**Annex 4A. REPORT ON THE FIRST HANÖNÜ WORKSHOP**

Table of Contents

[Introduction 2](#_Toc256000000)

[Table of Action Recommendations 3](#_Toc256000001)

[Rural Development (Agriculture, Forestry, Cultivation, Livestock): 6](#_Toc256000002)

[Training, Cultural, Tourism, Health and Public Services: 7](#_Toc256000003)

[Urban Design, Industry and Trade: 9](#_Toc256000004)

[Mining Activities and Employment: 10](#_Toc256000005)

[Women's Initiatives and Civil Society: 12](#_Toc256000006)

[Recommendations for The Next Workshop 13](#_Toc256000007)

[Annex 1. List of Participants 14](#_Toc256000008)

[Annex 2. Workshop Program 17](#_Toc256000009)

[Annex 3. Working Tables of Working Groups 18](#_Toc256000010)

[Annex 3.1. Rural Development, Agriculture, Forestry, Cultivation and Livestock Group 18](#_Toc256000011)

[Annex 3.2. Training, Culture, Tourism, Health and Public Services Group 20](#_Toc256000012)

[Annex 3.3. Urban Design, Industry and Trade 26](#_Toc256000013)

[Annex 3.4. Mining Activities and Employment 30](#_Toc256000014)

[Annex 3.5. Women's Initiatives and Civil Society 32](#_Toc256000015)

[Annex 4. Photographs 36](#_Toc256000016)

[Annex 5. News on the Workshop 38](#_Toc256000017)

## Introduction

The First Hanönü Workshop was held in Hanönü on February 25, 2016, under the leadership of District Governorship of Hanönü, Hanönü Municipality, Asya Maden and SRM Consulting.

The aim of the workshop is to detect the subjects and areas to provide a planned and sustainable development and take initiative to set up projects for the district that will shape its future improvements. In line with this aim, 5 working groups were created during the First Hanönü Workshop. These working groups functioned together under these 5 chapters: 1- Rural Development, Agriculture, Forestry, Cultivation and Livestock; 2- Training, Cultural, Health and Public Service; 3- Urban Design, Industry and Trade; 4- Mining Activities and Employment; and 5- Women's Initiatives and Civil Society. Expectations of the participants in each working group were determined, these expectations were prioritized, objectives were set, strong and weak aspects of each objective were elaborated and activities to be conducted until the next workshop were identified. The workshop was structured in a way that fulfills transparency, underscores equality and encourages participation.

The Second and Third Hanönü Workshops are planned to take place within the 6 months following the First Hanönü Workshop. In the Second and Third Hanönü Workshops experts in the prominent subject will participate in the workshops. Following the completion of the last workshop; the comments received from experts and the local community will be discussed and a final report that determines common objectives and implementation strategies as output will be published.

A total of 107 persons attended the First Hanönü Workshop; 72 from Hanönü, 23 from Kastamonu, 5 from Ankara and 7 from İstanbul and other provinces. During the workshop, 5 persons from SRM Consulting and 7 persons from Asya Maden were in the staff. Distribution of participants based on their settlements is shown in Figure 1.

**Istanbul & other provinces**

Figure 2 below shows distribution of participants based on their institutions' structure.

Figure 2. Distribution of number of participants based on institutions and settlement.

## Table of Action Recommendations

The outputs of working groups in the First Hanönü Workshop are summarized in Table 1. The action recommendations stated in the table are recommended to be completed by the next workshop.

**Table 1. Action recommendations.**

|  |  |  |
| --- | --- | --- |
| Group Name | Action Recommendations | Institution/Stakeholder |
| Rural Development  (Agriculture, Forestry, Cultivation, Livestock) | Assessment of the cooperatives in the district | ORKOOP,  Hanönü District Directorate of Agriculture |
| Drafting annotations on the institutions and organizations supporting agriculture, livestock and forestry projects. | ARDSI, NADA, University |
| Conducting cost analysis on handicrafts | District Directorate of Public Education |
| Listing forestry supports and determining conditions thereof | ORKOOP,   Hanönü District Directorate of Forestry |
| Planning the training activity on agricultural marketing | ORKOOP |
| Inviting a rural tourism expert to the next workshop | |
| Drafting project recommendations on agriculture, livestock and forestry | All participants in the group |
| Training, Cultural, Tourism, Health and Public Services | Determining working subjects for the elderly | |
| Preparing information regarding social facilities that will be built in the first year by the municipality | Municipality |
| Gathering information on child and young population based on settlement | SASF,  Municipality,  District Directorate of National Education,  Public Training |
| Preparing information on the employment status of the young population in the district | SASF,  Municipality,  District Directorate of National Education,  Public Education,  Mukhtars |
| Determining training subjects that are not included in the scope of vocational training and collecting comments on these subjects from neighborhoods | District Public Education |
| Gathering information on areas planned to be excursion areas | Special Provincial Administration and Hanönü Municipality |
| Preparing information regarding ongoing and future housing projects in the district | Municipality |
| Analyzing the District Governorship public institutions' current capacity regarding their current situation and the changes they foresee within a year | District Governorship of Hanönü and affiliates |
| Conducting population projection on Hanönü | SRM and Asya Maden |
| Assessment of training, health and infrastructural needs | SRM |
| Urban Design, Industry and Trade | Requesting informative activities from KOSGEB and NADA | Municipality, District Governorship |
| Conducting informative activities regarding district investments and supports | KOSGEB,  NADA |
| Drafting project recommendations that can be conducted with forestry products | All participants in the group |
| Mining Activities and Employment | Concretizing the meeting held every 3 months  (Participants, responsibilities of the secretariat etc.) | Municipality,  District Governorship |
| Conducting an information meeting on EIA and SES | Asya Maden |
| Improving the brochure on environmental impacts of the mine | Asya Maden |
| Creating an employment plan | Asya Maden |
| Determining potential vocational courses and gathering requests | District Governor,  National Education, Public Education, Asya Maden |
| Establishing a commission on market value for rental prices | Municipality,  District Governorship |
| Determining of the market value by the commission | Municipality,  Chamber of Artisans, Politicians |
| Meeting with TOKİ (Housing Development Administration) | Municipality |
| Listing and setting the minimum standards for local commerce | ASYA Maden and its subcontractors |
| Women's Initiatives and Civil Society | Interviewing women in the local community to gather data | |
| Training qualified employee and planning personal development activities | SRM,  ASYA Maden,  İŞKUR (Institution of Providing Jobs and Employees) |
| Determining products and conducting research for handicraft | Hanönü Association of Women Entrepreneurs |

