Public Consultation Report

“Energy Valley Company, Egypt”

October 2026

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Contents

1- Introduction 2
2- Requirements for stakeholder engagement for ESIA disclosure 4
3- Summary of stakeholder engagement for ESIA disclosure 5
4- Summary of stakeholder feedback and Client response 10

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1- Introduction

Energy Valley is an integrated renewable-energy and electricity-storage development comprising four geographically separate but financially and operationally linked components in Minya, Qena and Alexandria Governorates. The overall development includes: (i) the Minya Hybrid Facility, comprising a 1.95 GWp solar PV plant, a nameplate capacity of 1,500 MWh BESS, the on-site generation substation and associated grid-connection infrastructure; (ii) the Naseeg Saririya (Consumer) Substation and associated 500 kV grid connections in Minya Governorate; (iii) a nameplate capacity 1,000 MWh BESS at Nagaa Hammadi, together with a shared 33/220 kV substation and associated 220 kV loop-in/loop-out connection; and (iv) a nameplate capacity of 1,435 MWh BESS and 33/220 kV step-up substation at Abu Qir, with the external 220 kV grid connection which is an Associated Facility, as it will be under the responsibility of the Egyptian Electricity Transmission Company (EETC).

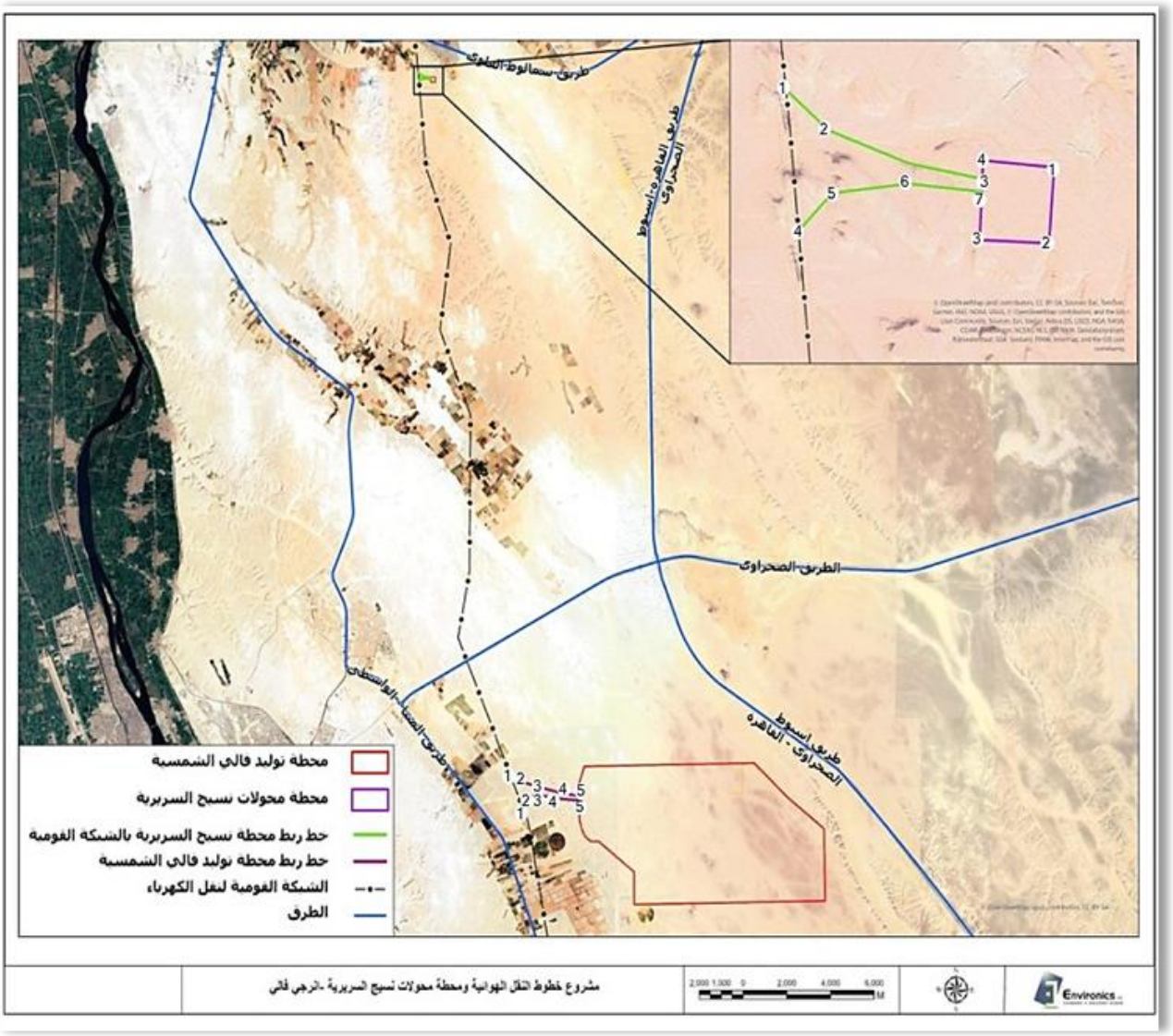
The four components form part of the same Energy Valley development and financing package but are assessed through separate site-specific ESIAs because of their different locations, receptors and risk profiles.

This PCR is mainly concerned with the ESIAs for the **Minya Hybrid Facility and Naseeg Saririya.** Both ESIAs have been approved by the Egyptian Environmental Affairs Agency (EEAA) and disclosed by the EBRD.

The **Minya Hybrid Facility and Naseeg Saririya** are both located in the east of Minya governorate. The Hybrid Facility is located within a concession land area that has been allocated by the Egyptian government to the New and Renewable Energy Authority (NREA) on a total usufruct area of approximately 41 km². The Naseeg Saririya is located at about 26 km north of the hybrid facility within a vacant desert land.

