

# ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT

## VOLYN WEST WIND PROJECT UKRAINE

### STAKEHOLDER ENGAGEMENT PLAN

**April 2026**

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## DETAILS OF DOCUMENT PREPARATION AND ISSUE

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## LIST OF ABBREVIATIONS

AIP	Access to Information Policy
ca.	<i>circa</i> (approximately)
CMU	Cabinet of Ministers of Ukraine
DPT	Detailed Plan of the Territory
E&S	Environmental and Social
EBRD	European Bank for Reconstruction and Development
EIA	Environmental Impact Assessment
ESIA	Environmental and Social Impact Assessment
ESR	Environmental and Social Requirement (of the EBRD)
ESRS	Environmental and Social Review Summary (of IFC)
FG	Focus Group
GW	Gigawatt
IFC	International Finance Corporation
JSC	Joint-Stock Company
kV	kilovolt
LLC	Limited Liability Company
m/s	meters per second
MW	Megawatt
MWh	Megawatt-hour
NGO	Non-governmental Organization
NTS	Non-Technical Summary
PAH	Project-affected Household
PAP	Project-affected Person
PDS	Project Summary Document (of the EBRD)
PS	Performance Standard (on Environmental and Social Sustainability of IFC)
RES	Renewable Energy Sources
SEP	Stakeholder Engagement Plan
TL	Transmission Line
TSO	Transmission System Operator
UNCG	Ukraine Nature Conservation Group
UNECE	United Nations Economic Commission for Europe
VWW-2	Volyn West Wind-2
VWW-3	Volyn West Wind-3
WPP	Wind Power Plant

## TABLE OF CONTENTS

1	INTRODUCTION.....	4
2	PROJECT DESCRIPTION .....	5
2.1	Project Rationale .....	5
2.2	Project Components .....	5
3	LEGAL REQUIREMENTS PERTAINING TO STAKEHOLDER ENGAGEMENT .....	6
3.1	National Legal Requirements.....	6
3.2	EBRD Requirements .....	7
3.3	IFC Requirements .....	8
4	UNDERTAKEN STAKEHOLDER ENGAGEMENT ACTIVITIES.....	9
4.1	Preliminary Project Design .....	9
4.2	Stakeholder Engagement for the Current Project (Latest Design).....	10
5	STAKEHOLDER IDENTIFICATION AND ANALYSIS.....	12
5.1	Stakeholder Engagement Approach / Methodology .....	12
5.2	Stakeholder Categories and Groups.....	12
5.3	Stakeholder Analysis .....	13
6	STAKEHOLDER ENGAGEMENT PROGRAMME.....	17
7	GRIEVANCE MECHANISM .....	22
8	MONITORING, EVALUATION AND REPORTING .....	23
Annex 1.	Summary of comments and questions raised during the ESIA social-economic surveys 25	
Annex 2.	Template of a Public Grievance Form.....	31
Annex 3.	Template of a Stakeholder Engagement Log.....	32

## LIST OF TABLES

Table 1.	External stakeholders, their relation to / interests in the Project and engagement methods .....	13
Table 2.	Stakeholder Engagement Programme .....	18

## 1 INTRODUCTION

Volyn West Wind-2 LLC and Volyn West Wind-3 LLC (jointly – “the Company”) intend to construct a greenfield wind power plant (WPP) in the Volyn Region of Ukraine (“the Project”). The Company is owned by JSC Concern Galnaftogaz (OKKO Group).

The Project involves the construction of 32 wind turbines, with a total installed capacity of 188.8 MW, along with the supporting infrastructure, including an onsite electricity substation, underground cables, access roads, and a transmission line.

To implement the Project, the Company is seeking co-finance from the European Bank for Reconstruction and Development (the EBRD), International Finance Corporation (IFC), Black Sea Trade and Development Bank, Swedfund International, and British International Investment (jointly – “the Lenders”).

The Project is categorised as “B” in accordance with the EBRD’s Environmental and Social Policy (2024)<sup>1</sup>, and “B” in accordance with the IFC’s Policy on Environmental and Social Sustainability<sup>2</sup> (2012). To align with the Lenders requirements, the Company has prepared a bankable Environmental and Social Impact Assessment (ESIA) documentation for the Project. This SEP has been developed in line with the EBRD and IFC requirements as part of the ESIA package.

The SEP’s objectives are to:

- present the national legal framework and the Lenders’ requirements in relation to stakeholder engagement process,
- identify and map all Project stakeholders, including those who might be considered vulnerable and might need support during the consultation process and along the project cycle,
- develop a stakeholder engagement programme that will be implemented by the Company to ensure that relevant environmental and social (E&S) information on the Project is timely and properly communicated to the Project’s stakeholders, and that the feedback mechanisms are available to them,
- define the means of engaging with the identified stakeholders in a meaningful and culturally appropriate, and inclusive manner, taking into account the constraints related to the ongoing war<sup>3</sup>. and
- outline the Company’s procedure for receiving, registering, and addressing grievances and suggestions from stakeholders.

The SEP is covering all Project phases. It is a living document and is meant to be updated and developed further as the Project progresses.

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<sup>1</sup> <https://www.ebrd.com/home/news-and-events/publications/institutional-documents/environmental-and-social-policy-2024.html>

<sup>2</sup> <https://www.ifc.org/en/insights-reports/2012/publications-policy-sustainability-2012>

<sup>3</sup> Engagement methods should remain flexible and adapted to the availability and preferences of stakeholders, as well as any safety considerations affecting public gatherings. Where in-person meetings are not feasible or appropriate, alternative approaches such as small-group meetings, online consultations, telephone communication, and distribution of written materials through local authorities or community representatives should be considered.

## 2 PROJECT DESCRIPTION

### 2.1 Project Rationale

The Government of Ukraine approved the National Plan on Energy and Climate<sup>4</sup> for 2025-2030 with the target of reaching 25% of electricity generation from renewable energy sources (RES)<sup>5</sup> by the end of the period. Other strategic documents, such as the Energy Strategy of Ukraine up to 2050<sup>6</sup>, the National Energy Security Strategy<sup>7</sup>, and the National Economic Strategy until 2030<sup>8</sup>, consistently highlight the importance of renewable energy development in Ukraine.

In 2021, a total installed capacity<sup>9</sup> of RES was ca. 9.66 GW, including ca. 1.67 GW wind energy (a total of 699 wind turbines installed at 34 WPPs)<sup>10</sup>. By June 2022, almost 90% of Ukraine's wind power capacity was out of operation<sup>11</sup>. During 2023-2025 new wind power capacities were added, and currently the total wind power installed capacity on the controlled territory is estimated at 1 GW<sup>12</sup>.

In January 2026, Ukraine generated ca. 10-12 GW of electricity per hour (reduced to 6-7 GW following the attacks), while the need was ca. 17-18 GW per hour<sup>13</sup>. This underlines significant shortages, which the Project aims to reduce by generating about 650,000 MWh annually and contributing to strengthening country's energy independence and resilience. In addition, the Project will support the country's commitment to reducing its greenhouse gas emissions and will provide socio-economic improvements, including local jobs and upgrades to local roads.

### 2.2 Project Components

The proposed Project includes the following components<sup>14</sup>:

- Construction of the onshore WPP, consisting of 32 wind turbines<sup>15</sup>, model Nordex Energy N163/5.9 TS 125-06, with installed capacity of 5.9 MW each. The height of the turbine tower is 125 m, maximum heights 206.5 m. Each turbine is equipped with three blades and has a rotor diameter of 163 m. The turbine's rotational speed is between 6-12 revolutions per minute. The turbine is automated, starts rotation at a wind speed of above 3 meters per second (m/s), and stops at a wind speed of above 25 m/s,
- Installation of the new onsite electricity substation 35/110 kV,
- Laying onsite underground electricity cables 35 kV, with a total length of ca. 80 km, in tranches no less than 1 m deep,

<sup>4</sup> <https://me.gov.ua/Documents/Detail?lang=uk-UA&id=17f558a7-b4b4-42ca-b662-2811f42d4a33&title=NatsionalniiPlanZEnergetikiTaKlimatuNaPeriodDo2030-Roku>

<sup>5</sup> Renewable energy sources include hydropower, wind, solar, biomass, geothermal, and ocean energy.

<sup>6</sup> Full text of the Strategy is not publicly disclosed. Analytics is available here: <https://www.mev.gov.ua/reforma/enerhetychna-stratehiya>

<sup>7</sup> <https://zakon.rada.gov.ua/laws/show/907-2021-%D1%80#Text>

<sup>8</sup> <https://zakon.rada.gov.ua/laws/show/179-2021-%D0%BF#Text>

<sup>9</sup> Installed capacity means the maximum electricity output that a power plant can deliver under ideal operating conditions.

<sup>10</sup> [https://razumkov.org.ua/statti/sekto-vidnovlyuvanoyi-energetyky-ukrayiny-do-pid-chas-ta-pislya-viyny#\\_ftn9](https://razumkov.org.ua/statti/sekto-vidnovlyuvanoyi-energetyky-ukrayiny-do-pid-chas-ta-pislya-viyny#_ftn9)

<sup>11</sup> [https://www.ren21.net/wp-content/uploads/2019/05/REN21\\_UNECE2022\\_FullReport.pdf](https://www.ren21.net/wp-content/uploads/2019/05/REN21_UNECE2022_FullReport.pdf)

<sup>12</sup> <https://uwea.com.ua/en/news/entry/uvea-pdbila-pdsumki-2025-roku-v-ramkah-tematichno-preskonferenc/>

<sup>13</sup> <https://razumkov.org.ua/images/2026/02/18/2026-monthly-January-UA.pdf>

<sup>14</sup> The information on the Project components is based on the national EIA reports.

<sup>15</sup> The wind farm is technically split into two WPPs: VWW-2 LLC and VWW-3 LLC will each manage 16 wind turbines. Other Project components are co-implemented and will be co-managed by VWW-2 LLC and VWW-3 LLC.