## Rural Development (Agriculture, Forestry, Cultivation, Livestock):

**Moderator**: Prof. Ömer Küçük (Kastamonu Uni.)

**Members of the Working Group**:

|  |  |
| --- | --- |
| *Name - Surname* | *Institution* |
| Zehra Çakır | Hanönü Forestry Operation Manager |
| Hasan Buldu | Province Regional Directorate of Forestry |
| Gülhan Tarakçı | ARDSI |
| Derya Yavuz Salcı | ARDSI |
| Ramazan Yıldırım | ARDSI |
| Bülent Çorbacı | Teacher |
| Veysel Balcı | Hanönü District Director of Agriculture |
| S. Özcan Özdemir | ORKOOP |
| Şahin İnce Demiroğlu | Independent MSc. Forest Engineer |
| Asst. Prof. Servet Kefi | Kastamonu University |
| Ferhan Kaşıkçı | Kastamonu State Hydraulic Works |

**Secretariat:** Özlem Coşkun

Rural Development working group discussed the development of agriculture, forestry, livestock and cultivation in Hanönü. Determining the strengths and weaknesses on these matters, participants transformed the prioritized expectations into objectives to be realized until the next workshop.

The working group objectives determined to be fulfilled until the next workshop are listed below;

1. Assessing the activities of cooperatives in the district (number of members, average age of members, supports for the cooperatives, objectives of the cooperatives) - (under the responsibility of ORKOOP and Hanönü Agricultural District Directorate),
2. Drafting an annotation regarding institutions and organizations that support projects and activities on agriculture, livestock and forestry. This annotation must elaborate the support rates, conditions and eligible applicants and includes the working areas discussed in the group. (under the responsibility of ARDSI, NADA and Kastamonu University),
3. Conducting cost analysis regarding handicraft (Gökçeağaç rugs etc.) and determining needs such as production material, labor force etc. (under the responsibility of District Public Education),
4. Listing the supports for forestry (planting income generating forest trees, sapling production etc.) and determining conditions thereof (under the responsibility of ORKOOP and Hanönü Provincial Directorate of Forestry),
5. Planning the training activities on agricultural marketing for cooperatives (organization, date, location etc.) - (under the responsibility of ORKOOP),
6. Inviting a rural tourism expert to the next workshop,
7. Preparing project recommendations on agriculture, livestock and forestry for the next workshop (All participants in the Group).

## Training, Cultural, Tourism, Health and Public Services:

**Moderator**: Asst. Prof. Aydoğan Aydoğdu (Kastamonu Uni.)

**Members of the Working Group**:

|  |  |
| --- | --- |
| *Name - Surname* | *Institution* |
| Yasemin Demircan | Provincial Directorate of Culture and Tourism |
| Serkan Demirkıran | Hanönü Director of National Education |
| Şükrü Özbek | Hanönü Deputy Director of Public Education |
| Yılmaz Habiboğlu | Kastamonu Special Provincial Administration |
| Osman Sağlam | Hanönü District Mufti |
| Mustafa Arslan | Hanönü Deputy Director of Special Administration |
| Mehmet Arslan | Hanönü Kızılay Branch Chairperson |
| Prof. Saim Ateş | Kastamonu University |

**Secretariat:** Müzeyyen Özkan

The Training, Culture, Tourism, Health and Public Services working group started the work by taking notes of the expectations of each stakeholder. By working on a large area, this group determined the strengths and weaknesses for each subject.

Participants in the group aimed to realize objectives listed below until the next workshop;

1. Determining working subjects for the elderly (For instance: elderly care program, home care program, SASF supports for the elderly),
2. Preparing detailed information on the social facilities that will be built within the first year by the municipality (location, content, estimated budget, financial resources) – (by the Municipality),
3. Gathering information on child and young population in Hanönü, based on settlement (child population being 0-14-year-old and young population being 15-26-year-old) (under the responsibility of SASF, the Municipality, District Directorate of National Education and Public Education),
4. Preparing information on the employment status of the young population in the district (under the leadership of SASF, the Municipality, District Directorate of National Education, Public Training and Mukhtars of Neighborhoods and Villages),
5. Determining training subjects that can be provided by the Public Education for women, young people and elderly that are not included in the scope of vocational training and collecting comments from neighborhoods on these subjects (District Public Education),
6. Gathering information on areas planned to be excursion areas (by the Special Provincial Administration and Hanönü Municipality),
7. Preparing information regarding ongoing and future housing projects in the district (number of buildings and apartments, location, estimated date of completion etc.) – (under the responsibility of the Municipality),
8. Analyzing the District Governorship public institutions' current capacity regarding their current situation (personnel, labor force, fields of work, equipment etc.) and the changes they foresee within a year (District Governorship of Hanönü and affiliates),
9. Conducting population projection on Hanönü (Migration to the district and so) - (under the responsibility of SRM and Asya Maden),
10. Assessment of training, health and infrastructural needs based on the population projections (under the leadership of SRM).