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The purpose of this PCR is to document the ESIA disclosure process and the feedback received during the 21 October 2026 public consultation, including the Project's responses and follow-up commitments. It also forms part of the Project's ongoing stakeholder engagement under the Stakeholder Engagement Plan (SEP) and complements earlier scoping and consultation activities.

This PCR also complements the stakeholders engagement and scoping activities undertaken at the early stage of the ESIA preparation.

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2- Requirements for stakeholder engagement for ESIA disclosure

According to the national EIA guidelines, issued by EEAA in 2010, the public consultation and disclosure takes place with focus on the environmental and social aspects related to the project and does not address the political or economic aspects or any other aspects not to be addressed in the ESIA.

Public Consultation during ESIA Scoping

As per the national EIA guidelines, the stakeholders consultation is to be undertaken twice during the ESIA preparation process for Category C projects (Category A according to international systems). The ESIA scoping phase aims to agree on the aspects and impacts that will be addressed and analysed in the ESIA study. Stakeholders' meetings could be held with each concerned party individually or can take the form of a collective meeting to which the concerned parties are invited. The scoping stage is to result in:

- Obtaining the opinion of the parties concerned regarding the environmental and social aspects to be addressed by the project ESIA
- Indicate if there is a need to address additional E&S issues in the ESIA
- Identify additional parties concerned to be consulted, if any.

The Energy Valley Project components are categorized as Scoped-B under the national EIA system and therefore do not require public disclosure under the national requirements. However, the Project is categorized as Category A under the EBRD framework; accordingly, public scoping and disclosure activities were undertaken as part of the ESIA process.

ESIA disclosure

After the draft ESIA is prepared and before its submission to the environmental authority, the disclosure of Category C ESIA is to take place[1].The aim of disclosure is to present the result of the ESIA to the concerned parties with the opportunity to be reassured that their relevant concerns, raised during the scoping stage, have been addressed in the ESIA, as relevant, and to be comfortable with the proposed mitigation measures.

According to the national system, the disclosure meeting is to be held in the form of a unified meeting (a public hearing session) to which the representatives of all concerned parties are to be invited, and as a minimum those who have participated in the scoping stage. These include:

- Representatives of the EEAA
- Related government authorities
- Representatives of the Governorate and local units where the project is located
- Representative of affected groups including local businesses and communities, NGOs and civil society groups (as relevant to the project location, type and resulting impacts)
- Media representatives

The national EIA guidelines emphasise the importance of continual consultation/engagement with the surrounding community. It, however, does not specify/recommend the means for engagement.

[1] Other lower category projects are not required undertake public disclosure meetings

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International Standards

Stakeholder engagement is a critical component of international lender standards. EBRD Performance Requirement 10 (PR10) – Information Disclosure and Stakeholder Engagement – requires a structured and ongoing approach proportionate to project risks, impacts and stakeholder interest. Engagement should be accessible, inclusive, meaningful and documented, with appropriate information disclosure, opportunities for stakeholders to raise concerns, and feedback on how material comments have been addressed.

Similarly, the International Finance Corporation (IFC) recognizes the importance of stakeholder engagement as the basis for building strong, constructive, and responsive relationships essential for the successful management of a project's environmental and social impacts.

The World Bank and IFC have identified five steps for iterative consultation as follows:

- ***Planned ahead*:** Before beginning a stakeholder consultation process, it is useful to think about who needs to be consulted, over what topics, and for what purpose.
- ***Consulting using basic principles of good practice**:* depending on the project context, good practice consultation should start early in the process, be targeted, informed and meaningful, localized and two-ways, gender inclusive and documented.
- ***Incorporated feedback**:* feedback received during the consultation process to be taken seriously and making best efforts to address issues raised through changes to project design
- ***Documented:*** documentation of the consultation activities and their outcomes is critical to effectively managing the stakeholder engagement process
- ***Reporting back:*** to follow up with consulted stakeholders regarding actions taken and next steps.

3- Summary of stakeholder engagement for ESIA disclosure

A preliminary stakeholder analysis and mapping was conducted to assign importance to stakeholders, understand their roles with respect to the project, and help identifying their engagement approach. It uses neutral engagement considerations, including whether the stakeholder may be affected by Project activities, has specific interests such as employment, local procurement, land access or safety, has a formal mandate or technical interface with the Project, or requires periodic information disclosure and feedback

As indicated in the Project SEP, stakeholder engagement commenced during the scoping and ESIA stages and has continued through project development. A proportionate approach has been adopted, taking into account the scale, footprint, location, sensitivity and expected impacts of each component. Engagement has been more extensive for the Minya components, particularly given the scale of the Hybrid PV+BESS facility and the expected construction workforce, while engagement for the Nagaa Hammadi and Abu Qir components has been more targeted to their site-specific interfaces and impacts.

Stakeholder mapping is presented in detail in the project SEP, and will continue to be reviewed throughout the project life. Engagement methods were selected using the neutral considerations above, taking into account each group’s relationship to the Project, potential exposure to impacts, information needs and coordination role.

- Individual meetings were used for stakeholders with formal mandates, technical

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interfaces, land/access matters, workforce responsibilities, lender requirements or specific issues requiring focused coordination.
- Focus group discussions were used to engage stakeholder groups with a relatively large number homogeneity and broadly similar interests or information needs.
- Fact sheets, leaflets, social media posts and official correspondence can be used to interact with secondary stakeholders.