- Laying underground network fiber-optic cables, with a total length of ca. 60 km, in the same tranches with the electricity cables,
- Organisation of onsite access roads to the wind turbines, by rehabilitating existing earth roads between the agricultural land plots and constructing additional tracks where necessary. The total length is ca. 30 km, the minimal road width is 4.5 m extended to 7.5 m in the turning points,
- Erection of temporary onsite facilities for construction needs which will be dismantled after completion of the construction phase (storage areas, sanitary facilities, construction camp),
- Access roads connecting the WPP with the motor road and local roads,
- Construction of ca. 40-km single-circuit transmission line to connect to the existing 110/220 kV substation operated by the national electricity transmission system operator (TSO), including a 39-km overhead line, and ca. 650 m underground cable, and
- Reconstruction of the existing TSO's 110/220 kV substation within the current land plot.

The Project components will be located in four territorial communities (*UA: "hromadas"*) of Volyn region. The nearest land plots of residential buildings are located at about 700 m from the WPP, which complies with the sanitary protection zone requirements. The distance between the planned TL and the nearest residential buildings is ca. 90-100 m at several locations.

### 3 LEGAL REQUIREMENTS PERTAINING TO STAKEHOLDER ENGAGEMENT

#### 3.1 National Legal Requirements

The Ukraine's national legislation establishes requirements for public participation during project development and implementation, particularly for projects with potential environmental and social impacts, namely:

- Law of Ukraine "On Strategic Environmental Assessment" (SEA)<sup>16</sup> (dated 20.03.2018 № 2354-VIII),
- Law of Ukraine "On Environmental Impact Assessment" (EIA)<sup>17</sup> (dated 23.05.2017 № 2059-VIII, as amended),
- Law of Ukraine "On the Regulation of Urban Development"<sup>18</sup> (dated 17.02.2011 № 3038-VI, as amended),
- Law of Ukraine "On access to Public Information"<sup>19</sup> (dated 13.01.2011 № 2939-VI, as amended),
- Order of the Cabinet of Ministers of Ukraine (CMU) "On the Approval of the Procedure for Conducting Public Hearing during the EIA"<sup>20</sup> (dated 13.12.2017 № 989, as amended).

<sup>16</sup> <https://zakon.rada.gov.ua/laws/show/2354-19#Text>

<sup>17</sup> <https://zakon.rada.gov.ua/laws/show/2059-19#Text>

<sup>18</sup> <https://zakon.rada.gov.ua/laws/show/3038-17#Text>

<sup>19</sup> <https://zakon.rada.gov.ua/laws/show/2939-17#Text>

<sup>20</sup> <https://zakon.rada.gov.ua/laws/show/989-2017-%D0%BF#Text>

Further, Ukraine has been a party to the UNECE Convention on Access to Information, Public Participation in Decision-making and Access to Justice in Environmental Matters (the Aarhus Convention)<sup>21</sup> since 1999.

Martial law in Ukraine introduced certain changes to public consultations during the EIA process; specifically, all public hearings should be conducted in an online videoconference format. At the same time, the duration of the public consultation period on the draft EIA report period has not changed and remains 25 working days. Changes to the EIA public consultation process are also related to access to the national electronic EIA register. Access to EIA reports and other project documents is granted only following a person's online identification.

The Ministry of Environment of Ukraine<sup>22</sup> consulted the Compliance Committee of the UNECE Aarhus Convention in 2022-2023, which concluded that providing access to EIA information following person's identification does not constitute a violation of public rights in the given circumstances<sup>23</sup>.

The construction of Volyn West WPP is classified as the 2<sup>nd</sup> category activity requiring EIA in accordance with the Law of Ukraine "On EIA". The Company carried out the national EIA procedures for the WPPs and obtained positive EIA Conclusions in February 2026. No EIA is legally required for the 110 kV TL. EIA reports, protocols of public hearings, and EIA decisions of the competent authority, including for the Project's WPP, are accessible at the national online platform "EcoSystem"<sup>24</sup> following personal identification.

### 3.2 EBRD Requirements

The Projects financed by the EBRD after 1 January 2025 are required to follow the 2024 EBRD Environmental and Social Policy<sup>25</sup> and its Environmental and Social Requirements (ESRs). ESR 10 particularly focuses on stakeholder engagement, requiring at minimum:

- stakeholder identification and analysis,
- disclosure of information,
- meaningful consultations and engagement,
- implementation of a grievance mechanism, and
- ongoing reporting to relevant stakeholders.

All components of the stakeholder engagement process should be gender responsive and inclusive of all relevant stakeholders, including vulnerable people and underrepresented groups. The practical implementation of the ESR provisions is further detailed in the ESR 10 Guidance Note<sup>26</sup> (2025).

Further, the EBRD Access to Information Policy (the EBRD's AIP, 2024)<sup>27</sup> and the Directive on the Access to Information Policy (2024)<sup>28</sup> outline the Bank's commitments to transparent disclosure in all its operations and activities. The EBRD's AIP underlines the responsibility of its clients *to engage with its stakeholders in a meaningful, effective, inclusive and culturally*

<sup>21</sup> <https://unece.org/environment-policy/public-participation/aarhus-convention/text>

<sup>22</sup> Note: reformed into the Ministry of Economy, Environment and Agriculture of Ukraine in September 2025

<sup>23</sup> [https://unece.org/env/pp/cc/acc.a.2022.3\\_ukraine](https://unece.org/env/pp/cc/acc.a.2022.3_ukraine)

<sup>24</sup> <https://eco.gov.ua/>

<sup>25</sup> <https://www.ebrd.com/home/news-and-events/publications/institutional-documents/environmental-and-social-policy-2024.html>

<sup>26</sup> <https://www.ebrd.com/home/who-we-are/ebrd-values/ebrd-environmental-social-sustainability/reports-and-policies/ebrd-performance-requirements.html#ESR%2010>

<sup>27</sup> <https://www.ebrd.com/home/who-we-are/strategies-governance-compliance/access-to-information-policy.html>

<sup>28</sup> as above

*appropriate manner*. It also outlines the scope and the timeline of information, including on E&S, which needs to be proactively disclosed by the Bank. Lastly, it defines the categories of project-related information, that are considered confidential and thus exempted from disclosure by the Bank. This includes *inter alia* information which if disclosed could pose a threat to national security (Section III, chapter 2.5). For Category B Project the EBRD will proactively disclose the Project Summary Document (PSD), a Non-Technical Summary (NTS), and SEP<sup>29</sup>. The disclosure occurs at least 30 calendar days prior to the consideration of the project by the Board of Directors.

The EBRD's Independent Project Accountability Mechanism<sup>30</sup>, as an independent last resort tool, aims to facilitate the resolution of social, environmental and public disclosure issues raised by Project-affected people and civil society organisations about the EBRD financed projects or to determine whether the Bank has complied with its Environmental and Social Policy and the Project-specific provisions of its AIP; and where applicable to address any existing non-compliance with these policies, while preventing future non-compliance by the Bank.

### 3.3 IFC Requirements

IFC's requirements to stakeholder engagement are rather similar to those of the EBRD. They are contained in the IFC's Sustainability Framework (2012) consisting of three main components:

- Policy on Environmental and Social Sustainability<sup>31</sup>, which emphasises the importance of regular engagement with stakeholders on issues that directly affect them and recognises information disclosure as a key tool for managing environmental, social, and governance risks.
- The Performance Standards on Environmental and Social Sustainability<sup>32</sup> (PSs), in particular PS1 define requirements for continuous stakeholder engagement and for development and implementation of a SEP that is commensurate with the project's risks, impacts, and stage of development, and
- Access to Information Policy (the IFC's AIP)<sup>33</sup>, which defines the scope of information IFC makes available to the public.

The Guidance Notes to the PSs (2012)<sup>34</sup> further explain requirements set out in the PSs.

For Category B investment project IFC will proactively disclose Environmental and Social Review Summary (ESRS)<sup>35</sup> detailing relevant project information, E&S implications and expected development impact. The disclosure occurs 30 days prior to Board discussion.

IFC operates its own accountability mechanism<sup>36</sup> to receive and address E&S complaints related to IFC-financed projects. This mechanism allows individuals and communities to submit concerns directly to IFC if they believe a project has not complied with IFC's PSs.

<sup>29</sup> The project information is disclosed here: <https://www.ebrd.com/home/what-we-do/projects.html#customtab-70eec7766a-item-4654c5d413-tab>

<sup>30</sup> <https://www.ebrd.com/home/what-we-do/projects/independent-project-accountability-mechanism.html>

<sup>31</sup> <https://www.ifc.org/en/insights-reports/2012/publications-policy-sustainability-2012>

<sup>32</sup> <https://www.ifc.org/en/insights-reports/2012/ifc-performance-standards>

<sup>33</sup> <https://www.ifc.org/en/insights-reports/2012/ifc-access-to-information-policy>

<sup>34</sup> <https://www.ifc.org/en/insights-reports/2012/publications-policy-gn-2012>

<sup>35</sup> The project information is published here: <https://disclosures.ifc.org/>

<sup>36</sup> <https://www.ifc.org/en/what-we-do/sector-expertise/sustainability/submitting-environmental-social-complaints-to-ifc>

## 4 UNDERTAKEN STAKEHOLDER ENGAGEMENT ACTIVITIES

### 4.1 Preliminary Project Design

During the early planning phase, the Project has undergone changes in terms of its layout and technological characteristics aiming to optimize project efficiency and address technical, E&S, and contextual considerations, as described below.

In July 2019, the EIAs for the WPP consisting of 33 wind turbines was commissioned by three legal entities - VWW-1 LLC, VWW-2 LLC, and VWW-3 LLC in Volyn region. The Company performed legally required stakeholder engagement activities, including publication of the notification on the planned activity subject to EIA (online and in two local newspapers), disclosure of the draft EIA report in the national online register and in paper format at the official premises of the regional administration and the affected territorial community. In-person public hearings were scheduled for 3 October 2019; however, no members of the public attended. The hearings were nevertheless considered to have taken place<sup>37</sup>. The Company received positive EIA decisions<sup>38</sup> from the regional competent authority. The implementation of the project was not commenced.