## Urban Design, Industry and Trade:

**Moderator**: Assistant Prof. Nur Belkayalı (Kastamonu Uni.)

**Members of the Working Group**:

|  |  |
| --- | --- |
| *Name - Surname* | *Institution* |
| Fatih Pektaş | Director of Fiscal Services |
| Fatih Tuna | Accounting Manager of Municipality |
| Yusuf Yılmaz | Mukhtar |
| Aykut Onat | NADA |
| Serhat Tümoğlu | KOSGEB expert |
| Mehmet Çelik | Chairman of the City Council |
| Yılmaz Karakoç | Civil Engineer |
| Hüseyin Yılmaz | Artisan |
| Recep Keskin | Director of District Registry Office |
| Kadir Özdemir | Councilman |
| İbrahim Erol | Alderman |
| Hüseyin Önder | Director of Land Registry |
| Çağrı Yıldırım | Director of Civil Works |
| Serkan Dilek | Faculty Member of Kastamonu University |

**Secretariat:** Büşra Doğru

The Urban Design, Industry and Trade working group prioritized its expectations as follows:

* Determining new residence areas
* Protecting the traditional texture, conducting necessary restorations and, thus, meeting accommodation and catering needs
* Raising public awareness through information (on staff training, investments made, career opportunities)
* Sustaining and supporting the agricultural sector
* Resolving migration problem - reversing the migration
* Determining the prominent sector and supporting enterprises in Hanönü.

Depending on these expectations, three objectives were set:

1. Requesting informative activities from KOSGEB and NADA (under the leadership of the Municipality, District Governorship),
2. KOSGEB and/or NADA conducting informative activities regarding investments and supports for the district upon request (under the responsibility of KOSGEB and NADA),
3. Discussing forestry products in more detail and preparing project recommendations (All participants in the group)

.

## Mining Activities and Employment:

**Moderator**: Süphan Yaşar (Süphan Yaşar Maden Müh. Ltd. Şti.)

**Members of the Working Group**:

|  |  |
| --- | --- |
| *Name - Surname* | *Institution* |
| Fevzi Kılıç | İŞKUR |
| Yusuf Tuncel | Asya Maden – Mine Manager |
| Hüseyin Öztürk | Chairman of Hanönü Chamber of Artisans |
| Doğan Akkaya | Provincial Council Member |
| İzzet Günbay | President of Hanönüler Foundation for Cooperation and Solidarity |
| Hakkı Demirtaş | Ankara, Hanönü Villages and Cooperation Foundation |
| Engin Sözeri | Ankara, Hanönü Villages and Cooperation Foundation |
| Medine Koca | Süphan Yaşar Consulting |
| Şükrü Mutlu | Gökçeağaç Village Society |

**Asya Maden:** Yusuf Tuncel

**SRM:** Gökhan Metin

**Secretariat:** Zeynepcan Akar (SRM)

In the Mining Activities and Employment working group, relieving concerns regarding human and community health and environment, local employment and accommodation in Hanönü were primarily discussed.

Objectives determined during working group activities were;

* Relieving health concerns, conducting environment-friendly mining activities that are suitable to human and community health and improving health services in the district,
* Improving social and economic status of the district by developing local employment and qualified labor force,
* Rendering Hanönü a livable district, it being considered by workers as somewhere suitable for housing accommodation and tempting labor force in the district should to reside in Hanönü,
* Strengthening district economy by utilizing resources in the district, raising public awareness on the contributions that the mining company, subcontractors and personnel will make to the economy, social construction and development of the district and ensuring that they act according to this awareness.

Following these objectives, below-stated aims were determined to be fulfilled until the next workshop:

1. Planning the organization and structure of the meeting held every 3 months; concretizing this meeting (under the leadership of the Municipality and District Governorship),
2. Holding an information meeting on EIA and SES (under the responsibility of Asya Maden),
3. Improving the brochure on environmental impacts of the mine (under the responsibility of Asya Maden),
4. Creating an employment plan; notifying İŞKUR and associations of the employment plan (under the responsibility of Asya Maden),
5. Determining potential vocational courses in the district and gathering requests (under the responsibility of the District Governor, National Education, Public Training, Asya Maden),
6. Establishing a commission to determine the market value for rental prices (under the leadership of the Municipality and District Governorship),
7. Determining of the market value by the commission (under the leadership of the Municipality and responsibility of the Chamber of Artisans and Politicians),
8. Consulting TOKİ (under the responsibility of the Municipality),
9. Listing and setting the minimum standards for local commerce (under the responsibility of Asya Maden and its Subcontractors).

## Women's Initiatives and Civil Society:

**Moderator:** Nedret Gürdal

**Members of the Working Group:**

|  |  |
| --- | --- |
| *Name - Surname* | *Institution* |
| Gönül Tuncel | Hanönü Association of Women Entrepreneurs |
| Zeynep Uçar | Hanönü Association of Women Entrepreneurs |
| Mecidiye KÜÇÜKŞABANOĞLU | Hanönü Association of Women Entrepreneurs |
| Emine Çorbacı | Hanönü Association of Women Entrepreneurs |
| Aysel Ay | Hanönü Association of Women Entrepreneurs |
| Assistant Prof. Ramazan Alabaş | Kastamonu University |
| Çağla Özkan | Hanönü Association of Women Entrepreneurs |
| Birgül Yılmaz | Director of Hanönü SASF |

**Secretariat:** Çağla Özkan

The agenda of the Women's Initiatives and Civil Society working group consisted of procurement of location for Women Association, socialization of women, transportation between district and villages, training women and determining and branding products in Hanönü.

Women's Initiatives and Civil Society working group determined active and efficient functioning of Women Association as the main objective. To this end, weaknesses and strengths the participants suggested, aims and to-dos were concretized.

The aims and to-dos determined throughout the working group activities are as follows;

Moreover, tasks were divided for product identification and conducting research for handicraft subject. The working group determined basic products that can be developed in Hanönü.