Scoping consultation meetings took place with the purpose of scoping the ESIA activities and identifying potential additional stakeholders. The scoping meetings took place with various categories of stakeholders including:

- Minya Governorate; General Secretary of Minya Governorate; Minya Governor;;
- General Agency of the Public Property Protection – Minya governorate.
- New Minya Urban Authrority
- Minya City Council
- Samalout City Council
- Minya local council environmental units
- Minya Drinking Water and Sanitation Company
- Environmental Unit of Minya Governorate
- EEAA Regional Branch office
- Operators of agricultural farms at the eastern part of the site
- Non-Governmental Organizations (NGOs)

Key Discussion Points:

All discussions with the stakeholders were conducted in Arabic and all stakeholders had the opportunity to ask questions and express their view regarding the project.

The key message received from all attendees, that all were supporting the national efforts taken to enhance the infrastructure that would secure the national energy supply to meet the domestic and industrial growing needs. Meeting this growing demand with energy generated from renewable sources was specifically welcome as it cleaner and more reliable. Stakeholders also supported the project as it will provide work opportunities to the community members.

The topics raised by the stakeholders during discussions can be categorized as follows:

- ***General feedback on the project***
  - The project is highly welcomed, not only because of its benefits on the national level, but will also contribute to reducing power outage in the region. The Governor of Menya showed strong positive intention to cooperate and facilitate the resolution of any challenges that may face the project implementation

- ***Socio-economic issues:***
  - Labour and job opportunities: provision of job opportunities was the dominant topic in all stakeholders meetings. Stakeholders expressed satisfaction regarding the significant economic value of the project and its positive future impacts on investment opportunities within Minya Governorate
  - The provision of renewable energy to Sirarya industrial area
  - Stakeholders emphasised on the importance of provision of work opportunities for the

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communities and required that El Minya people should have the priority in employment.
- Labour accommodation: was also discussed.
- Provision of job opportunities in the project may affect availability of workers for other small economic activities in the area.
- The project's grievance mechanism and complaint resolution procedures
- Provision of capacity building and training to the communities on PV
- Potential support to vulnerable groups in the communities
- Role of NOGs in cooperation with the project.
- Ability of water and wastewater treatment plants to meet the project demand during construction activities
- Available waste management infrastructure within Minya governorate
- Medical facilities in Minya governorate
- Evacuation campaigns of informally used agricultural land within the site

***Impacts* of the project on the environment:** Issues related to project's need for utilities and services including quantities and sources of water, wastewater and fuel

The following Table presents a brief summary of the stakeholders engagement activities to at the scoping stage. Details are included in the project SEP.

Annex (1) provides additional engagement activities undertaken prior the public ESIA disclosure meeting.

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Project location	Stakeholders	Key issues discussed and outcomes
Minya components: Minya Hybrid, Consumer Substation and OHTLs	EEAA Central EIA Department; Minya Governorate; General Secretary of Minya Governorate; Minya Governor; Minya City Council; Samalout City Council; New Minya Urban Authority; Minya Water and Wastewater Company; EEAA Minya Regional Branch Office; Head of Environmental Departments; General Agency of Public Property Protection; NGOs; informal agricultural operators previously present within parts of the East Minya site.	Engagement focused on the national EIA categorization of the Project components, Project orientation, land status, land clearance history, water supply capacity, wastewater treatment capacity, waste management capacity, labour availability, recruitment procedures, worker accommodation, transport routes, community health and safety, grievance mechanism, and potential role of NGOs. The EEAA advised that the Project components are categorized as Scoped-B under the national EIA system. Consultations with Minya authorities confirmed the need for early coordination on water supply, wastewater disposal, waste management and labour recruitment. Discussions with Governorate representatives also confirmed support for the Project, including facilitation of recruitment through the Youth Employment Administration and support for road access improvements where required.
	Informal agricultural operators at the East Minya site; General Agency of Public Property Protection – Minya Governorate.	Discussions confirmed that some agricultural operators had informally used parts of the East Minya site since around 2023, although the land had been allocated to NREA for renewable energy development since 2016. Operators reported receiving warnings / notifications from the Governorate from January 2025, although some stated that they had not received prior warnings before clearance campaigns. The General Agency of Public Property Protection confirmed that the land clearance was part of a wider Governorate campaign to recover public lands from illegal encroachments, and that no reconciliation or compensation was considered because the NREA concession was already allocated for a planned public use.
	Minya City Council; Minya Water and Wastewater Company; New Minya Urban Authority; NGOs; local labour-related stakeholders.	Discussions confirmed that Project water requirements should be coordinated in advance with the Minya Water and Wastewater Company, as supply may need to be planned from more than one water treatment plant. The Talla wastewater treatment plant was identified as having capacity to accommodate peak construction wastewater volumes, subject to coordination. New Minya City was identified as a suitable area for potential worker accommodation because of available housing and urban services, while accommodation in smaller villages was not preferred. Engagement also highlighted the importance of formal recruitment through the Governorate labour office, maximizing local hiring, avoiding pressure on local housing, and applying workers' Code of Conduct and GBV/SH prevention measures.
	Head of Samalout City; Local Unit of Beni Khaled Village; Sarirya community leaders.	Engagement focused on introducing the Consumer Substation location, confirming key stakeholders around Sarirya, establishing a communication framework, explaining hiring procedures, and confirming that contractors will be requested to prioritize qualified residents from neighbouring villages where feasible. The Project grievance mechanism was also presented, and CLO contact details were shared to facilitate direct communication and complaint submission.
Abu Qir BESS – Alexandria Governorate	Alexandria Vice Governor Assistant; Abu Qir Power Plant representatives.	Engagement focused on introducing the Abu Qir BESS component, explaining the Project's hiring strategy, local employment approach, and grievance mechanism. The Vice Governor Assistant expressed willingness to support the Project and requested a consolidated proposal on stakeholder engagement recommendations for presentation to the Governor. Engagement with Abu Qir Power Plant focused on coordination with the landowner / adjacent facility and identification of neighbouring stakeholders, including Abu Qir Petroleum, Abu Qir Gas / GASCO, Petrojet, nearby families and other adjacent entities.
Naga Hammadi BESS – Qena Governorate	Community representatives; local mayors; government officials; representatives of the industrial zone; heads of local families; other Naga Hammadi stakeholders.	Consultations indicated a generally positive perception of Scatec and support for continued investment in the area. Given the limited scope of the Naga Hammadi BESS component compared with neighbouring projects, stakeholder interest is currently relatively low. Employment opportunities were the main topic of interest, with

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Project location	Stakeholders	Key issues discussed and outcomes
		stakeholders emphasizing the importance of fair and transparent recruitment from surrounding communities where jobs become available. No major concerns, objections or project-related grievances were raised. Continued periodic engagement was recommended to keep stakeholders informed and manage expectations regarding Project scope, timeline and potential employment opportunities.