In April 2021, the Company initiated new EIAs for the construction of the WPP, reflecting changes in the project design. The draft EIA reports were disclosed in June 2021. Due to the COVID-19 pandemic, public hearings were not held, in accordance with the amendments to the Law on EIA<sup>39</sup>. Instead, the public had an opportunity to submit written comments and proposals. During the official public disclosure period, written comments were received from the NGO Ukraine Nature Conservation Group (UNCG) for VWW-1 LLC and VWW-2 LLC. Of the five comments submitted, two were rejected and three were partially accepted, with justifications. The regional competent authority subsequently issued positive EIA decisions for VWW-1 LLC and VWW-2 LLC, and the EIA procedure for VWW-3 LLC was not completed. The Company did not proceed with project implementation.

In August 2024 new EIAs were commissioned by VWW-1 LLC, VWW-2 LLC and VWW-3 LLC for the construction of the WPP in Volyn region, with changes in project design and technical parameters. The draft EIA reports were publicly disclosed in March 2025. However, the EIA process was suspended; the public hearings did not take place. The Company notified the competent authority on 1 April 2025 that it would not proceed with the implementation of the planned activity due to further changes in project design and technology, as well as in the planned location of the wind turbines.

Later in April 2025, a new EIA process was launched by VWW-2 LLC and VWW-3 LLC (the project organizational structure was changed from three to two legal entities) for the construction of the WPP with the planned maximum installed capacity of 192 MW. Following public disclosure of the EIA reports in July 2025, 16 comments on the draft EIA reports were received from the UNCG NGO. Twelve comments were rejected with accompanying justification; four comments were accepted partially, and supplementary information was submitted to the EIA register and reflected in the EIA report. Public hearings took place on 5 and 7 August 2025 in online videoconference mode; no comments from the public were registered. Following consideration of the submitted EIA documentation and the outcomes of the public consultation process, the regional competent authority issued a positive EIA decision for the Project on 21 August 2025. However, the Company did not proceed with the

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<sup>37</sup> In accordance with national legislation, public hearings are considered not to have taken place only if the organizer (competent authority) or the Company is absent. CMU Resolution No 989 dated 13 December 2017, para 10 and 23: <https://zakon.rada.gov.ua/laws/show/989-2017-%D0%BF#Text>.

<sup>38</sup> The EIA decision is valid for five years. If changes are made to the project design or documentation, the EIA shall be carried out again.

<sup>39</sup> UA Law on EIA, article 17, para 2': <https://zakon.rada.gov.ua/laws/show/2059-19#Text>.

project implementation. Following further adjustments to the design, a new EIA procedure was undertaken for the current project (latest design), as described in *Section 4.2.2*.

## **4.2 Stakeholder Engagement for the Current Project (Latest Design)**

### **4.2.1 Stakeholder engagement for the Strategic Environmental Assessment**

The location of the WPP and its on-site infrastructure is guided by the approved urban planning documentation – ‘Detailed Plan of the Territory (DPT) for the allocation, construction, operation and maintenance of buildings and structures of the energy sector’. A Strategic Environmental Assessment (SEA) of the DPT was conducted in accordance with the national procedure in 2024<sup>40</sup>.

The DPT and the SEA were disclosed for public comments from 14 June to 13 July 2024 (for 30 calendar days). No comments were received from the public. The competent authority (Ministry of Environmental Protection and Natural Resources<sup>41</sup> and its Volyn regional branch) provided comments on the scope and the content of the SEA, which were all accepted and the DPT and the SEA report were updated accordingly.

Public hearings were held on 2 July 2024 at the administrative centre of the territorial community, with 17 registered participants. The available meeting protocol does not indicate that any questions or concerns were raised by participants. The DPT was approved by the village council on 4 October 2024.

### **4.2.2 Stakeholder engagement during the national EIA process**

To reflect the updated Project design, the Company re-initiated the national EIA process. Thus, on 26 November 2025, in accordance with the national procedure, the Company published a notification of its intent to undertake activities that are subject to EIA for the current Project. The notification included disclosure of project information<sup>42</sup> online via the unified EIA register<sup>43</sup>, and in paper format in 11 Project-affected villages.

During 12 working days foreseen by the procedure for collecting public comments at this stage, a letter was received from the UNCG NGO. The letter contained ten comments to be considered during the EIA process. One comment was rejected due to security considerations, as it concerned the publication of satellite imagery showing the precise location and coordinates of the Project components. Three comments were partially accepted, as certain questions were considered not applicable to the WPP operation, and six comments were accepted and due revisions made to the EIA reports. A summary of the received comments and responses is included in the annexes to the EIA reports.

After considering the received comments, the EIA reports were submitted to the national electronic EIA register. The required duration of the public consultation period for the EIA report is 25 working days. The notification on the start of public consultations was published online on the official website of the Volyn region administration<sup>44</sup>, and in paper format in the public spaces in the same 11 villages mentioned above.

The public hearings (as per the national legislation - not earlier than after 10 working days since publishing the EIA report) took place in the online videoconference mode on 7 January 2026 (VWW-2 LLC), and 9 January 2026 (VWW-3 LLC).

<sup>40</sup> Case No. 23-01-4426-24 in the national SEA register, accessible after online identification: <https://my.eco.gov.ua/registry?keyId=52>

<sup>41</sup> Note: reformed into the Ministry of Economy, Environment and Agriculture of Ukraine in September 2025.

<sup>42</sup> The scope of information is defined by the Law of Ukraine “On EIA”, art. 5.

<sup>43</sup> “Ecosystem” platform is available at: <https://eco.gov.ua/>

<sup>44</sup> <https://voladm.gov.ua/category/ogoloshennya-pro-pochatok-gromadskogo-obgovorennya-zvitu-z-ovd/1/>

No comments from the public were received on the EIA reports as indicated in the protocols of public hearings.

The positive EIA Decisions for the WPP were issued by the competent authority on 4 and 6 February 2026 for the current Project design that the Company intends to implement.

#### 4.2.3 Baseline social-economic surveys within the ESIA

As part of the bankable ESIA process, interviews and focus group (FG) discussions were carried out on 19-20 June 2025 in the four territorial communities affected by the Project. In total, 14 meetings took place, held in the administrative centres of the territorial communities. The meetings included FG discussions with community leaders and active community members, FG discussions with women, and with local farmers in each territorial community (12 FGs in total). In addition, two interviews with the staff of the local lyceum and the local clinic were conducted.

The main concerns and comments raised by stakeholders included: the poor condition of local / village roads and the need for their rehabilitation, the absence of local experience with an influx of construction workers, the importance of timely communication regarding the start of construction works, and the potential disputes among Project-affected persons (PAPs) regarding the boundaries of their land plots and ownership rights over the land, among other issues. All interviewed PAPs identified online publications as the preferred method of receiving Project-related information (see the summary in [Annex 1](#)).

On 15 January 2026 in-person pre-construction meeting took place in the Project affected community, where the Company presented the relevant E&S information, and introduced the Project Public Grievance Mechanism (see [Chapter 7](#)).

#### 4.2.4 Engagement related to land acquisition and compensation

Land required for the Project is either owned by the Company or secured (will be secured) for 5, 10, 20, 45 or 49 years via voluntary lease or easement agreements concluded with communal (village councils) and private landowners. Land acquisition for the WPP site is almost completed and is ongoing for the TL component.

The Company's land acquisition approach is based on extensive negotiations and 'willing-seller/willing-buyer' transactions, thus avoiding involuntary resettlement (this means that the Company re-sites the Project facilities, if land users or landowners do not want to sell, rent or allow easement on their land plots).

Since 2019 the Company has held individual meetings with i) land users (farming enterprises renting and using the land for agricultural activities), and ii) landowners to discuss land acquisition approaches, land transfer terms, area of affected land, compensation amount and arrangements, and legal procedures. These one-on-one consultations were designed to ensure that all PAPs understood their rights and obligations and were able to give fully informed consent before permitting the land use for Project purposes (in case of farming companies renting and using the land for agricultural activities) and signing agreements (in case of landowners). Upon reaching a consensus, the Company and the owners sign an agreement. All agreements are formal documents and entered into the public register.

The Company paid attention to facilitating the participation of women and vulnerable groups, including elderly persons, female-headed households, and others, ensuring that barriers to engagement were minimized. This was achieved by holding meetings at venues and times convenient to the PAPs / PAHs, inviting the spouses to attend the meetings, arranging targeted meetings through local authorities, and listening to and respecting specific needs of the PAPs.

To support the land acquisition process, the Company's land acquisition team, including a locally-residing communication officer, has regularly worked on site engaging with land users / landowners, as well as with local authorities, collecting the documents, determining the status of land ownership, helping land owners in preparing the missing documentation,

providing legal advice proactively and/or upon PAP request, responding to land related questions, and providing ad-hoc support, as needed (e.g., transportation of the PAPs to the meeting venues).

## 5 STAKEHOLDER IDENTIFICATION AND ANALYSIS

### 5.1 Stakeholder Engagement Approach / Methodology

The Lenders require effective stakeholder engagement which involves identifying and mapping the parties directly affected by the project, as well as those who have an interest in it or the capacity to influence its outcomes, whether positively or negatively, permanently or temporarily.

The identification of stakeholders in relation to the Project was carried out based on the following criteria:

- **Impact:** the implementation of the Project may significantly affect a given social group,
- **Influence:** the social group can significantly influence the Project implementation,
- **Partnership:** there are opportunities for building partnerships between the Company and the given social group, and
- **Interest:** a social group or individual(s) not directly affected by the Project, that may (or may not) show interest in it.

### 5.2 Stakeholder Categories and Groups

Based on this definition, and in accordance with the EBRD ESR10, the Project stakeholders have been divided into two categories:

- **Affected parties:** individuals or groups who are, or are likely to be, impacted by the Project due to real or potential effects on their physical environment, health, security, cultural practices, well-being, or livelihoods.
- **Interested parties:** individuals or groups who may have an interest in the project because of its location, characteristics, impacts, or issues related to public concern.