## Recommendations for The Next Workshop

Considering the outcomes of the First Workshop, it is recommended to;

* Prioritize institutions in Hanönü for participation to local stakeholders in the next workshop,
* Communicate the outcomes of the First Workshop and action recommendations determined in the workshop to relevant institutions through formal letter from Hanönü District Governor and Mayor until the next workshop,
* Hold the Second Hanönü Workshop between April 15 and 30 in order to devote enough time for the completion of the First Workshop activities and efficiently managing the process.

## Annex 1. List of Participants

Participants are alphabetically listed below.

|  |  |  |  |
| --- | --- | --- | --- |
| Name - Surname | Institution | Workshop Group | From |
| Abdullah Kızılırmak | Yılanlı Village |  | HANÖNÜ |
| Ayhan Çaycı |  |  | HANÖNÜ |
| Ayhan Özen | Hanönü Chief of Police |  | HANÖNÜ |
| Aykut Onat | NADA | Urban Design, Industry and Trade | KASTAMONU |
| Aysel Ay | Hanönü Association of Women Entrepreneurs | Women's Initiatives and Civil Society | HANÖNÜ |
| Besim Ertem | Asya Maden |  | HANÖNÜ |
| Birgül Yılmaz | Director of Hanönü SASF | Women's Initiatives and Civil Society | HANÖNÜ |
| Bülent Çorbacı | Teacher | Rural Development | HANÖNÜ |
| Büşra Doğru | The Youth |  | HANÖNÜ |
| Çağla Özkan | Hanönü Association of Women Entrepreneurs | Women's Initiatives and Civil Society | HANÖNÜ |
| Çağrı Yıldırım | Hanönü Municipality Director of Civil Works | Urban Design, Industry and Trade | HANÖNÜ |
| Çetin Metin Karakoç | Civil Engineer |  | HANÖNÜ |
| Derya Yavuz Salcı | ARDSI | Rural Development | KASTAMONU |
| Didem Sivri | SRM Consulting |  | ISTANBUL AND OTHER PROVINCES |
| Dilek Yücel | Asya Maden |  | HANÖNÜ |
| Doğan Akkaya | Provincial Council Member | Mining Activities and Employment | KASTAMONU |
| Ece Kılıçözlü | SRM Consulting |  | ISTANBUL AND OTHER PROVINCES |
| Emine Çorbacı | Hanönü Association of Women Entrepreneurs | Women's Initiatives and Civil Society | HANÖNÜ |
| Engin Sözeri | Ankara, Hanönü Villages and Cooperation Foundation | Mining Activities and Employment | ANKARA |
| Erdi Yücel | Asya Maden |  | HANÖNÜ |
| Erdoğan Topuz | Hanönü Municipality Chief Clerk |  | HANÖNÜ |
| Erkan Ünalan | District Directorate of Agriculture of Hanönü |  | HANÖNÜ |
| Fatih Pektaş | Director of Fiscal Services of Hanönü | Urban Design, Industry and Trade | HANÖNÜ |
| Fatih Tuna | Accounting Manager of Hanönü Municipality | Urban Design, Industry and Trade | HANÖNÜ |
| Ferhan Kaşıkçı | Kastamonu State Hydraulic Works | Rural Development | KASTAMONU |
| Fevzi Kılıç | İŞKUR | Mining Activities and Employment | KASTAMONU |
| Fikret Bozkurt | Retired Teacher |  | HANÖNÜ |
| Gökhan Metin | SRM Consulting |  | ISTANBUL AND OTHER PROVINCES |
| Gönül Tuncel | Hanönü Association of Women Entrepreneurs | Women's Initiatives and Civil Society | HANÖNÜ |
| Gülhan Tarakçı | ARDSI | Rural Development | KASTAMONU |
| Hakan Karan | Asya Maden |  | HANÖNÜ |
| Hakkı Demirtaş | Ankara, Hanönü Villages and Cooperation Foundation | Mining Activities and Employment | ANKARA |
| Harun Tuncay | Hanönü District Gendarmerie Command |  | HANÖNÜ |
| Hasan Buldu | Province Regional Directorate of Forestry | Rural Development | KASTAMONU |
| Hasan Yılmaz | Hanönü Anadolu Agency |  | HANÖNÜ |
| Hüseyin Asar | Asya Maden |  | HANÖNÜ |
| Hüseyin Dağıstalı | Totilli Petrol (Artisan) |  | HANÖNÜ |
| Hüseyin Ersoy | Asya Maden |  | HANÖNÜ |
| Hüseyin Kabacıoğlu | Mukhtar of Yeniköy |  | HANÖNÜ |
| Hüseyin Önder | Director of Land Registry | Urban Design, Industry and Trade | HANÖNÜ |
| Hüseyin Öztürk | Chairman of Hanönü Chamber of Artisans | Mining Activities and Employment | HANÖNÜ |
| Hüseyin Tunçel | Mukhtar of Bağdere |  | HANÖNÜ |
| Hüseyin Yılmaz | Representatives of Hanönü Artisans | Urban Design, Industry and Trade | HANÖNÜ |
| İbrahim Erol | Hanönü Alderman | Urban Design, Industry and Trade | HANÖNÜ |
| İsmail Baş | Akçasu Village |  | HANÖNÜ |
| İsmail Erdoğan | Hanönü Province Deputy Chief Clerk |  | HANÖNÜ |
| İzzet Günbay | President of Hanönüler Foundation for Cooperation and Solidarity | Mining Activities and Employment | KASTAMONU |
| Kadir Özdemir | Councilman | Urban Design, Industry and Trade | HANÖNÜ |
| Kazım Özkan | Hanönü Alderman |  | HANÖNÜ |
| M. Gökhan Ercan | Hanönü CHC |  | HANÖNÜ |
| Mecidiye KÜÇÜKŞABANOĞLU | Hanönü Association of Women Entrepreneurs | Women's Initiatives and Civil Society | HANÖNÜ |