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4- Summary of stakeholder feedback and Client response

At the final stage of the ESIA disclosure process, a public consultation meeting was held on 21 October 2026 in Minya Governorate.

Invitations were extended to relevant stakeholders at Governorate and municipal levels, as well as representatives of national institutions at local/regional level, including EEAA and EETC. Particular attention was given to encouraging the participation of women, persons with disabilities and other potentially vulnerable groups. The consultation was also announced through local-unit channels 10 days before the meeting to support broader awareness and participation.

An Arabic Non-Technical Summary (NTS) was attached to the invitations and made accessible through a link published on the Company website.

The consultation was conducted in Arabic, with opportunities for attendees to ask questions, provide comments and use the post-meeting feedback channels described below.

In addition, a comment form was distributed during the consultation and could be submitted in person or through the designated mail/WhatsApp channels for a period of two weeks following the meeting.

1. Venue of Public Disclosure

The public consultation was held on 21 October 2026 at Nefertiti Hotel in Minya Governorate.

The stakeholder consultation meeting was attended by 57 participants, with female representation comprising 15 of the attendees. In accordance with EBRD PR 10 provisions for inclusive engagement, the venue was purposefully selected to ensure optimal accessibility. Located on the ground floor of the hotel, the venue removed physical barriers to accommodate attendees with specific mobility and accessibility needs, explicitly including elderly participants and individuals with disabilities.

2. Meeting outputs

The main questions, comments and contributions raised during the public consultation, together with the Project responses, are presented in the discussion register below.

Key consultation themes included local employment and transparent recruitment; local suppliers, services and local-content participation; vocational training and skills development; community and NGO engagement and potential CSR; the proposed community coordination committee; BESS emergency preparedness and community awareness; grievance and communication channels; and water, wastewater, waste and spent-battery management.

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Entity/Stakeholder Category	Question/discussion topic	Responding to inquiries and comments
NGO-Bright Light Association	What is the potential impact of the project on the surrounding communities and the impact of solar panels on the surrounding environment in which there will be quarries	• Since that the project is built in a desert environment, there is a need to regular cleaning of the panels. Dry cleaning is the main cleaning system to be used with occasional use of water cleaning (limited to twice a year). This is mainly to preserve the scarce water resources. • The impact of the project on the communities will be explained in detail during the presentation
NGO -the Sons of Egypt Foundation for Sustainable Development	Is the number of workers (100) required during operation enough for operating the PV plant since there are many components for this project, and given the area of the project which is approximately 41 km2	• The number is sufficient as the activities in the operation phase mainly depend on people who pass through to follow-up, but the control of the operation is in control rooms. • Operating activities also include periodic and preventive follow-up and maintenance activities, most of which will be automated through robots and in the end, this number of workers is approximate. • The company's representatives added that this number is sufficient for operation and maintenance based on their previous experience in the 1 GB Obelisk plant in Qena governorate, which already employs 40 people for operation. Operationally, the staffing level is anticipated to fluctuate between 100 and 120 personnel. Conversely, the construction workforce—nominally estimated at 5,000—may surge to a peak of up to 7,000 workers. This upper estimate accounts for potential overlaps during the concurrent execution of the project's two distinct construction phases. However, these workforce projections are indicative highly fluid and would depend on finalized EPC sequencing
NGO - Dar es Salaam Association	• Regarding occupational safety, since the project has a large production of electricity of about 1500 MW, and include batteries, the question is whether the Civil Protection has been qualified to deal with such cases, the second question is whether the company is ready to make a cooperation protocol with the civil society associations to play a developmental and awareness role for all the villages surrounding the project, and if there is a willingness, what are its	• It was clarified that a risk assessment will be prepared addressing potential risks from storing energy in batteries, and that the project's detailed emergency plan will be prepared and approved by the Civil Defense Authority after conducting an inspection and review of the efficiency of this plan. • The project company will also undertake emergency drills and training on the emergency plan and monitor the response of workers to them. • As for the awareness to the surrounding community, the importance of communicating with the surrounding communities about the nature of the project and its purpose, which has been undertaking during the scoping and ESIA stage as well as through the SEP implementation activities where the project was presented such as nothing of discomfort occurs with something unknown that is being created next to the surrounding communities. • Scatec representatives also explained that the company is very committed to communicating with the community, so a community liaison officer has been appointed at the company, Dr. Hanan, and she is currently in contact with the civil organizations and concerned authorities according to a plan through which she communicates periodically with everyone and keeps them informed of all the developments in the project, especially if there is any impact on nearby communities