All stakeholders can be divided into internal and external:

- **Internal stakeholders** representing the organisations that undertake the Project and those who work within them such as management, staff, owners, shareholders, as well as contractors and subcontractors involved in the current operations and the Project implementation and benefiting from it (investors and shareholders); and
- **External stakeholders** representing the groups or individuals that are not part of the Company and the Project but are affected in some way by their decisions and actions.

The **SEP** is primarily intended to cover the Company's engagement **with external stakeholders** that are analysed below.

In order to ensure effective and meaningful engagement, the Project's external stakeholders have been clustered into the following groups:

- Potentially affected parties, including
  - Land-owners and land users,
  - Residents of the nearest settlements,
  - Users and owners of land located around the construction sites,
  - Users of infrastructure (roads, public transport routes, agricultural access tracks), and

- Potentially vulnerable groups.
- Other interested parties, including:
  - National/regional/local authorities,
  - Sectoral state partners, and
  - Non-commercial organizations (non-governmental organizations (NGOs), mass media, academia and others).

### 5.3 Stakeholder Analysis

The impacts and interests of the abovementioned stakeholder groups are analysed in **Table 1**.

**Any external stakeholders that are not included in the table but wishes to receive information about the Project and its E&S aspects and impacts can approach the Company.**

**Table 1. External stakeholders, their relation to / interests in the Project and engagement methods**

Stakeholder	Relation to the Project / Interests / Concerns	Engagement Tools
<b>Potentially affected parties</b>		
Land-owners and land users (including leaseholders, and any informal land users, if identified in the future) affected by the temporary or permanent land acquisition, including those, whose land will be crossed by the TL	<p>May be potentially affected by:</p> <ul style="list-style-type: none"> <li>● Economic displacement related to temporary and permanent land use restrictions.</li> <li>● Crops disturbance or unpredicted / accidental asset damage during Project construction.</li> </ul> <p>May be interested in:</p> <ul style="list-style-type: none"> <li>● Receiving adequate compensation for the Project-affected assets.</li> <li>● Support in land registration process, transitional and livelihood restoration support, if applicable.</li> <li>● Participation in Project-related public consultations and meetings.</li> <li>● Information about the Project, its progress, traffic restrictions / detours / road works, and its E&amp;S impacts.</li> </ul>	<p>Personal meetings</p> <p>Public consultations</p> <p>Focus group discussions</p> <p>Publications in communities' Telegram and Viber groups, on Facebook pages of territorial communities (<i>hromadas</i>), and on the official websites of local authorities</p> <p>Public notices, printed announcements, and warning signs</p> <p>Public grievance mechanism</p>
Residents of the nearest settlements to the WPP	<p>May be potentially affected by:</p> <ul style="list-style-type: none"> <li>● Construction-related impacts such as increased traffic, air emissions and noise, temporally restricted access to previously available territories.</li> <li>● Operation-related impacts such as shadow flicker, and major emergency situations (incl. those caused by the ongoing war).</li> <li>● Possible implications for residential property values (in case of selling) due to proximity to the WPP (shadow flicker)</li> <li>● Positive/negative perceptions of the changes in the landscape due to new visual elements (wind turbines).</li> </ul> <p>May be interested in:</p> <ul style="list-style-type: none"> <li>● Job opportunities during the Project construction phase.</li> <li>● Transparent and clear communication from the Company about the Project and its E&amp;S impacts.</li> <li>● Participating in public consultations and meetings organized by local administration and the Company.</li> </ul>	<p>Public consultations</p> <p>Personal meetings (as necessary)</p> <p>Publications in communities' Telegram and Viber groups, on Facebook pages of territorial communities (<i>hromadas</i>), and on the official websites of local authorities</p> <p>Public notices, printed announcements, and warning signs</p> <p>Public grievance mechanism</p>
Residents of the nearest settlements / houses located along the planned TL route	<p>May be potentially affected by:</p> <ul style="list-style-type: none"> <li>● Construction-related impacts: noise, air emissions, increased traffic and safety risks on the local roads.</li> <li>● Major emergency situations (incl. those caused by the ongoing war).</li> </ul> <p>May be interested in:</p>	<p>Personal meetings (as necessary)</p> <p>Public consultations</p> <p>Publications in communities' Telegram and Viber groups, on</p>

VOLYN WEST WIND PROJECT. STAKEHOLDER ENGAGEMENT PLAN

Stakeholder	Relation to the Project / Interests / Concerns	Engagement Tools
	<ul style="list-style-type: none"> <li>• Details on the planned mitigation measures to reduce noise and air emissions during the construction of the TL.</li> <li>• Information about the Project, its progress, and its E&amp;S impacts.</li> <li>• Participation in public consultations and meetings.</li> </ul>	<p>Facebook pages of territorial communities (<i>hromadas</i>), and on the official websites of local authorities</p> <p>Public notices, printed announcements, and warning signs</p> <p>Public grievance mechanism</p>
<p>Users and owners of land which is not affected by Project land acquisition, and located around the construction sites</p>	<p>May be potentially affected by:</p> <ul style="list-style-type: none"> <li>• Increased traffic and possible delays due to shared use of local roads with the Project.</li> <li>• Road traffic accidents involving farmers' vehicles.</li> <li>• Temporary logistical disruptions during planting or harvesting (during the Project construction phase).</li> <li>• Changes in the landscape due to wind turbines and TL.</li> </ul>	<p>Public consultations</p> <p>Publications in communities' Telegram and Viber groups, on Facebook pages of territorial communities (<i>hromadas</i>), and on the official websites of local authorities</p> <p>Public notices, printed announcements, and warning signs</p> <p>Public grievance mechanism</p>
<p>Users of infrastructure (roads, public transport routes, agricultural access tracks)</p>	<p>May benefit from:</p> <ul style="list-style-type: none"> <li>• Improved local and inter-field roads that will be upgraded and maintained by the Company.</li> </ul> <p>May be potentially affected by:</p> <ul style="list-style-type: none"> <li>• Increased vehicle traffic in the Project implementation region.</li> <li>• Temporary road closure or detours.</li> <li>• Potential deterioration of local roads.</li> </ul> <p>May be interested in:</p> <ul style="list-style-type: none"> <li>• Timely notice about delivery of oversized equipment, temporary restrictions, detours, road works, changes to public transport routes or stops and their duration.</li> <li>• Notifying the Company about the local road damage that they think is attributable to the Project.</li> <li>• Responsibilities for local road repair and maintenance.</li> <li>• General information about the Project.</li> </ul>	<p>Public consultations</p> <p>Publications in communities' Telegram and Viber groups, on Facebook pages of territorial communities (<i>hromadas</i>), and on the official websites of local authorities</p> <p>Public notices, printed announcements, and warning signs</p> <p>Public grievance mechanism</p>
<p><b>Potentially vulnerable groups</b></p>		
<p>Women-headed households, single-parent families, pensioners, families with disabled members, households officially recognized as living below the nationally defined poverty threshold, war veterans, internally displaced persons</p>	<p>May be potentially affected by:</p> <ul style="list-style-type: none"> <li>• Limited access to Project information, including on compensations where relevant.</li> <li>• Limited possibilities for participation in consultations, for example due to difficulty attending the venue, less time flexibility.</li> <li>• Barriers to access the grievance mechanism, namely: lack of smartphones or stable internet access (for online grievance channels); mobility constraints (for in-person grievances); fear of conflict with neighbours, local authorities, the Project; limited legal or procedural knowledge (uncertainty about own rights or compensation process); limited participation of women in decision-making with regards to the use of compensations for Project-affected land plots; lack of understanding how the grievance mechanism works.</li> </ul> <p>May be interested in:</p> <ul style="list-style-type: none"> <li>• Receiving adequate compensation for the affected assets, when applicable.</li> <li>• Additional support in accessing and understanding</li> </ul>	<p>Personal meetings</p> <p>Public consultations</p> <p>Women focus group discussions</p> <p>Publications in communities' Telegram and Viber groups, on Facebook pages of territorial communities (<i>hromadas</i>), and on the official websites of local authorities</p> <p>Public grievance mechanism</p>

## VOLYN WEST WIND PROJECT. STAKEHOLDER ENGAGEMENT PLAN

Stakeholder	Relation to the Project / Interests / Concerns	Engagement Tools
	<p>Project information and the grievance mechanism.</p> <ul style="list-style-type: none"> <li>• Employment opportunities, including opportunities for women (depending on qualifications).</li> <li>• Information about security measures during Project construction and operation.</li> <li>• Information about the Project, its progress, and its E&amp;S impacts.</li> </ul>	
<b>Other interested parties</b>		
<b>National, Regional, and Local authorities</b>		
Ministry of Economy, Environment and Agriculture of Ukraine	<p>May be interested in:</p> <ul style="list-style-type: none"> <li>• Project information submitted to the unified national EIA register, owned by the Ministry.</li> <li>• Project information published on “EcoSystem” web portal, including timely disclosure of E&amp;S information during the national EIA procedure.</li> </ul>	<p>Official correspondence</p> <p>Disclosure of Project information in the national EIA register</p>
Ministry of Energy of Ukraine	<p>May be interested in:</p> <ul style="list-style-type: none"> <li>• Project information with regards to WPP generation capacity, timeline of integration into the national electricity system, and estimated contribution to the National Energy and Climate Plan.</li> </ul>	<p>Official correspondence</p> <p>Disclosure of Project information in the national EIA register</p>
State Inspectorate of Architecture and Urban Planning of Ukraine and its Volyn region branch	<p>Competent authority which:</p> <ul style="list-style-type: none"> <li>• Reviews project design documentation for compliance with State Construction Norms.</li> <li>• Authorises the start of construction works.</li> <li>• Registers commissioning of completed construction.</li> </ul>	<p>Official correspondence</p> <p>Official permitting procedure</p> <p>Electronic communication channels</p>
State Environmental Inspectorate of Ukraine and its territorial division in Volyn region	<p>May be interested in:</p> <ul style="list-style-type: none"> <li>• Project E&amp;S performance during construction and operation, and compliance with the national environmental legislation.</li> <li>• Review annual Project monitoring reports submitted by the Company as required by the EIA Decisions.</li> </ul>	<p>Official correspondence</p> <p>Consultations and meetings upon request</p> <p>Inspections and audits<sup>45</sup></p>
State Labour Service of Ukraine and its regional branch in Volyn region	<p>May be interested in:</p> <ul style="list-style-type: none"> <li>• Project compliance with the national labour, and occupational health and safety regulations.</li> </ul>	<p>Official correspondence</p> <p>Consultations and meetings upon request</p> <p>Inspections and audits<sup>46</sup></p>
State Emergency Service of Ukraine and its regional branch in Volyn region	<p>May be interested in:</p> <ul style="list-style-type: none"> <li>• Clear communication protocols, access routes for emergency vehicles, and notification procedures in case of accidents.</li> <li>• Project compliance with the national civil protection regulations.</li> </ul>	<p>Official correspondence</p> <p>Consultations and meetings upon request</p> <p>Inspections and audits<sup>47</sup></p>
Volyn Regional State Administration	<p>May be interested in:</p> <ul style="list-style-type: none"> <li>• Detailed Project information for the purpose of inter-agency coordination, compliance monitoring, and publication of relevant information on its official website.</li> </ul>	<p>Official correspondence</p> <p>Consultations and meetings (as necessary)</p> <p>Electronic communication channels</p>
State Agency of Water Resources of Ukraine and Regional Office of Water Resources in the Volyn region	<p>Competent authority which will:</p> <ul style="list-style-type: none"> <li>• Provide response to the Company's request for information regarding the location of the Project components in relation to surface water bodies.</li> </ul>	<p>Official correspondence</p>