| Medine Koca | Süphan Yaşar Madencilik | Mining Activities and Employment | ANKARA |
| Mehmet Arslan | Hanönü Kızılay Branch Chairperson | Training, Cultural, Tourism, Health and Public Services | HANÖNÜ |
| Mehmet Çelik | Chairman of the City Council | Urban Design, Industry and Trade | KASTAMONU |
| Mehmet Kıyak |  |  | HANÖNÜ |
| Mehmet Korkmaz | Retired Teacher |  | HANÖNÜ |
| Mehmet Özcan | Mukhtar of Gelinbükü |  | HANÖNÜ |
| Mehmet Yücel | Former Mayor of Hanönü |  | HANÖNÜ |
| Melahat Hasgül | Hanönü Alderman |  | HANÖNÜ |
| Metin Yamalı | Provincial Council Member |  | KASTAMONU |
| Murat Özkan | Mukhtar of Sirke Village |  | HANÖNÜ |
| Mustafa Arslan | Hanönü Deputy Director of Special Administration | Training, Cultural, Tourism, Health and Public Services | HANÖNÜ |
| Mustafa Demir | Mukhtar of Gökçeağaç Village |  | HANÖNÜ |
| Müzeyyen Özkan | The Youth |  | HANÖNÜ |
| Nedret Gürdal | Moderator | Women's Initiatives and Civil Society | ISTANBUL AND OTHER PROVINCES |
| Niyazi Hasgül |  |  | HANÖNÜ |
| Nuh Gündoğdu | Ankara, Hanönü Villages and Cooperation Foundation | Mining Activities and Employment | ANKARA |
| Nuh Uğur | Hanönü Garrison Commander |  | HANÖNÜ |
| Orhan Özalp | Former Mayor of Hanönü |  | HANÖNÜ |
| Osman Öcal | Ardıç Village |  | HANÖNÜ |
| Osman Sağlam | Hanönü District Mufti | Training, Cultural, Tourism, Health and Public Services | HANÖNÜ |
| Özlem Coşkun | The Youth |  | HANÖNÜ |
| Prof. Ömer KÜÇÜK | Kastamonu University | Rural Development | KASTAMONU |
| Prof. Saim Ateş | Kastamonu University | Training, Cultural, Tourism, Health and Public Services | KASTAMONU |
| Ramazan Yıldırım | ARDSI | Rural Development | KASTAMONU |
| Recep Hasgül | Hanönü District President of Republican People's Party (CHP) |  | HANÖNÜ |
| Recep Keskin | Hanönü Head of The Registry Office | Urban Design, Industry and Trade | HANÖNÜ |
| S. Özcan Özdemir | ORKOOP | Rural Development | KASTAMONU |
| Sadık Avcı | SRM Consulting |  | ISTANBUL AND OTHER PROVINCES |
| Salih Çiğdem | Hanönü District Governor |  | HANÖNÜ |
| Salih Çorbacı | Bölükyazı Village |  | HANÖNÜ |
| Satı Kızılırmak | Mukhtar of Kavak Village |  | HANÖNÜ |
| Selahattin Özcan | S.S. Hanönü Özcan Konut Yapı |  | HANÖNÜ |
| Serdar Özkan | Hairdresser (Artisan) |  | HANÖNÜ |
| Serhat Tümoğlu | KOSGEB | Urban Design, Industry and Trade | KASTAMONU |
| Serkan Demirkıran | Hanönü Director of National Education | Training, Cultural, Tourism, Health and Public Services | HANÖNÜ |
| Serkan Dilek | Faculty Member of Kastamonu University | Urban Design, Industry and Trade | KASTAMONU |
| Serkan Uçar | Mayor of Hanönü |  | HANÖNÜ |
| Süphan Yaşar | Moderator | Mining Activities and Employment | ANKARA |
| Şahin İncedemiroğlu | Independent MSc. Forest Engineer | Rural Development | KASTAMONU |
| Şükrü Mutlu | Gökçeağaç Village Society | Mining Activities and Employment | ISTANBUL AND OTHER PROVINCES |
| Şükrü Özbek | Hanönü Deputy Director of Public Education | Training, Cultural, Tourism, Health and Public Services | HANÖNÜ |
| Şükrü Ünal | Hanönü District President of Nationalist Movement Party (MHP) |  | HANÖNÜ |
| Tahsin Üzümcü |  |  | HANÖNÜ |
| Veysel Balcı | Hanönü District Director of Agriculture | Rural Development | HANÖNÜ |
| Asst. Prof. Aydoğan Aydoğdu | Kastamonu University | Training, Cultural, Tourism, Health and Public Services | KASTAMONU |
| Asst. Prof. Nur Belkayalı | Kastamonu University | Urban Design, Industry and Trade | KASTAMONU |
| Asst. Prof. Ramazan Alabaş | Kastamonu University | Women's Initiatives and Civil Society | KASTAMONU |
| Asst. Prof. Servet Kefi | Kastamonu University | Rural Development | KASTAMONU |
| Yasemin Demircan | Provincial Directorate of Culture and Tourism | Training, Cultural, Tourism, Health and Public Services | KASTAMONU |
| Yılmaz Habiboğlu | Kastamonu Special Provincial Administration | Training, Cultural, Tourism, Health and Public Services | KASTAMONU |
| Yılmaz Karakoç | Civil Engineer | Urban Design, Industry and Trade | HANÖNÜ |
| Yusuf Tuncel | Asya Maden | Mining Activities and Employment | HANÖNÜ |
| Yusuf Yılmaz | Mukhtar of Hanönü | Urban Design, Industry and Trade | HANÖNÜ |
| Zehra Çakır | Hanönü Forestry Operation Manager | Rural Development | HANÖNÜ |
| Zeynep Uçar | Hanönü Association of Women Entrepreneurs | Women's Initiatives and Civil Society | HANÖNÜ |
| Zeynepcan Akar | SRM Consulting |  | ISTANBUL AND OTHER PROVINCES |

