and burned Religious festivities within all villages in the area.
Skopje Individual meeting 4 Macedonian Federation of Mountaineering Sports	<ul style="list-style-type: none"> Investors (ELEM) NGOs (Federation of Mountaineering Sports of 	3	<ul style="list-style-type: none"> Discussion about hiking route passing throughout Tresonce/Selce area. Interest about spatial dispersion of the

Meetings (Name, Place, premises, date, hour)	Present Stakeholders	Num. of people communicated ²	Key issues discussed
05.04.2011, 12.00	Macedonia, Speleological federation of Macedonia)		<ul style="list-style-type: none"> elements of the HPP Boskov Most project Representative of Speleological society expresses strong commitment to take part in this project in identifying possible speleological points in the area. President of the Federation of M.S. articulate positive thoughts about this type of approach in treating possible impacts on community and environment before the construction starts.
Skopje Individual meeting 5 Agency for Energy 08.04.2011, 11.00	<ul style="list-style-type: none"> Agency for Energy 	3	<ul style="list-style-type: none"> Discussion on current energy needs and vision of future's development on energy sector in Macedonia.
Ohrid meeting Macedonian Orthodox Church - Archdiocese of Ohrid, Diocese of Debar and Kicevo 12.04.2011, 12.00 h, Ohrid	<ul style="list-style-type: none"> Macedonian Orthodox Church - Archdiocese of Ohrid, Diocese of Debar and Kicevo 	1	<ul style="list-style-type: none"> Discussion about two churches in Tresonce and the impacts on frescos and icons due to the vicinity of the reservoir, as well as presence of construction workers around both. The procedures for desacralisation of the chapel and sacralisation of new building. Possible desacralisation of the graveyard Mitigation and prevention measures Possible impacts on Rosoki's church from the construction activities
Skopje Meeting 6 Premises of EXPANDA DOO (Skopje Fair) 07.06.2011, 19.00, Skopje	<ul style="list-style-type: none"> Directly affected residents / property (locally elected representatives of Rosoki, Selce and Tresonce) Investors (ELEM) 	11	<ul style="list-style-type: none"> Informing on which objects from the neighbourhood Kadievci (Tresonce) shall be affected by the Project Considering the various mitigation measures Possible compensation measures of communal benefit Possible new locations of the chapel, playground/sport yard, graveyard, limitation of the reservoir and channeling of Tresonecka reka

Annex 6: Table – Planned Stakeholder Engagement Activities

Stakeholder	Upcoming Engagement Activities		
	How	When	Why
<ul style="list-style-type: none"> ▪ All Stakeholders 	<ul style="list-style-type: none"> ▪ Public Announcements ▪ Local Bulletin Boards ▪ Websites of ELEM, MoEPP, Local Municipalities, EBRD ▪ Available printed copies in the premises of ELEM, MoEPP, Local Municipalities, Local gathering points in affected villages ▪ Public meetings in the three cities Skopje, Mavrovo or Rostuse and Debar 	Jul - Oct 2011	HPP Boskov Most ESIA Disclosure for public comments and consultation period
<ul style="list-style-type: none"> ▪ Investors (ELEM) ▪ Employees & Contractors 	<ul style="list-style-type: none"> ▪ Official letters ▪ Individual meetings 	Oct - May 2012,	Tender documentation and process of selection of constructing company, and negotiating the ToRs.
<ul style="list-style-type: none"> ▪ Investors (ELEM) ▪ Governmental institutions ▪ Local Self Government ▪ Governmental Agencies and Scientific Institutes 	<ul style="list-style-type: none"> ▪ Official letters ▪ Individual meetings 	Preparation period Oct 2011/May 2012	Obtaining necessary permits and allowances for Construction activities.
<ul style="list-style-type: none"> ▪ Investors (ELEM) ▪ Directly affected residents / property owners and related community based organizations ▪ Governmental institutions 	<ul style="list-style-type: none"> ▪ Individual meetings ▪ Public Announcement ▪ Local Bulletin Boards 	Dec 2011 – Jan 2012 (Possible Court Cases can extend this timeline)	Land Acquisition Process
<ul style="list-style-type: none"> ▪ All Stakeholders 	<ul style="list-style-type: none"> ▪ Public announcement 	July 2012	Announcement of the beginning of Construction activities
<ul style="list-style-type: none"> ▪ Investors (ELEM) ▪ Governmental institutions ▪ Local Self Government ▪ Governmental Agencies and 	<ul style="list-style-type: none"> ▪ Official letters ▪ Direct meetings ▪ Individual meetings 	Construction period July 2012 - April 2016	Monitoring construction progress

Stakeholder	Upcoming Engagement Activities		
	How	When	Why
Scientific Institutes			
<ul style="list-style-type: none"> Investors (ELEM) Directly affected residents / property owners and related community based organizations 	<ul style="list-style-type: none"> Group meetings in ELEM premises with representatives of local residents/property owners 	Every 6 months in Construction period	Consider the construction activities progress and identifying possible problems appearing during the past 6 months and not being report.
<ul style="list-style-type: none"> Investors (ELEM) Indirectly affected residents / property owners 	<ul style="list-style-type: none"> Public Announcement Local Bulletin Boards ELEM's Website 	Every 6 months in construction period	Inform about the progress in construction activities.
<ul style="list-style-type: none"> Investors (ELEM) Employees & Contractors 	<ul style="list-style-type: none"> Official letters Individual meetings 	July 2012 - April 2016	Permanent communication on progress of Construction activities