<sup>45</sup> CMU Resolution N303 dated 13.03.2022 defines special rules for conducting inspections during martial law. It establishes moratorium on all inspections with certain exemptions: <https://zakon.rada.gov.ua/laws/show/303-2022-%D0%BF#Text>

<sup>46</sup> As above

<sup>47</sup> As above

## VOLYN WEST WIND PROJECT. STAKEHOLDER ENGAGEMENT PLAN

Stakeholder	Relation to the Project / Interests / Concerns	Engagement Tools
Department of Ecology and Natural Resources of the Volyn Regional State Administration	Competent authority which will: <ul style="list-style-type: none"> <li>• Provide official information regarding the location of Project components in relation to nature protected areas.</li> <li>• Review the EIA reports for the WPP.</li> <li>• Inform the Company about any comments received from the public during the EIA disclosure period.</li> <li>• Issue EIA decision for the construction of the WPP.</li> <li>• Review annual Project monitoring reports submitted by the Company as required by the EIA Decisions. =</li> </ul>	Official correspondence National EIA procedure
Department of Culture, Religions and Nationalities of the Volyn Regional State Administration	Competent authority which will: <ul style="list-style-type: none"> <li>• Provide information regarding the location of Project components in relation to known tangible cultural heritage sites.</li> <li>• Will be involved in the Chance Finds Procedure in case of discovery of unknown cultural heritage.</li> </ul>	Official correspondence
Volodymyr District State Administration	Will be involved in: <ul style="list-style-type: none"> <li>• Distributing information on the E&amp;S impacts of the Project on the official website of the administration</li> </ul>	Official correspondence Consultations and meetings (as necessary)
Administration of Project-affected territorial communities ( <i>hromadas</i> ) and villages	Will be involved in: <ul style="list-style-type: none"> <li>• Resolving land disputes among the PAPs regarding the borders of private land plots (through its Land Committee)</li> <li>• Distributing information on the E&amp;S impacts of the Project.</li> <li>• Coordination of public grievances if addressed to them.</li> <li>• Coordination of the temporary road closure, maintenance works etc. (for the roads located within territorial communities)</li> </ul> <p>Expect to receive land taxes / rent payments.</p>	Official correspondence Public consultations Consultations and meetings (as necessary)
<b>Sectoral state partners</b>		
National Power Company "Ukrenergo"	Will be involved in: <ul style="list-style-type: none"> <li>• Project integration into the national grid, including necessary upgrades of the substation.</li> <li>• Coordination of emergency response, system balancing etc.</li> </ul>	Official correspondence Coordination meetings (as necessary)
Volyn branch of LLC "Gas Distribution Networks of Ukraine"	May be involved in: <ul style="list-style-type: none"> <li>• Coordination on the implementation of protection measures for its existing gas pipelines during the Project construction.</li> </ul>	Official correspondence Coordination meetings (as necessary)
State Enterprise "Local Road Services of Volyn Region"	May be involved in: <ul style="list-style-type: none"> <li>• Revision and coordination of Project delivery routes and schedules, temporary road closures etc.</li> <li>• Coordination of road restoration works in case of damage caused by the Project activities.</li> </ul>	Official correspondence Coordination meetings (as necessary)
<b>Non-commercial organizations (civil society, media, academia and others)</b>		
NGOs (including "UNCG", "Ecoaction", Volyn Foundation, Ecoclub, World Wildlife Fund – Ukraine and others)	May be interested in: <ul style="list-style-type: none"> <li>• Results of the conducted EIA disclosed publicly.</li> <li>• Participation in public consultations and submission of comments and proposals to the draft EIA report.</li> <li>• Public monitoring of the Project implementation.</li> </ul>	Disclosure of Project information in the national EIA register  Official correspondence
National and regional media (including Suspilne, Ukrainska Pravda, UKR.net, VolynPost, VSN.ua and others)	May be interested in: <ul style="list-style-type: none"> <li>• Project information and its E&amp;S impacts.</li> <li>• Project economic benefits at national, regional, and local levels.</li> <li>• Complaints and community issues related to the Project.</li> </ul>	Publications on the official websites of local authorities  Disclosure of Project information in the national EIA register
Ukraine wind energy association	May be interested in: <ul style="list-style-type: none"> <li>• Project information, including technical characteristics, timeline and other data.</li> <li>• Company's membership in the association.</li> </ul>	Correspondence
Various universities,	May be interested in:	Correspondence

Stakeholder	Relation to the Project / Interests / Concerns	Engagement Tools
Schmalhausen Institute of Zoology, National Academy of Sciences of Ukraine	<ul style="list-style-type: none"> <li>• Providing comments on the disclosed EIA reports.</li> <li>• Participation in public consultations.</li> <li>• Providing expert opinion / baseline biodiversity information for the Project area, etc.</li> </ul>	

## 6 STAKEHOLDER ENGAGEMENT PROGRAMME

A Stakeholder Engagement Programme has been developed to ensure the effective engagement with all identified stakeholders, to create and maintain respectful relations between the Company and stakeholders, and to prevent any conflicts.

The below Stakeholder Engagement Programme (**Table 2**) covers the Project design, pre-construction and construction phases, as well as an operational phase. It provides a specific action plan with the distribution of responsibilities and a timeframe for implementation of the suggested activities. If there would be changes during the Project implementation that require modification of the engagement approach and / or new stakeholders are identified, the Programme should be updated.

## VOLYN WEST WIND PROJECT. STAKEHOLDER ENGAGEMENT PLAN

Table 2. Stakeholder Engagement Programme

No	Activity	Target group	Information Materials	Timeframe	Responsible party	Means of communication/ location
<b>PROJECT DESIGN AND PRE-CONSTRUCTION STAGE</b>						
1.	Engagement on land acquisition and compensations (TL)	TL- affected landowners and land users	<ul style="list-style-type: none"> <li>Individual agreements (contracts),</li> <li>requests for consents (for leaseholders)</li> </ul>	Ongoing - July 2026 Daily/weekly engagement	The Company with the support of local authorities	Personal meetings
2.	Engagement on land acquisition and compensations (WPP)	WPP-affected landowners and land users		Ongoing - April 2026 Daily/weekly engagement		Personal meetings
3.	Coordination with the sectoral state partners and local authorities (TL)	Other stakeholders / local authorities and sectoral state partners	Information on the planned TL route, maps, technical design information (as needed)	Ongoing - April 2026 Every month or as necessary	The Company	Official correspondence Meetings and consultations as necessary
4.	Socio-economic surveys in the affected communities (TL)	Project affected landowners and land users along the TL route, local authorities (heads of villages, etc.)	<ul style="list-style-type: none"> <li>Introductory information about the Project and the purpose of the survey</li> <li>Survey questionnaires</li> </ul>	April – June 2026	The Company with the support of local authorities	Personal meetings with the affected landowners and land users; consultations with local authorities
5.	Supplementary socio-economic surveys in the affected communities (WPP)	Project affected landowners and land users	<ul style="list-style-type: none"> <li>Introductory information about the Project and the purpose of the survey</li> <li>Survey questionnaires</li> </ul>	March – April 2026 Approximately two weeks for WV-2 and two weeks for WV-3	The Company with the support of local authorities	Individual meetings
6.	Pre-construction meeting with the Project affected communities (including open discussion and a Q&A session)	Potentially affected stakeholders	<ul style="list-style-type: none"> <li>Presentation about the Project covering the planned works, timelines, health &amp; safety issues, traffic arrangement, grievance mechanism, etc.</li> </ul>	January 2026 (WPP)- <i>completed</i> , and another planned in July 2026 (prior to the delivery of oversized components)  April-June 2026 (TL)	The Company with the support of local authorities	Public consultations in the territorial community centre (WPP) or closest villages (TL)
7.	Informing the public about the established Project grievance mechanism	Potentially affected stakeholders	Information explaining the Company's community grievance mechanism	January 2026 (WPP)- <i>completed</i>  February-April 2026 (TL) – during engagement with the PAPS	The Company	<ul style="list-style-type: none"> <li>Public consultations in the affected communities.</li> <li>Publications on communities' (<i>hromadas</i>) Facebook pages, local Telegram and Viber groups<sup>48</sup>,</li> </ul>

<sup>48</sup> Information on the active Facebook pages and Viber/Telegram groups and how to join the groups can be acquired for the Project CLO (contact details are provided in Section 7) or from the village heads in the affected territorial communities.