## Annex 2. Workshop Program

|  |  |
| --- | --- |
| Time | Program |
| 09:30-10:00 | Registration |
| 10:00-11:00 | Opening speeches\* and forming of working groups |
| 11:00-11:15 | Coffee Break |
| 11:15-12:45 | Group works |
| 12:45-14:00 | Lunch (in the hall) and Tea Break |
| 14:00-15:30 | Group works and preparing the submission report |
| 15:30-15:45 | Coffee break |
| 15:45-17:15 | Announcing the decisions of working groups and Final Declaration  Setting Up the Hanönü Platform |
| 17:15-17:30 | Closing Speeches |
| 17:30-18:30 | Offerings (in foyer) |

Presenter and Moderator: Sadık Avcı (SRM Consulting)

\*Short Opening Speeches: Sadık Avcı, Besim Ertem (Chief Executive Asya Maden), Mayor of Hanönü and District Governor of Hanönü.

## Annex 3. Working Tables of Working Groups

### Annex 3.1. Rural Development, Agriculture, Forestry, Cultivation and Livestock Group

**TABLE OF EXPECTATIONS/ OBJECTIVES**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Stakeholder** | **Expectations/Objectives** | **Prioritization** |
| 1 | Prof. Ömer KÜÇÜK |  |  |
| 2 | Zehra ÇAKIR | 1) Protection of Current Forest Assets  2) Rehabilitation of Damaged Forest Lands  3) Acquisition of Non-Wood Forestry Products in Economy  4) Operating Forests In Line With the Techniques  5) Ecotourism |  |
| 3 | Hasan Buldu |  |  |
| 4 | Gülhan TARAKÇI |  |  |
| 5 | Derya Yavuz SALCI |  |  |
| 6 | Ramazan YILDIRIM | 1) Improving the physical infrastructure of agricultural holdings  2) Developing and planning on-farm activities  3) Processing and planning agricultural products  4) Providing consultation services in order to benefit from rural development projects and encouragements  5) Developing rural tourism  6) Branding the Gökçeağaç rug |  |
| 7 | Bülent ÇORBACI |  |  |
| 8 | Veysel BALCI | 1a) Improving local products such as walnut, apple and pear; and developing closed orchards (at high altitude)  2a) Developing encouragement toward ovine livestock (at high altitude)  3a) Improving beekeeping (at high altitude)  1b) Constructing necessary infrastructure to utilize water resources in agriculture (in medium-altitude lands)  2b) Improving current product variety and productivity (in medium-altitude lands)  3b) Professional production of garlic seed (at medium altitude)  4b) Encouraging forage crop production (at medium altitude)  1c) Conducting land consolidation (at low altitude)  2c) Improving the standard of irrigation infrastructure and transportation network (at low altitude)  4c) Improving greenhouse farming  5c) Improving the production of paddy, sugar beet and garlic  6c) Increasing number of eggs in the offspring  7c) Establishing cold stores for the storage of the products and conducting soil analysis on agricultural lands  8c) Encouraging organic agriculture  9c) Organizing the land use  10c) Constructing a map of production pattern  11c) Acquisition of local fruit varieties in economy (apple, walnut, hawthorn, rose hip, cornus mas, medlar, pear) |  |
| 9 | S. Özcan ÖZDEMİR | 1) Marketing agricultural and forestry products via cooperatives  2) Spreading employment and economic activities to the base via cooperatives  3) Developing rural and hunting tourism |  |
| 10 | Şahin İnce DEMİROĞLU |  |  |
| 11 | Servet KEFİ |  |  |
| 12 | Ferhan KAŞIKÇI | 1) Irrigation and energy production from Gökırmak dam (EIA) |  |

**TABLE OF STRENGTHS AND WEAKNESSES**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Expectations/Objectives** | **Strengths** | **Weaknesses** |
| 1 | FORESTRY | 1) Has an institutionalized structure  2) Has an operations directorate  3) Functions within the plan  3) Has robust legal arrangements  5) All executives are engineers, all experts in their respective fields  6) Its activities are measurable, controllable and archived  7) 50% of surface area in the district is covered with forest  8) Provides 40% of the income of the district  9) Is the only institution to produce raw wood  10) Provides business opportunities to different sectors  11) Has access to almost all forest lands  12) Turns inefficient forest land into efficient lands  13) Legal arrangements conducted regarding special afforestation encouragement  14) Regulations on plans regarding protecting and increasing bio-diversity | 1) Unqualified staff in production activities  2) Insufficient labor force  3) Insufficient fire ponds and pools  4) Understaffing  5) Low prices in forestry labor  6) Excessive expectations  7) Erosion |
| 2 | AGRICULTURE, LIVESTOCK AND RURAL DEVELOPMENT | 1) Has an organization in the district  2) According to current population\*\*\*  3) Suitable for cultivating many products in terms of microclimate  4) Has a fine accessibility position in terms of marketing  6) Has sufficient water resources  7) Strong organization of agricultural cooperatives  8) Has agricultural supports  9) Has a high variety of agricultural products  10) Receives supports from ARDSI  11) Has organic agriculture production potential | 1) Inadequate staff in the organization  2) Insufficient infrastructure  3) Decrease in working population in agriculture due to migration  4) Insufficient labor force employed in the agriculture sector  5) Lack of facilities to process and store agricultural products  6) Insufficient agricultural marketing network  7) High agricultural input cost  8) Insufficient rehabilitation of forage lands  9) Lack of modern facilities in agricultural enterprises  10) Fragmented and small agricultural lands  11) Family enterprises' domination in agricultural production  12) Number of eggs in the offspring being below Turkey's average  13) Insufficient working fields for agricultural development cooperatives  14) Insufficient utilization of ARDSI supports |
| 3 | ARDSI | 1) The only institution to have received EU market authorization  2) Has young and dynamic staff in the institution  3) Has high number of grant-supported lands  4) Exempts from all taxes including VAT, SCT etc.  5) Conducts sustainability analyses for all grant-receiving projects  6) Has supports suitable for all regions of rural areas  7) Prioritizes employment of women and the young population  8) Creates new fields of employment  9) Anticipated growth in population  10) Increased demand for local and organic products | 1) Lack of consultation office  2) Low number of bees and ovine livestock compared to lands  3) Receiving the grant support after the investment is completed  4) Insufficient capital in the villages  5) Excessive bureaucracy  6) Same amount of agricultural support allocated to both large and small-scale enterprises  7) Limited support budget |

