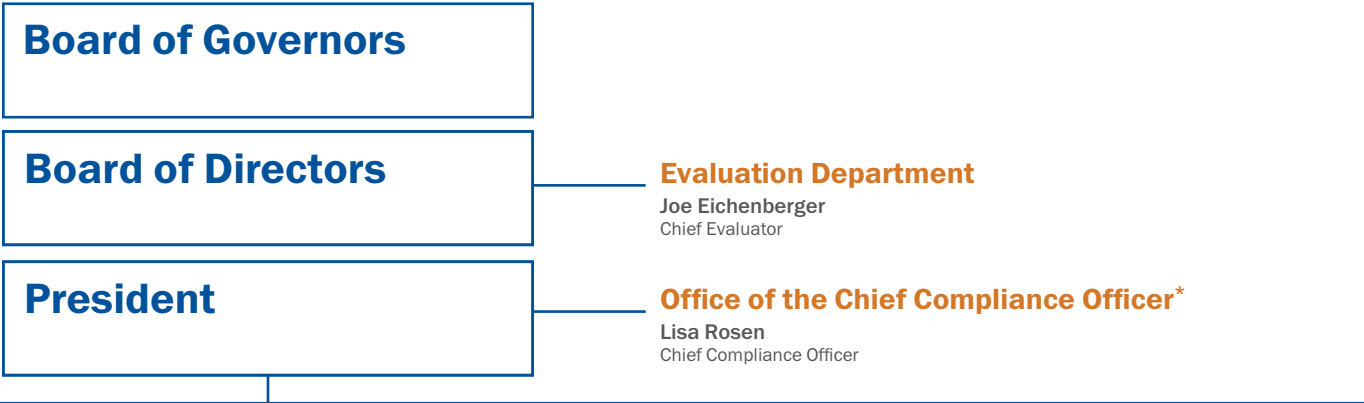


EBRD organisation

As at September 2019



Client Services

Jürgen Rigterink
First Vice President and Head of Client Services Group

Banking

Alain Pilloux Vice President Banking	Financial institutions Infrastructure Sustainable infrastructure
Central and South-eastern Europe (including Greece and Cyprus)	Energy efficiency and climate change
Southern and eastern Mediterranean	Operational strategy and planning
Eastern Europe and the Caucasus	Opscom and SBIC
Central Asia and Russia	Jean-Marc Peterschmitt Chief Operating Officer, CSG Managing Director, ICA
Turkey	Industry, Commerce and Agribusiness
Equity	SME finance and development
Banking Portfolio	
Business Development	

Policy and partnerships

Pierre Heilbronn
Vice President Policy and Partnerships

External relations and partnerships	- Governance and political affairs
- Donor co-financing	- Country economics and policy
- Nuclear safety	- Sector economics and policy
- Private sector partnerships hub	- Gender and economic inclusion
- Civil society engagement	

Economics, policy and governance

Country strategy coordination
and results management and
EU affairs

Local currency and capital
markets development

Finance and Operations

Paulo Sousa
Acting Vice President, Chief Financial Officer

Finance

- Treasury
- Loan syndications
- Operations and service management
- Financial strategy and business planning

Human resources and corporate services

Fernando Pons
Vice President Human resources and corporate services and Chief Administrative Officer

- Human resources and organisational development
- Information technology
- Administrative services
- Procurement operations and delivery

Risk and Compliance

Betsy Nelson
Vice President Risk and Chief Compliance and Risk Officer

- Risk management
- Environment and sustainability
- Procurement

*OCCO reports functionally to the President and administratively to the VP Risk and Compliance, except in matters related to the Project Complaint Mechanism, where all reporting is to the President

Central Services

Office of the General Counsel
Marie-Anne Birken
General Counsel

Office of the Secretary General
Enzo Quattrocioche
Secretary General

Office of the Chief Economist
Beata Javorcik
Chief Economist

Communications
Jonathan Charles
Managing Director

Corporate Strategy
Alexia Latortue
Managing Director

Internal Audit

Office of the President