## VOLYN WEST WIND PROJECT. STAKEHOLDER ENGAGEMENT PLAN

No	Activity	Target group	Information Materials	Timeframe	Responsible party	Means of communication/ location
						and the official websites of the communities' councils. <ul style="list-style-type: none"> <li>Information posted at the entrance to the construction site.</li> <li>Grievance boxes and public grievance forms located in the communities' council premises.</li> </ul>
8.	Develop and maintain an up-to-date register of Frequently Asked Questions (FAQs) Leaflet for the Project. It should <i>inter alia</i> cover the types of land use restrictions within easements	Potentially affected stakeholders	Project FAQs Leaflet	March 2026, quarterly revision (as needed) and distribution during stakeholder meetings	The Company	<ul style="list-style-type: none"> <li>Electronic FAQs leaflet published in local Telegram and Viber groups, and on the Facebook pages of affected communities, as well as the website of OKKO or the Company (if developed).</li> <li>Printed leaflets distributed in the affected communities during meetings and made permanently available at the village councils' premises.</li> </ul>
9.	The Lenders' disclosure of the Project's SEP, Non-technical summary, and the Project Summary Document (EBRD) and Environmental and Social Review Summary (ESRS; IFC)	All stakeholders	<ul style="list-style-type: none"> <li>PSD (the EBRD) and ESRS (IFC) in English and Ukrainian</li> <li>SEP in English and Ukrainian</li> <li>NTS in English and Ukrainian</li> </ul>	April-May 2026	The Lenders	<ul style="list-style-type: none"> <li>Publication on the website of OKKO or the Company (if developed) and on the Lenders' websites<sup>49</sup>;</li> <li>Printed versions available in the village council office and the Company's office</li> </ul>
10.	Engagement with the local communities about joint social development projects	Residents and authorities of the nearest settlements to the WPP	Information on available community support programmes, funding opportunities, joint social projects	Ongoing	The Company	Meetings with the residents and authorities, as necessary Information updates via social media
<b>CONSTRUCTION STAGE</b>						
<ul style="list-style-type: none"> <li>Continue with actions 1,2,3,7,8,10</li> <li>In addition – see below:</li> </ul>						
11.	Notification on the commencement of construction works (for WPP and	Potentially affected stakeholders	Information on the start date, specific temporary	In advance of the commencement of construction	The Company	Publications in local Telegram and Viber groups, and on the official

<sup>49</sup> The EBRD: <https://www.ebrd.com/home/what-we-do/projects.html#customtab-70eec7766a-item-4654c5d413-tab>, and IFC: <https://disclosures.ifc.org/>

## VOLYN WEST WIND PROJECT. STAKEHOLDER ENGAGEMENT PLAN

No	Activity	Target group	Information Materials	Timeframe	Responsible party	Means of communication/ location
	TL), and temporary public access restrictions		restrictions affecting the communities (roads, access to land plots) and other relevant details	works and any access restrictions		Facebook pages of affected communities. Public notices and printed announcements, and warning signs (closed access, safety hazards, detour signage).
12.	Engagement with the large-scale local farmer on coordination of the construction and harvesting schedule	Users of land located around the construction sites and delivery routes	Project construction schedule	Every month or as necessary (e.g., prior to planned site works)	The Company	Meetings/FGs with the farmers as necessary  Publications in local Telegram and Viber groups
13.	Provision of updates on the Project's implementation status	Potentially affected stakeholders	Relevant E&S information	Every month or as relevant during the construction phase (when there are updates about new types of works, completed works, achievements, warnings, etc)	The Company with the support of local authorities	Publications in local Telegram and Viber groups, and on the communities' Facebook pages.
14.	Organization of focus group discussions and individual meetings to address specific concerns or clarify information	Potentially affected stakeholders	Topic-specific materials	Every month or as necessary during the construction phase	The Company with the support of local authorities	Public consultations and individual meetings in the agreed locations.
15.	Review and response to received grievances (suggestions and inquiries)  <i>Note: this is continued from the pre-construction stage when the grievance mechanism was launched</i>	All stakeholders	Written response to the originator of the received grievance  In case of anonymous grievance – written response posted in the public space and/or the relevant Community's Telegram or Viber groups	Continuous  An official response within 30 calendar days of grievance receipt	The Company	Public grievance forms available at communities' (hromadas') administrative premises.  E-mail: volynwestwind@gmail.com  Communities' Telegram and Viber groups.
16.	Updating SEP based on its monitoring and evaluation	All stakeholders	Updated SEP	As required, and at least bi-annual revision (every second year)	The Company	Publishing on the OKKO's or Company's (if developed) website
17.	Preparation of E&S monitoring reports to the Lenders	The Lenders	Project E&S monitoring report	Semi-annual / annual	The Company	Electronic submission
<b>OPERATIONAL STAGE</b>						
	<ul style="list-style-type: none"> <li>Continue with actions 7,8, 10, 13,14,15, 16.</li> <li>In addition – see below:</li> </ul>					
18.	Annual updates (in the form of reports or other appropriate formats) on the Project's E&S performance.	All stakeholders	Presentation with the summary of relevant updates (results of conducted E&S monitoring, status of	Annually	The Company	Publication on the official websites of the local authorities and the OKKO's or Company's (if developed) website.

## VOLYN WEST WIND PROJECT. STAKEHOLDER ENGAGEMENT PLAN

№	Activity	Target group	Information Materials	Timeframe	Responsible party	Means of communication/ location
			grievance resolutions (if applicable), relevant emergency preparedness updates and other)			
19.	Project monitoring reports submitted to the competent authority in accordance with the national EIA decision (WPP)	Regional environmental authorities  Local authorities	Results of periodic monitoring of physical and biological environmental parameters	Annually, during 3 to 5 years (as required) from the start of operation	The Company	Electronic submission to the competent authorities  Publication on the official websites of the communities' councils.

## 7 GRIEVANCE MECHANISM

In line with the EBRD and IFC requirements, the Company must establish an effective Project Grievance Mechanism early in the project development process to identify and address stakeholders' concerns related to the project.

Accordingly, in January 2026 the Company introduced the Project Grievance Mechanism for external stakeholders<sup>50</sup> during the public meeting in the affected community. It will be continuously presented during the planned meetings with the affected stakeholders.

Grievances and suggestions in relation to this Project can be addressed to the Company using the following contact details:

Name:	Position:	Subject:	Contact phone number:	Email:	Address:
Oleksa Konenko	Director of LLC "Volyn West Wind-2" and LLC "Volyn West Wind-3"	General project issues	+ 38 (067) 208 86 59	volynwestwind@gmail.com	1 Plastova st., 79024, Lviv, Ukraine
Sabina Horlova	Head of the Wind Power Plant Projects	General project issues	+ 38 (066) 596 49 45		
Mykyta Morozov	Project manager	General project issues	+38 (095) 802 54 05		
Serhiy Zayats	Head of the Integrated Engineering and Urban Planning Unit	Construction matters, including contractors' performance and conduct	+ 38 (067) 240 73 50		
Khrystyna Romanyshyn	E&S Specialist	Environmental issues	+ 38 (098) 86 14 594		
Oleksandr Istomin	CLO	Any issues and inquiries	+38 (098) 972 73 08		
Sergii Khalikov	Head of the Urban Planning and Land Management Sector	Land-related concerns	+ 38 (066) 782 47 97		
Denys Petrichenko	COO of LLC "Volyn West Wind-2" and LLC "Volyn West Wind-3"	All matters related to WPP operational activities	+ 38 (099) 423 37 13		

The grievances and requests can also be sent to the Company via the following channels:

- Social media, such as Facebook page of the village councils, and communities' Telegram and Viber groups.
- In person in the relevant village councils / administrative centers of the affected communities (*hromadas*) from 9:00 to 17:00, Monday to Friday.

Grievances and suggestions can be submitted to the Company in writing using a sample Public Grievance Form provided in [Annex 2](#) or in any other format. Such forms will be

<sup>50</sup> A separate mechanism is developed to address worker grievances.

published in Ukrainian and English in electronic format on the Project's webpage at OKKO's website.

Grievances may be submitted through grievance boxes which will be located in the administrative building of each affected territorial community (in total four boxes). The grievance boxes will be checked on a weekly basis by the Community Liaison Officer. Upon receipt of grievance, the complainant will be provided with an acknowledgement of receipt within five working days, if contact details are provided.

All grievances (received by phone, e-mail, mail, text messages (SMS), via instant messengers and social media pages or during community meetings) will be registered and considered. Reporting a grievance is free and does not require payment. The Lenders require that the grievance mechanism would allow for anonymous complaints to be raised and addressed. Therefore, the Company accepts that **grievances can also be submitted anonymously**. If a complainant prefers to submit a grievance anonymously or through a third party, this will be accepted and response provided via publication in the community Telegram or Viber group or paper posting on the administration's information boards. However, it is recommended to share contact details, so that the Company is able to provide a targeted written response to the grievance.

A formal response, including the actions taken and the offered resolution, will be provided within 30 working days of receiving the grievance.

All the grievances addressed to the Company will be recorded in an electronic Grievance Register, which should be maintained and analysed throughout the Project life-cycle.

The Company will also establish **a recourse mechanism**, including establishing a grievance review committee, when required as explained further. Where complainants are not satisfied with the proposed resolution, they can appeal via this recourse mechanism. This appeals process/recourse mechanism will operate as follows: if a complainant is not satisfied and reverts with the same grievance, this grievance is registered and re-directed to the grievance review committee, which will have 30 days to review and decide on the case. The grievance review committee will be established by the Company and headed by the director(s) of the Company. It will include the representatives of the Company whose areas of competence cover the relevant issue (for example, the head of the urban planning and land management sector, the lead environmental and social engineer, and the occupational health and safety engineer, either individually or jointly), legal officer, and the administrative representative of the relevant territorial community / village, the concerned complainants and their legal representatives, representatives of the Contractor (if relevant), and the representative of any other party whom this grievance concerns. If applicable, the committee will consult the representatives of the state social services, cadastre bodies or other relevant authorities to facilitate the resolution of grievance. If no satisfaction is achieved via this additional level of grievance reviews, the complainant can approach the court.