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Entity/Stakeholder Category	Question/discussion topic	Responding to inquiries and comments
	limits in terms of numbers, for example? • Will the company have a development role that will be reflected on the villages surrounding the project?	• As for the development and company CSR role , a needs assessment study will be prepared in cooperation with the concerned authorities or civil society organizations, and based on the budget allocated by the company for this matter, a group of projects will be selected according to specific criteria, the most important of which is the sustainability of the project, so that they are projects that continue to serve the community even after the end of the Scatec company support, and these projects could be in different fields and will be determined based on the nature of the place and needs, and indeed in the Benban project, for example, Scatec participated as part of a large group of investors, and a needs assessment study was carried out and a strategic plan was developed to implement projects related to health and education, in addition, Scatec had their own initiatives in Benban targeting women breadwinners, and this approach was also followed in the Obelisk project in Naga Hammadi in Qena Governorate. • The Project CLO clarified that stakeholder engagement will continue through regular meetings with local councils, NGOs, community leaders and relevant community groups, with agendas tailored to identified information needs and concerns. Community needs and potential CSR interventions will be identified through a structured needs-assessment and internal approval process, with attention to women, youth and vulnerable groups. Participation in consultation does not constitute a commitment to fund a specific initiative.
	• A question about labor: In the Aswan project and the Qena solar project, no company from outside the two governorates was included, and as far as we know, 70% of the companies or workers in the project must be from within the project's governorate - will the same system be done in the Minya project?	• It was made clear that there is common interest between the project owner or contractor and the local community – having the labor from the project area reduces the cost significantly. • However, the general contractor and project owner sets hiring criteria and standards to ensure sufficient supply capacity for so that quality and regularity of workflow are guaranteed. • For example, the first major solar energy project was in Aswan, specifically the Benban area, and there was a complaint from communities that the workers of the project were not enough from the people of Aswan, this was mainly due to . ○ Some workers are qualified and did not have enough experience ○ Sufficient training has been provided to workers from the local community in Aswan to prepare them. • In the Qena project, specifically Nagaa Hammadi, the same complaint appeared, and the calibers who were trained in Aswan were also attracted to transfer their expertise to the project in Nagaa Hammadi, and thus there are workers from Aswan and Qena ready to work and transfer their expertise in such projects – it is expected that this will also happen in the Energy Valley project in Minya. • For supplies and contracting, Scatec will encourage the main contractor to use as many local workers or local supplies as possible. • Scatec representatives confirmed that when contracting with the main contractor, there will be conditions that stipulate the use of local suppliers and local labor.

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Entity/Stakeholder Category	Question/discussion topic	Responding to inquiries and comments
		• In order to implement this transparently, a specific employment policy has been prepared, and this policy will help Dr. Hanan to prepare and follow up. This is represented in the job advertisements of the required labor on the governorate's page or through the local Labor Office.
Director of the Labor Directorate in Minya	• There is already coordination with the Scatec company in the respect on job opportunities • Coordination is carried out between the Directorate and the CLO in the preparation of employment bulletins.	• The company also clarified that it has already confirmed the existence of cooperation with the Labor Office in the governorate • Contractors remain responsible for candidate screening, interviews and final selection based on pre-defined, fair and transparent criteria. The Project supports publication through approved official channels and monitors adherence to the agreed hiring procedure, including the consideration of qualified local candidates in line with Project requirements. • The Project aims to maximize qualified local participation and women's employment through transparent and equal-opportunity recruitment, subject to contractor workforce needs, technical competence and applicable legal and contractual requirements. No fixed local-employment percentage is committed through this consultation, and employment is not guaranteed by residence alone. • The CLO supports coordination of job and local-opportunity advertisements, monitors implementation of the agreed process and tracks local-content participation. The CLO does not nominate or select individual candidates, suppliers or subcontractors; final selection remains with the responsible contractor in accordance with documented criteria. • The CLO explained that contractors are expected to provide forward-looking workforce requirements, including anticipated positions, duration and required skills, so that employment opportunities can be advertised through the Labour Directorate/Office and other approved channels in accordance with the Project hiring procedure. • For local supplies and services, contractors are expected to use the approved advertisement template and appropriate local/executive outreach channels identified by the Project. The Project supports transparent outreach and access to information, while final supplier or service-provider selection remains the contractor's responsibility based on technical, HSE, legal and commercial criteria. A sample local-service advertisement was presented during the public consultation. • An attendee recommended coordination with the Ministry of Labour to help ensure that advertised employment opportunities comply with applicable labour requirements, including minimum-wage provisions. The CLO confirmed that Project contractors are required to comply with applicable labour legislation and Project labour standards. • It was also clarified that the Project monitors contractor compliance with labour requirements, including appropriate employment documentation, written contracts where applicable, and compliance with applicable wage and working-condition requirements.

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Entity/Stakeholder Category	Question/discussion topic	Responding to inquiries and comments
		• It was further explained that lenders and their advisors may undertake audits and worker interviews to verify compliance with applicable environmental and social requirements and labour standards.
NGO-Sons of Egypt Foundation for Sustainable Development	• The role of the local community in the recruitment process and effective participation in the process so that it is done in a transparent and balanced manner and the opportunity is equal for all those wishing to employ or suppliers.	• The Project supports active community participation through transparent public advertisement, accessible information channels, consultation and grievance/feedback mechanisms. Community representatives and NGOs may support information dissemination and identification of access barriers; however, candidate and supplier selection remains with the contractor and must follow documented, fair and merit-/technical-based criteria. Community leaders or intermediaries will not act as hiring or procurement brokers.
Director of the Directorate of Labor in Minya	• In the Dabaa project, the Russian-Egyptian company Etal is conducting interviews with workers wishing to be employed at the Vocational Training Center - so I suggest that we conduct interviews with those wishing to work at the Vocational Training Center in Minya under the supervision of the Ministry of Labor.	The proposal was welcomed for further assessment. The Project will coordinate with the Minya Labour Directorate and relevant contractors to explore whether the Vocational Training Center can support candidate outreach, interviews and/or skills development, subject to contractor requirements and the approved recruitment process.
NGO-Misr Neama Foundation for Sustainable Digital Development	• Proposal on the subject of employment: Why not take an initiative for training and producing technical cadres in cooperation with the Ministry of Labor and the company implementing the project? • We need Dr. Hanan to clarify for us the channels of communication with the executing company	• CLO contact details and communication channels were shared to facilitate access and follow-up. The proposal for technical training in cooperation with the Ministry of Labour and contractors will be considered as part of workforce planning and skills-gap assessment. Any training would need to align with anticipated contractor requirements and would not constitute a guarantee of employment.
	• Could the time schedule of the Energy Valley project overlap	• It was clarified that the two projects may be implemented in parallel. However, as for the cumulative effect of the two projects, this effect is unlikely to occur for the following reasons:

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Entity/Stakeholder Category	Question/discussion topic	Responding to inquiries and comments
	with the other similar PV project that is planned to be implemented in West Minya area? And if this overlap could have impacts on the Minya Governorate	○ Impact on employment: It is not expected that the two projects will withdraw workers from Minya, since most construction works is temporary and short term by nature. ○ The large number of workers is 5000 thousand workers, most of them construction workers, and the number is less in the operation stage ○ The large number of workers in the two Minya projects is at the beginning of the project and construction, and the number is not the same during the rest of the stages.
Community member	• How does Minya benefit from such a project? • Is it possible to combine the two projects west and east of Minya to transfer the quadler and the expertise between the two sides of the project?	• Every project is done by a different company and they cannot be combined. • Potential local benefits during construction may include temporary employment, opportunities for qualified local suppliers and service providers, practical skills development and increased employability for future renewable-energy projects, subject to actual Project needs and transparent recruitment and procurement processes.
	• Establishment of a Community Committee	• It was clarified that there was a proposal from the mayors of the east Minya villages and various executive bodies to form a community committee, and this proposal was submitted to the senior management of Scatec, and the formation of this committee is currently being studied between the senior management and the governor of Minya. • The company's representatives also stressed that whether or not the community committee is approved, the company monitors the application of the employment criteria standards that will be noted in the needs assessment study, and Dr. Hanan is the link between the company and the civil organizations.
Renewable Energy Engineer -	• I would like to ask about the solar energy system, is it a single tracking system or a dual tracking system?	• The system is a single tracking system
Director of Energy Conservation and Renewable Energy Department,	• A question about the nature of the project land allocation	• The nature of the land allocation is a usufruct right for 25 years by a decree of the President of Egypt, and after the project lifetime of 25 years, the ownership of the land will return to the New and Renewable Energy Authority. As for the plant itself, the project will be closed and dismantled, and the land will be restored to its previous state
	• Question regarding the management of sanitation water resulting from washing panel and waste and the safe disposal of spent batteries	• As for cleaning the panels, the applicable system does not use water and that water will be only used twice a year. The water cleaning system will rely on water sprinkling/spraying and not running water. Therefore, no wastewater from cleaning will result that will require management measures. • During the operation phase and in the construction stage, the wastewater is collected in tanks and transferred to an authorized wastewater treatment plant.

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Entity/Stakeholder Category	Question/discussion topic	Responding to inquiries and comments
		• Licensed contractors will be used to transport wastewater for treatment plants • As for waste, the national Waste Law obliges contractors who transport waste to obtain approvals from the Waste Management Regulatory Authority, and any company must have contract with a contractor approved by the Waste Authority.

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Annex 1: Stakeholders Engagement Prior Public Disclosure

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Summary of Stakeholder Engagement – Minya Components

Minya Hybrid PV+BESS and Naseeg Saririya (Consumer) Substation / OHTLs

Pre-Public Consultation Engagement | 17 May – 12 October 2026

Purpose and scope

This annex summarizes stakeholder engagement activities led or jointly led by the Community Liaison Officer (CLO) for the Minya Governorate components of the Energy Valley Project prior to the public consultation held on 21 October 2026. It is limited to the Minya Hybrid PV+BESS facility, the Naseeg Saririya (Consumer) Substation/OHTLs, and cross-component Minya engagements relevant to both.

Narrative summary of Minya engagement

Engagement with Minya stakeholders began in May 2026 with senior Governorate officials and focused on introducing the Energy Valley components, explaining the Project's recruitment approach and grievance mechanism, and establishing coordination on employment, access and implementation support. These early engagements created the institutional basis for subsequent site- and community-level consultations.

For the Naseeg Saririya (Consumer) Substation/OHTLs, engagement focused on identifying the relevant local stakeholders around Samalout, Beni Khaled and Saririya, clarifying the formal recruitment and service-provider procedures, sharing CLO and grievance contacts, and maintaining safe and orderly site access. Contractor engagement reinforced the requirement to use the agreed hiring process and to communicate workforce needs through the Project's formal channels.

For the Hybrid PV+BESS facility, the CLO engagement program broadened from project orientation and community coordination to a more detailed focus on local employment and local-content opportunities, neighboring-village expectations, access to contractor supply and service opportunities, skills development, women and youth participation, worker/community interfaces, permits, water and wastewater arrangements, and potential future community-development priorities. Engagement included neighboring community leaders, young men and women, housewives, farmers, vocational-training stakeholders, local businesses, contractors and the Minya Water and Wastewater Company.

Across both Minya components, engagement consistently emphasized transparent and merit-based recruitment, use of approved communication channels, fair access for qualified local candidates and businesses, accessible grievance mechanisms, continued CLO communication and documented follow-up. The engagement program also helped identify issues requiring operational coordination, including site security/access, construction permits, water supply, wastewater handling and contractor alignment with Project procedures.