### Annex 3.2. Training, Culture, Tourism, Health and Public Services Group

**TABLE OF EXPECTATIONS/ OBJECTIVES**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Stakeholder** | **Expectations/** | **Prioritization** |
| 1 | 1, 11 | Hospital |  |
| 2  3 | 1 | X-Ray machine  Daily expert visits |  |
| 4 | 1 | Establishing laboratory |  |
| 5 | 1, 2 | Facilitating access to the hospital |  |
| 6 | 2, | Making concrete decisions |  |
| 7  8 | 2, 6  2, 4, 5 | - Taking inventory of concrete and abstract cultural heritage  - Promotion thereof |  |
| 9 | 2 | Raising public awareness for tourism in the district |  |
| 10 | 3, 9 | Raising cultural awareness |  |
| 11 | 3 | Eliminating damages to the environment |  |
| 12 | 3 | Improving roads |  |
| 13 | 3 | Preventing deforestation for rent |  |
| 14 | 3 | Protecting the nature |  |
| 15 | 3, 8 | Providing necessary support to entrepreneurs |  |
| 16 | 3 | Ensuring variety of products in tourism |  |
| 17 | 3 | Having national and international support for promotion |  |
| 18 | 4 | Creating new fields of work |  |
| 19 | 4 | Urban planning |  |
| 20 | 4 | Balancing utilization and protection |  |
| 21 | 4, 5 | Increasing the level of education |  |
| 22 | 5 | Providing public with the right of worshiping |  |
| 23 | 5, 6, 7 | Creating social opportunities for the young population |  |
| 24 | 5, 6, 8 | Establishing non-formal education institutions and public training; and providing certificates |  |
| 25 | 5 | Developing policies for the elderly |  |
| 26 | 6, 10 | Ensuring coordination in public services |  |
| 27 | 6, 7 | Improving the quality of training |  |
| 28 | 6.8 | Establishing a higher education institution |  |
| 29 | 6 | Expanding vision on cultural, social and environmental activities for young population |  |
| 30 | 7, 8, 11 | Creating recreational facilities and opportunities |  |
| 31 | 9 | Developing policies to increase the population |  |
| 32 | 9 | Diversifying and popularizing education institutions |  |
| 33 | 9 | Diversifying and popularizing public services |  |
| 34 | 9 | Adopting policies that popularize and encourage the use of natural products in terms of nutrition |  |
| 35 | 10 | Constituting social consciousness and collectivism |  |
| 36 | 7 | Strengthening and spreading social supports |  |
| 37 | 7 | Conducting SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis in Hanönü |  |
| 39 | 12 | Ensuring a development that is respectful for human rights, animal rights and the environment |  |
| 40 | 12 | A sustainable development |  |
| 41 | 12 | A righteous distribution |  |

**TABLE OF STRENGTHS AND WEAKNESSES**

|  |  |  |
| --- | --- | --- |
| **Subject** | **STRENGTHS** | **WEAKNESSES** |
| ***EDUCATION*** |  |  |
|  | Strong support from NGOs and institutions | Weak sociocultural infrastructure and superstructure |
|  | Available facility assets | Low population density |
|  | Mining asset |  |
|  | Accessibility |  |
|  | Strong infrastructure and superstructure of non-formal education | Course buildings located far from the city center |
|  | A stable and consistent demand structure. | Relatively low population |
| ***CULTURE AND TOURISM*** |  |  |
|  | Abstract cultural heritage peculiar to the region | Lack of promotion and marketing |
|  | Birth place of Sheik Şaban-ı Veli | Lack of coordination and cooperation |
|  | Located on D100 Highway route | Lack of entrepreneurs |
|  | Robust wildlife | An aesthetically displeasing urban structure |
|  | Strong stakeholder awareness and support |  |
| ***HEALTH*** |  |  |
|  | Physical infrastructure | Not meeting the investment conditions due to low population density |
|  | Subsidiary buildings and social facilities | Unsatisfactory personal rights |
|  | Medical equipment and material | High chance of traffic accidents |
|  | The balance of relatively low population density and qualified health care service | Physical accessibility |
|  | General ambulance |  |
|  | Qualified health staff |  |
| ***NON-FORMAL EDUCATION INSTITUTIONS*** |  |  |
|  | Strong infrastructure and superstructure | Course buildings located far from the city center |
|  | A stable and consistent demand structure | Relatively low population |
|  | Easily accessible |  |
| ***YOUTH AND SOCIAL FACILITIES*** |  |  |
|  | Sports infrastructure | Too many coffee houses |
|  | A mentally strong youth | Low population |