## 8 MONITORING, EVALUATION AND REPORTING

Successful stakeholder engagement depends on continuous effort, performance monitoring and evaluation, and adaptation to changing conditions and stakeholder information needs. To successfully organise, implement, evaluate, and report on stakeholder engagement activities, the Company's dedicated person in charge of coordinating the stakeholder engagement processes is Ms Sabina Horlova.

The Company's specialist responsible for maintaining the grievance logbook is Ms Khrystyna Romanyshyn.

The monitoring process will ensure that all stakeholders are appropriately and effectively consulted throughout the engagement lifecycle. This ongoing evaluation will enhance the efficiency of stakeholder engagement activities.

Consultation and stakeholder engagement will be maintained throughout **the design, construction, and operation phases** of the project.

The following indicators will be used for monitoring and evaluation of stakeholder engagement performance in support of the Project implementation:

Qualitative:

- The SEP is kept up-to-date.
- Actions listed in the SEP are completed in full and as scheduled.
- The topics that were discussed and the questions that were raised during the public consultations.
- Key categories of grievances received by the Company or its contractors (employment, permanent or temporary land use, environmental issues, labour relations, etc.).

Quantitative:

- Total number of stakeholders' comments and suggestions about the Project received by the Company through various feedback channels (data disaggregated by gender and Project components (WPP, TL)).
- Total number of stakeholders' grievances and claims received by the Company in relation to the Project (data disaggregated by gender and Project components).
- Number of publications on the Project implementation process in local, regional, and national media.
- Number of grievances resolved within the established timeline.
- Number of grievances remaining unresolved.
- Average time (in days) taken to provide a response to a grievance.
- Changes in the number of grievances per category compared to previous reporting periods (e.g., monthly, quarterly, or annually).
- Total number of anonymous grievances received in the reporting period (data disaggregated by gender if possible).
- Changes in the number of anonymous grievances compared to previous reporting periods.

Stakeholder engagement activities will be recorded in a dedicated log (**Annex 3**). All consultations will be documented, and minutes will be prepared, detailing the date, location, purpose of the meeting, participants, and discussion topics. Original written correspondence, including comments, will be preserved as evidence of the consultation process and outcomes. Meeting minutes, as well as summaries of individual or informal discussions, will be maintained on file and available upon request.

The results of the stakeholder engagement process will be analysed monthly, and a summary of the analysis will be included in the E&S reports submitted to the Lenders by the Company.

The SEP is considered as a living document and should be periodically evaluated by the Company to identify activities that might need any corrective and/or preventative measures with the purpose of improving the efficiency of its performance. In such cases the SEP should be updated and disclosed.

If there are significant changes to the Project that result in additional or different E&S risks and impacts to project-affected parties, the Company will conduct additional consultations about how these risks and impacts will be mitigated.

## Annex 1. Summary of comments and questions raised during the ESIA social-economic surveys

N	Date	Location	Stakeholder group	Number of participants	Form of engagement	Key concerns/comments relevant to the Project raised by participants	How concerns/comments are accounted in the ESIA
1	19.06.2025	Village №1 administration	Community leaders and other active community members	15	Focus group	<ul style="list-style-type: none"> <li>The current condition of local village roads is not adequate.</li> <li>The wastewater treatment services are not adequate in the villages</li> <li>The land selected for the construction of the WPP was previously used for hunting prior to the introduction of martial law in Ukraine.</li> <li>There have been no previous projects implemented locally involving an influx of people from other regions or from abroad.</li> </ul>	<ul style="list-style-type: none"> <li>The Project foresees restoration of several sections of local roads, and creation of new tracks between agricultural fields. The roads used for the needs of the Project will be maintained by the Company throughout the Project operation. Local road users will benefit from this improvement.</li> <li>Sanitary facilities for construction workers will be provided through mobile sanitation facilities. No process (technological) wastewater will be generated during Project construction and operation. Wastewater from the sanitation facilities will be collected, transported, and disposed of by licensed service providers. Therefore, no additional pressure will be created on local wastewater infrastructure by the Project.</li> <li>The engagement with the land owners have not confirmed the information that agricultural lands they agreed to provide for the WPP were used for hunting. This will be further explored via the household survey.</li> <li>The Company developed a Worker Influx Management Plan to effectively manage workers arriving to the Project area. Furthermore, a Code of Conduct will be explained and enforced to all Project workers, which includes provisions on ethical aspects and gender-based violence (GBV).</li> </ul>
2	19.06.2025	Village №1 administration	Local farmers	5 (all male)	Focus group	<ul style="list-style-type: none"> <li>The produce is delivered to the grain elevators or ports using own or rented transport.</li> <li>Rehabilitation of local roads and development of new roads between fields would be beneficial.</li> <li>The preferred method of receiving Project-related information is online publications.</li> </ul>	<ul style="list-style-type: none"> <li>The Company assessed negative impacts from increased traffic along the Project delivery route and developed a Traffic and Transport Management Plan to effectively coordinate Project-associated transport. Any traffic restrictions or de-routing will be coordinated with the local community administration; timely notifications will be posted to inform road users.</li> <li>See the above response about the roads in Item 1.</li> <li>The Project-related information will be published through online platforms, including territorial community Facebook page, and the official website of community council. Offline communication channels will also remain to ensure accessibility to all stakeholders</li> </ul>

## VOLYN WEST WIND PROJECT. STAKEHOLDER ENGAGEMENT PLAN

N	Date	Location	Stakeholder group	Number of participants	Form of engagement	Key concerns/comments relevant to the Project raised by participants	How concerns/comments are accounted in the ESIA
							(notifications will be posted in the villages' administrative buildings or other accessible public spaces).
3	19.06.2025	Village №1 administration	Local women	9 (all female)	Focus group	<ul style="list-style-type: none"> <li>Equal influence over decisions regarding the use of compensation payments is unlikely.</li> <li>The positive impact of the Project is seen in the creation of new job opportunities; however, these are mostly expected to benefit the local male population.</li> <li>There are no known cases of physical violence against women; however, emotional abuse is considered possible. There are no known local channels of communication (e.g., services or hotlines) through which women can seek support in case of gender-related abuse.</li> <li>The preferred method of receiving Project-related information is online publications.</li> </ul>	<ul style="list-style-type: none"> <li>The Company aims to create conditions for equal access to compensation information and encourage equal participation in consultations. Both spouses are invited to join the meetings regarding compensation; whether or not the land is owned or used jointly, the compensation agreements are explained to both male and female household members.</li> <li>The Project will implement a non-discriminatory Human Resources Management Plan, including requirements for contractors to apply non-discriminatory and equal opportunity hiring practices. Opportunities for women may include but are not limited to positions in administration, environmental monitoring, logistics, community liaison, and catering.</li> <li>The Project will implement a Code of Conduct for all workers, requiring respectful community behaviour, as well as a grievance procedure that establishes an accessible and confidential grievance mechanism for any Project-related issues.</li> <li>Project-related information will be published online, including via social media (e.g. community Telegram/Viber groups and Facebook) and the official website of the territorial community. Offline notices will also be posted in the villages administration buildings and other public places.</li> </ul>
4	19.06.2025	Local outpatient clinic	Head of the outpatient clinic	1 (male)	Interview	<ul style="list-style-type: none"> <li>There is a lack of personnel (doctors) in the community.</li> <li>Improvements in local road conditions are expected</li> </ul>	<ul style="list-style-type: none"> <li>The Project will have First Aid kits. During the induction briefing, workers will be instructed on providing pre-medical assistance. In cases where medical care is required, the injured person will be taken to the Local Outpatient Clinic. The occupational health and safety arrangements will aim to prevent any injuries or accidents. This will help to avoid additional pressure on local healthcare facilities. Emergency procedures will be coordinated with the Regional Hospital.</li> <li>See the above response about the roads in Item 1.</li> <li>Project-related information will be published online, including via social media (e.g. community Telegram channels and Facebook)</li> </ul>

## VOLYN WEST WIND PROJECT. STAKEHOLDER ENGAGEMENT PLAN

N	Date	Location	Stakeholder group	Number of participants	Form of engagement	Key concerns/comments relevant to the Project raised by participants	How concerns/comments are accounted in the ESIA
						<ul style="list-style-type: none"> <li>The preferred method of receiving Project-related information is online publications.</li> </ul>	<p>page) and the official website of the territorial community council. Offline notices will also be posted in the villages administration buildings and other public places.</p>
5	19.06.2025	Village №2 administration	Community leaders and other active community members	12	Focus group	<ul style="list-style-type: none"> <li>Conditions of the local roads require improvement.</li> <li>Local wastewater treatment facilities are in poor conditions.</li> <li>There are reportedly minor disputes within the community regarding the boundaries of private land plots affected by the Project.</li> <li>There have been no previous Projects implemented in the region involving an influx of people from other regions or from abroad.</li> <li>The preferred method of receiving Project-related information is online publications.</li> </ul>	<ul style="list-style-type: none"> <li>The Project will improve several sections of local roads for the TL construction and will maintain them throughout Project operation.</li> <li>Sanitary facilities for construction workers will be provided through mobile sanitary facilities and managed by licensed service provider; therefore, the Project will not place additional pressure on local wastewater infrastructure.</li> <li>The disputes are resolved at the local level with the involvement of the Land Committee. The Project will sign agreements with the legitimate owners.</li> <li>A Worker Influx Management Plan and Code of Conduct, including respectful community behaviour and GBV provisions, will apply to all Project workers.</li> <li>Project-related information will be published online, including via social media (e.g. community Telegram channels and Facebook page) and the official website of the territorial community. Offline notices will also be posted in the villages administration buildings and other public places.</li> </ul>
6	19.06.2025	Village №2 administration	Local farmers	2 (1 male, 1 female)	Focus group	<ul style="list-style-type: none"> <li>Farmers deliver their produce to the warehouses or factories using own or rented vehicles.</li> <li>The Project works should preferably be carried out prior to the harvest season (which depending on the cultivated crop may extend from June to November)</li> </ul>	<ul style="list-style-type: none"> <li>The Project acknowledges that local farmers use the same road network to transport agricultural produce. A Traffic and Transport Management Plan will be implemented to coordinate Project-related traffic, avoid peak agricultural transport periods where feasible, and ensure road safety. Road conditions will be monitored, and any damage attributable to Project traffic will be repaired.</li> <li>Construction planning will consider agricultural calendars, and efforts will be made to avoid peak harvest periods for major works. Access to fields will be maintained, and advance notice will be provided regarding construction activities. Any damage to crops attributable to the Project will be addressed in accordance with the Company's Procedure on determination and compensation of losses caused to owners and users of land plots.</li> </ul>