Briefing of Stakeholder engagement for Minya components

Date	Component	Stakeholder(s)	Main topics / issues	Project response / follow-up
17 May 2026	Minya components	General Secretary of Minya Governorate	Project components; hiring procedures; grievance mechanism; community relations Key issues: Project orientation provided; Youth Employment Administration role discussed; grievance mechanism presented	Coordinate recruitment through formal channels; maintain GRM and community engagement Follow-up: Continue engagement with Governorate
17 May 2026	Minya components	Minya Governor	Project benefits; road access; employment support; Governorate facilitation Key issues: Governor expressed support and confirmed Governorate assistance for recruitment through Youth Employment Administration and facilitation of road access issues	Maintain coordination with Governorate for recruitment, access and implementation support Follow-up: Follow up on recruitment coordination
08 Jun 2026	Consumer Substation / OHTLs	Head of Samalout City; Local Unit of Beni Khaled Village; Sarirya community leaders	Consumer Substation location; stakeholder identification; local hiring; grievance mechanism Key issues: Key local stakeholders identified; contractors requested to prioritize qualified neighbouring village residents; CLO contact details shared for grievances	Maintain communication with Samalout / Beni Khaled / Sarirya representatives; disclose GRM Follow-up: Continue engagement
24 Jun 2026	Consumer Substation / OHTLs	Project HSE and contractors (Madkour, Arkon and Shaker)	An orientation session was conducted to clarify the agreed hiring procedures, the process for submitting service provider requests, and the available grievance channel. Key issues: Contractors showed strong cooperation and commitment to complying with the established hiring procedures.	Maintain ongoing engagement with contractors to identify, receive, and facilitate the delivery of their employment needs in line with the agreed hiring procedures. Follow-up: Follow up to ensure local community engagement in employment opportunities.
13 Jul 2026	Consumer Substation / OHTLs	Head of Alsrirya village and community leaders	Orientation to present the project components, clarify the employment procedures and introduce the grievance channel. Key issues: The meeting was attended by the Head of Al-Srirya Village; community leader Mr. Hani El-Basyouni; Dr. Shaimaa Akl, Head of the local NGO; and representatives from the Scatec team, including Mr. Mahmoud Zeinhom, HS Site Manager, and the CLO	Contact details were exchanged, including phone numbers and email addresses, to ensure ongoing communication and arrange for regular visits. Follow-up: Conduct regular community visits to ensure the continued effectiveness, accessibility, and responsiveness of the project's employment and grievance mechanisms.
15 Jul 2026	Hybrid PV+BESS	Site visit, consultation with the community leader residing within the project area and promising local NGO.	Orientation to present the project components, clarify the employment procedures and introduce the grievance channel. Key issues: The meeting was attended by Mr. Sayed Baagr, the head of the community neighboring the hybrid project site. During the meeting, he was informed of the local constraints affecting site operations and causing delays to the work schedule. Mr…	Mr. Baagr shared his full contact details and confirmed his availability to provide support to the Scatec team whenever required. Follow-up: Regular follow-up meetings will be scheduled with the community leader to address any emerging issues and ensure the smooth and uninterrupted progress of site activities.
03 Aug 2026	Consumer Substation / OHTLs	Community leaders from the Srirya Village and hybrid area; Scatec CLO and site HSE team	Community coordination; site security and personnel safety; formal communication and grievance channels; prevention of disruptions to site activities. Key issues: The discussion focused on strengthening coordination between the project and local community representatives, maintaining safe and orderly access to the Consumer Substation site, and ensuring that any concerns, requests, or disputes are raised through the project's formal communication and grievance channels.	The CLO and HSE team reiterated the project's safety and security expectations, clarified the appropriate communication and escalation channels, and confirmed the project's commitment to continued engagement with community representatives to prevent misunderstandings and support uninterrupted site operations. Follow-up: Maintain direct coordination with the identified community leaders; monitor access and security concerns; refer any grievances or operational issues through the CLO and formal project mechanisms…
05 Aug 2026	Hybrid PV+BESS	Head of Minya Local Council	Project orientation, confirmation of site GPS coordinates, identification of neighboring villages, and contact details for the heads of the relevant village councils. Key issues: Clarification of the Hybrid site's exact location and administrative boundaries, identification of neighboring villages potentially affected by project activities, confirmation of the relevant village councils and their jurisdictions, and the need for updated contact details and clear communication channels to facilitate community engage…	Provide relevant authorities with the project overview and available site coordinates, coordinate the identification of neighboring villages and their administrative jurisdictions, establish direct communication with village council heads, and maintain an updated stakeholder contact database to support timely information sharing and effective community engagement…
12 Aug 2026	Hybrid PV+BESS	Local Contractors, Suppliers, and Service Providers.	Overview of the Minya Hybrid project and upcoming construction activities, anticipated subcontracting and procurement opportunities, local suppliers' and service providers' capabilities, contractor registration and prequalification requirements, transparent tendering and selection procedures, applicable HSE and quality standards, and opportunities to strengthen local participation and address expectations and potential challenges…	Promote transparent access to local subcontracting, procurement and service opportunities; communicate upcoming requirements and prequalification criteria through appropriate channels; and facilitate coordination between qualified local businesses and relevant contractors. Follow-up: Compile a database of local contractors, suppliers and service providers; obtain contractors' upcoming procurement and subcontracting requirements; share registration and prequalification criteria; organize supplier orientation sessions on HSE and quality standards…

