

From: PCM - Project Complaint Mechanism

Sent: 21 April 2017 04:46

To: PCM - Project Complaint Mechanism

Subject: New Project Complaint

Project Complaint to PCM

Date/Time

21/04/2017 03:45

Name/Organisation

R. Pandey

Address

Country

GEORGIA

Phone number

Email

Is there a representative making this Complaint on behalf of the Complainant?

No

If yes, please provide the Name and Contact information of the Representative

n/a

Are you requesting that this Complaint be kept confidential?

No

If yes, please explain why you are requesting confidentiality

n/a

Please provide the name or a description of the EBRD Project at issue.

R. Pandey was working on the Project Jvari – Khorga Interconnection Project, 220 kV D/C and 500 kV D/c Transmission Line

Project since June 2015 as Project Manager, under contractor Jyoti Structures Ltd, Client Georgian Sate Electro System, Consultant Fichtner

The company didn't paid my salary since Sept 2016, when in Jan last i asked my salary the company Jyoti Structures Ltd terminated my services with immediate effect i.e 02 Feb 2017 without pay my salary and as on date i.e 19 April 2017 the company didn't paid my salary

Please describe the harm that has been caused or might be caused by the Project.

Non Payment of Salary since Sept 2016

Have you contacted the EBRD to try to resolve the harm caused or expected to be caused by the Project?

No

If yes, please list when the contact was made, how and with whom

n/a

Please also describe any response you may have received

n/a

Have you contacted the Project Sponsor to try to resolve the harm caused or expected to be caused by the Project?

Yes

If yes, please list when the contact was made, how and with whom

3 Feb 2017, *****

Please also describe any response you may have received.

Be kindly informed that all financial obligations from Energotrans towards Jyoti structures Limited are met and donor funds are transferred in a correct manner. Internal relationship between company and its staff will be discussed during the upcoming progress meeting, meanwhile please take care of Mr. Pandey and other staff members in Georgia according to your working contracts.

If you have not contacted the EBRD and/or Project Sponsor to try to resolve the harm or expected harm, please explain why.

n/a

If you believe the EBRD may have failed to comply with its own policies, please describe which EBRD policies.

n/a

Please describe any other complaints you may have made to try to address the issue(s) at question (for example, court cases or complaints to other bodies).

n/a

Are you seeking a Compliance Review where the PCM would determine whether the EBRD has failed to comply with its Relevant Policies?

Yes

Are you seeking a Problem-solving Initiative where the PCM would help you to resolve a dispute or problem with the Project?

Yes

What results do you hope to achieve by submitting this Complaint to the PCM?

Payment of my salary and revenant benefits as per the agreement with Jyoti Structures Ltd i.e salary payment from Sept 2016 to 2 Feb 2017 plus payment of Notice period as per the agreement with Jyoti Structures Ltd