## VOLYN WEST WIND PROJECT. STAKEHOLDER ENGAGEMENT PLAN

N	Date	Location	Stakeholder group	Number of participants	Form of engagement	Key concerns/comments relevant to the Project raised by participants	How concerns/comments are accounted in the ESIA
7	19.06.2025	Village №2 administration	Local women	8 (all female)	Focus group	<ul style="list-style-type: none"> <li>There are no known local channels of communication (e.g., services or hotlines) through which women can seek support in case of gender-related abuse.</li> </ul>	<ul style="list-style-type: none"> <li>The Project will establish an accessible and confidential grievance mechanism for the Project. A Code of Conduct prohibiting harassment and GBV will apply to all Project workers. If local women face any GBV issues related to the Project, they should use the grievance mechanism.</li> </ul>
8	20.06.2025	Local lyceum	Teachers and other managing personnel	8 (6 female, 1 male)	Interview	<ul style="list-style-type: none"> <li>The local public transportation system between villages is not reliable.</li> </ul>	<ul style="list-style-type: none"> <li>The Project will rehabilitate several sections of local roads, required for the Project implementation. At the same time, delivery schedules will be coordinated to minimise potential disruption to local public transport service.</li> </ul>
9	20.06.2025	Village №3 administration	Community leaders and other active community members	12	Focus group	<ul style="list-style-type: none"> <li>Local roads are in poor conditions.</li> <li>Conflicts regarding the boundaries of private land plots have occurred among PAPs.</li> <li>Damage to crops as a result of Project implementation is possible.</li> <li>The preferred methods of communication are newspapers, online publications, and the website of the local administration.</li> </ul>	<ul style="list-style-type: none"> <li>The Project will improve certain sections of local roads needed for the TL construction and will maintain them throughout Project operation.</li> <li>The ownership disputes are resolved with the involvement of the Land Committee. The Project welcomes the resolution of these issues and signs agreements with the legitimate owners.</li> <li>Any damage to crops attributable to the Project will be addressed in accordance with the Company's Procedure on determination and compensation of losses caused to owners of and users of land plots.</li> <li>Project-related information will be disclosed through online platforms (e.g. community Facebook page, local Telegram group) and the official website of the local administration, as well as through publicly accessible notices within the community. However, newspaper publications are not envisaged as a primary communication channel for the Project.</li> </ul>
10	20.06.2025	Village №3 administration	Local farmers	4 (all male)	Focus group	<ul style="list-style-type: none"> <li>Farmers deliver their produce to the grain elevators or warehouses using own or rented transport.</li> <li>There were reportedly minor conflicts related to the planned Project, resolved at the local level.</li> <li>Improvement in local road conditions is expected.</li> </ul>	<ul style="list-style-type: none"> <li>A Traffic and Transport Management Plan will be implemented to manage Project-related traffic, minimise disruption during peak agricultural transport periods where feasible, and ensure road safety. Road conditions will be monitored and any damage to them caused by Project activities will be repaired.</li> <li>All conflicts will be resolved at the local level through negotiations.</li> <li>The Project will improve several sections of local roads required for implementation.</li> <li>Project-related information will be published online (e.g. community Facebook page) and the official website of the local administration,</li> </ul>

## VOLYN WEST WIND PROJECT. STAKEHOLDER ENGAGEMENT PLAN

N	Date	Location	Stakeholder group	Number of participants	Form of engagement	Key concerns/comments relevant to the Project raised by participants	How concerns/comments are accounted in the ESIA
						<ul style="list-style-type: none"> <li>The preferred method of receiving Project-related information is online publications.</li> </ul>	as well as through publicly accessible notices within the community.
11	20.06.2025	Village №3 administration	Local women	4 (all female)	Focus group	<ul style="list-style-type: none"> <li>Domestic abuse of women is possible, particularly in households affected by alcohol addiction.</li> <li>Removal of vegetation due to the construction of TL.</li> <li>The Project is likely to benefit men, primarily due to employment opportunities during the construction phase.</li> </ul>	<ul style="list-style-type: none"> <li>Domestic violence is beyond the Project's influence, however the Project's Code of Conduct prohibiting harassment and GBV will be enforced for all workers, including from local communities. The Project will maintain an accessible and confidential grievance mechanism for Project-related issues.</li> <li>Removal of vegetation will be limited to the minimum area required for construction and safe operation of the TL. Temporary affected areas will be restored after construction is completed. Where permanent vegetation clearance is required on privately owned land plots, the losses will be compensated.</li> <li>The Project will promote equal access to employment opportunities through non-discriminatory Human Resources Management Plan. Suitable roles for women will be promoted where feasible (for example, in environmental monitoring, logistics, and community liaison roles etc.)</li> </ul>
12	20.06.2025	Village №4 administration	Community leaders and other active community members	8	Focus group	<ul style="list-style-type: none"> <li>The main problems of the territorial community are inadequate water supply, wastewater treatment, and waste disposal.</li> <li>There is possibility of conflicts with PAPs, primarily due to unwillingness to cooperate with the Project developer.</li> <li>Sensitive areas identified that should be considered in the ESIA for the TL include a sugar plant and a memorial.</li> <li>Timely communication regarding the start of construction is necessary.</li> <li>Damage to assets caused by the Project is a possible negative impact.</li> </ul>	<ul style="list-style-type: none"> <li>The Project will not create additional pressure on the local water supply, wastewater and waste facilities in the community</li> <li>The Company aims to prevent conflicts through early consultation, transparent disclosure of compensation terms, and fair negotiation processes. If PAPs are unwilling to provide easements, the Company considers neighbouring land plots. A confidential and accessible grievance mechanism will be available to resolve concerns at an early stage.</li> </ul> <p>The revised TL route will not cross mentioned locations.</p> <ul style="list-style-type: none"> <li>Information on construction schedules will be disclosed in advance through online platforms, the website of the local administration, and public notices in accessible community locations.</li> <li>Any damage to assets attributable to the Project will be addressed in accordance with the Company's Procedure on determination and compensation of losses caused to owners and users of land plots.</li> </ul>

## VOLYN WEST WIND PROJECT. STAKEHOLDER ENGAGEMENT PLAN

N	Date	Location	Stakeholder group	Number of participants	Form of engagement	Key concerns/comments relevant to the Project raised by participants	How concerns/comments are accounted in the ESIA
						<ul style="list-style-type: none"> <li>The preferred method of receiving Project-related information is online publications.</li> </ul>	<ul style="list-style-type: none"> <li>Project-related information will be published online on the community Facebook page, and the official website of the community administration. Offline communication channels will also remain to ensure accessibility to all stakeholders.</li> </ul>
13	20.06. 2025	Village №4 administration	Local farmers	4 (3 male, 1 female)	Focus group	<ul style="list-style-type: none"> <li>Farmers deliver their produce to buyers using own or rented vehicles. Temporary logistical difficulties due to Project implementation are expected.</li> <li>Conflicts among the PAPs occurred and had been resolved.</li> </ul>	<ul style="list-style-type: none"> <li>A Traffic and Transport Management Plan will be implemented to manage Project-related traffic, minimise disruption during peak agricultural transport periods where feasible, and ensure road safety. Road conditions will be monitored and any damage to them caused by Project activities will be repaired.</li> <li>The Project welcomes the resolution of ownership issues locally (with support of local authorities) and signs agreements with the legitimate owners.</li> </ul>
14	20.06. 2025	Village №4 administration	Local women	6 (all female)	Focus group	<ul style="list-style-type: none"> <li>Expectation that the cost of electricity in the region will decrease because of Project implementation.</li> <li>Emotional abuse is reported to be present, while no information was shared regarding physical abuse.</li> <li>The conflicts among PAPs regarding private land plots are possible.</li> <li>The preferred methods of communication are online and the official community (Hromada) website.</li> </ul>	<ul style="list-style-type: none"> <li>The Project implementation cannot guarantee reductions in electricity prices, but it will contribute to improving energy security in the region and the overall resilience of the electricity supply network.</li> <li>The village administration has a department of social protection where women can seek assistance.</li> <li>The PAPs are expected to resolve the ownership disputes together with the local authorities. The Project will sign agreements with the legitimate owners.</li> <li>Project-related information will be published online on the community Facebook page, and the official website of community administration.</li> </ul>

Annex 2. Template of a Public Grievance Form

Date (day/month/year):	
Would you like to stay anonymous?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If no, please indicate:	First name _____ Last name _____ <input type="checkbox"/> I request not to disclose to third parties my identity and contact details
Contact information Please mark how you wish to be contacted (mail, telephone, e-mail)	<input type="checkbox"/> By Post to the following address: _____ <input type="checkbox"/> By telephone: _____ <input type="checkbox"/> By e-mail: _____
Preferred Language for communication	<input type="checkbox"/> Ukrainian <input type="checkbox"/> English <input type="checkbox"/> Other, please specify _____
Description of Grievance	_____ _____ _____ _____ _____
Date of Incident/Grievance	<input type="checkbox"/> One-time incident/grievance (date _____) <input type="checkbox"/> Happened more than once (how many times?) _____ <input type="checkbox"/> On-going (currently experiencing problem) _____
What actions do you believe would help to resolve the issue	_____ _____ _____ _____
Signature:	

## Annex 3. TEMPLATE OF A STAKEHOLDER ENGAGEMENT LOG

No.	Engagement Activity	Participants	Stakeholder Category	Date	Location	Initiated by	Number of participants (women / men)	Engagement purpose	Topics discussed and actions agreed	Minutes of Meeting ref.
1										
2										
3										
...										