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23 Aug 2026	Minya components	The Secretary-General of Minya Governorate and the Assistant Secretary-General of Minya Governorate.	Confirmation of the Hybrid site's GPS coordinates and administrative jurisdiction, identification of the required construction permits and approvals, and discussion of site security arrangements and coordination with the relevant local authorities. Key issues: Confirmation of the Hybrid site's administrative jurisdiction and boundaries, clarification of responsibilities between relevant local authorities, required construction permits and approval procedures, potential security risks and access restrictions, and co…	Facilitate the required permits and approvals, and align site security arrangements with the approved Security Management Plan. Maintain regular communication with the relevant authorities to address emerging security concerns, ensure safe site access, and support uninterrupted project implementation. Follow-up: Obtain official confirmation of the Hybrid site's administrative jurisdiction and boundaries, prepare a list of required permits and responsible authorities, follow up on outstanding approvals, coordinate site security and access arrangements
02 Sep 2026	Hybrid PV+BESS	Young men and women from neighbouring villages, local housewives, and farmers.	Introduction of myself as (CLO) and my role as the main contact for local communities; orientation on the project, its objectives, components, construction activities and implementation timeline; anticipated local employment opportunities for young men and women; community needs and expectations, potential construction-related impacts and community safety; and introduction of the project's communication and grievance mechanisms…	Provide clear and regular project updates through the CLO, promote transparent local recruitment and communicate upcoming opportunities through official channels, and ensure inclusive community engagement. and maintain accessible grievance channels with timely follow-up on concerns raised. Follow-up: Share the CLO's contact details and project information with community representatives; coordinate with contractors to obtain and announce upcoming employment opportunities, document community expectations and concerns; ; communicate grievance channels…
07 Sep 2026	Hybrid PV+BESS	Takafoaa for Vocational Training NGO, serving Nazlet Hussein and neighbouring communities (BOD representatives and beneficiaries)	Overview of the Energy Valley project, Takafoaa NGO's vocational training programs and community outreach, local labor market needs, skills required for upcoming project activities, potential collaboration on youth and women's vocational training, internship and apprenticeship opportunities. Key issues: Skills gaps among local youth and women, limited access to vocational training and practical work experience, opportunities for internships and the alignment of training programs with contractors' workforce require…	Support skills-development and internship opportunities where feasible, facilitate communication between the NGO and relevant contractors, and promote transparent recruitment procedures, without guaranteeing employment or contractual opportunities. Follow-up: Establish a joint follow-up mechanism to share upcoming recruitment opportunities and connect it with the trainees' database.
21 Sep 2026	Hybrid PV+BESS	Representatives, Staff, and Workers of Siemens and Power Ring Contractors.	Review workforce needs, recruitment procedures and local content participation; address barriers to local hiring, ensure transparent recruitment and grievance procedures, and coordinate with local authorities on outstanding permits and contracts. Key issues: Gaps in local workforce participation, delays in recruitment and unclear hiring procedures, limited engagement of local subcontractors and suppliers, outstanding permits and contractual issues requiring coordination with local authorities.	Coordinate with Siemens and Power Ring to promote transparent local recruitment, monitor local workforce and supplier participation, and address barriers to local engagement. Support coordination with relevant authorities on outstanding permits. Follow-up: Email obtained request for updated workforce requirements and recruitment plans from Siemens and Power Ring; follow up on outstanding permits with relevant authorities.
28 Sep 2026	Hybrid PV+BESS	Representatives, Staff, and Workers of Infinity Contractor.	Feedback on the recruitment and vendor quotation processes, and confirmation of contractors' compliance with the approved hiring and procurement procedures. Discuss the challenges faced by contractors in obtaining the required permits and approvals from local authorities. Key issues: Review of applications received in response to the recruitment and vendor advertisements, assessment of local content gaps, and evaluation of the current outsourcing process.	Infinity has already initiated the outreach process by publishing advertisements for employment, local supplies, and service opportunities. Follow-up: Follow-up on the common challenges faced by contractors in obtaining the required permits and approvals from local authorities.
29 Sep 2026	Hybrid PV+BESS	Mayor of El Hawarta Village (a neighbouring village) and community representatives.	Orientation on the Minya components of the Energy Valley Project; overview of the approved hiring and recruitment process; introduction to Scatec's grievance mechanism and official communication channels; and discussion of El Hawarta Village, including its community structure, key characteristics, and local expectations. Key issues: Expectations for local employment and fair access to recruitment opportunities; clarity on official application channels and selection criteria…	Maintain transparent and merit-based recruitment procedures; communicate vacancies and application channels through approved and accessible channels; ensure that local candidates are considered based on project requirements and qualifications; regularly communicate with El Hawarta community representatives through the CLO; provide clear information on the grievance mechanism and follow up on concerns raised.
05 Oct 2026	Hybrid PV+BESS	Minya Water and Wastewater Company – Commercial and Legal Departments	Coordination meeting with Minya Water and Wastewater Company to facilitate the required permits and contractual arrangements for project contractors, including approved water supply to the project sites and proper collection, transportation, and disposal of wastewater in accordance with applicable requirements. Key issues: Urgent need to finalize the required permits and contractual arrangements for water supply and wastewater handling…	Support timely coordination with Minya Water and Wastewater Company to facilitate the required permits and contractual arrangements; ensure that project contractors submit the necessary documentation without delay; follow up on approved water supply and wastewater handling arrangements; and closely monitor progress to prevent any interruption or suspension of site activities due to pending approvals or service arrangements. Follow-up: Confirm the list of required documents and permits with Minya Water and Wastewater Company…

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12 Oct 2026	Hybrid PV+BESS	Community Leaders from Zawyet Sultan and Nazlet Hussein Villages, and Youth Representatives	Project hiring procedures and formal recruitment channels; contractors' service and supply requirements; and potential future CSR interventions. Key issues: Share clear and transparent information on the Project's hiring procedures and formal recruitment channels; expectations regarding local employment opportunities; interest in upcoming contractor service and supply requirements and how local businesses can access these opportunities; concerns about fairness and transparency in selection processes…	Maintain transparent and merit-based recruitment through approved formal channels; ensure contractors clearly communicate upcoming service and supply requirements and provide fair access to qualified local businesses; monitor contractors' alignment with the approved recruitment and procurement procedures; maintain regular communication with local communities on available opportunities; and consider potential future CSR interventions based on identified community needs, feasibility, and internal approval processes.