**TABLE OF FURTHER ACTIONS**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Objectives** | **Stakeholder** |  |
| 1 | Completing the on-going mosque construction within the first 8 months | 5 | District office of mufti, district governorship. |
| 2 | Completing the construction of social facilities for the youth within the first 12 months | 5, 7 | Provincial and District Directorate of Youth and Sports, Hanönü Municipality Sports Club, Mayor's Office, District Governorship |
| 3 | Setting policies for the elderly within 12 months and realizing them on the 13th month | 5 | SASF, District Governorship of Hanönü. Provincial Directorate of Family and Social Policies |
| 4 | Setting working subject to trigger economic development within 6 months and providing certification trainings starting from the 7th month | 10, 2 | Chamber of merchants and artisans, fiscal directorate, public education center and district directorate of national education District Governorship. |
| 5 | Realizing LLP policies for individuals receiving formal education, starting from 2016-2017 school year and ensuring their sustainability | 10 | District directorate of public education Directorate of public education |
| 6 | Completing parallel/requirement capacity projections of economic and demographic change expectations of all public enterprises within the first six months | 10, 8, 7, 1 |  |
| 7 | Determining necessary changes, completing investment planning and resource allocation of 2016-2017 strategic plans by the beginning of 2017 | 10 |  |
| 8 | Planning social policy strategy to create public synergy and preparing the action plan by the end of 2016 | 7 |  |
| 9 | Determining recreation enterprises that pursue profit in parallel with demographic and economic change within 6 months | 4, 3 |  |
| 10 | Organizing road shows by the end of 2016 to design the projects for recreation enterprises needed in parallel with demographic and economic change | 4, 3, 1 |  |
| 11 | Determining traditional handicraft and courses thereof in line with objective No. 6 and creating the programs by the end of 2016 and implementing them in 2017 | 9 |  |
| 12 | Setting agricultural consumption projections in line with objective No. 6, by the end of 2016 | 9 |  |
| 13 | Providing educational projects and supports to facilitate benefiting from production supports for production, to meet agricultural consumption within the first quarter of 2017, in line with objective No. 6 | 9, 5 |  |
|  | Setting residence requirement projections by the end of 2016, in line with objective No. 6 | 9 |  |
| 15 | Setting policies and strategies regarding TOKİ and its contractors meeting necessary production, in 2017 | 9 |  |
| 16 | Planning policies and strategies regarding reverse migration by the end of 2016, in line with objective No. 6 | 9, 12 |  |
| 17 | Prioritizing the people of Hanönü living abroad and setting projects by the end of 2017, in line with objective No. 16 | 3 |  |
| 18 | Completing parallel/requirement capacity projections of economic and demographic change expectations for all public enterprises within the first six months, planning non-profit recreation areas such as museums etc. in 2016. | 3 |  |
| 19 | By determining necessary changes, completing and terminating investment planning and resource allocation of 2016-2017 strategic plans by the beginning of 2017 | 3 |  |
| 20 | By creating synergy, abstract cultural heritage factors will be transformed by entrepreneurs and strategically developed by the end of 2016 | 3 |  |
| 21 | Completing objective No. 7 by the end of 2016 | 5 |  |
| 22 | Planning market mechanism in parallel with objective No. 6 and completing it by the end of 2017 | 5 |  |
| 23 | Conceptualizing necessary promotions and infrastructure by the end of 2017 | 5 |  |
| 24 | Completing projections of infrastructural needs by the end of 2016 in parallel with completing parallel/requirement capacity projections of economic and demographic change expectations of all public enterprises within the first six months | 11 |  |
| 25 | Determining necessary changes, completing investment planning and resource allocation of 2016-2017 strategic plans by the beginning of 2017 | 11 |  |
| 26 | Making Hanönü A.Ş. operational by the end of 2016 | 12 |  |
| 27 | Determining the demographic scale of Hanönü within the first 3 months | 12 |  |
| 28 | Identifying with clear and measurable criteria; economic, social, environmental and political change the planned economic investments will bring within 12 months | 12 |  |
| 29 | Taking measures today for the requirements that will come with demographic changes in the near future (mobile health care team, general air and ground ambulances), including the first 12 months | 12 |  |

### Annex 3.3. Urban Design, Industry and Trade

**TABLE OF EXPECTATIONS/ OBJECTIVES**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Stakeholder** | **Expectations/Objectives** | **Prioritization** |
| 1 | Fatih Pektaş /Director of Fiscal Services | There are no local tags, Hanönü must not become a construction site, the growth is limited, cadastre is problematic, lack of easier ways to acquire without needing expropriation, lack of investments (redundant large expenses), lands are insufficient for investments, no new development areas can be detected, there is a lack of chambers of commerce and agriculture, local authorities should provide these institutions, organization is insufficient |  |
| 2 | Fatih Tuna / Accounting Manager of Municipality | The traditional texture is lost, new constructions should be built appropriately, reconstruction zones should be extended, the city should extend toward highway route, the municipalities are not consulted on the construction of highways and freeways, the city has a bad structure, industry and trade did not develop here because authorities are not involved in the process, there should often be conferences on industrial and commercial development to inform the people, there is no transport network for those dealing with trade, railroads etc. should be built. |  |
| 3 | Yusuf Yılmaz/Mukhtar | Discussed comparisons about Küre district, expressed his wishes toward achieving an enterprise like the one in Küre and mentioned informing public, displeased about waste disposal sites |  |
| 4 | Aykut Onat/NADA | The main sector in Hanönü will be mining, Hanönü's population is old, more young population is needed, Hanönü is going through a planning phase and support programs should be backed up in this period, |  |
| 5 | Serhat Tümoğlu/KOSGEB expert | Due to lack of demand KOSGEB experts did not inform the people of the area, there are 26 registered SMEs, there should be more planned and programmed activities and they should be divided into terms and measured, the district should meet basic needs, the district is located on a main road, a stopover may be established, focus point should be determined, the 2 year determined for the mine should be carefully assessed |  |
| 6 | Mehmet Çelik/ Chairman of the City Council | Mine workers should be trained, unionization is needed, the traditional feel of the old houses should be preserved, civil architecture and restorations should be emphasized. Settlements should not be wasting agricultural lands. Migration should be reversed, countrymen should remain in their villages, I will look into the matter concerning the lack of chamber of agriculture. |  |
| 7 | Yılmaz Karakoç/Civil Engineer | There is a participant deficiency at the workshop, persons that could invest in the name of Hanönü should contribute, no one from Hanönü was in the group, the workshop was held too late, cash flows to the wrong sectors, Hanönü is an emigrating district and we should talk about what can be done when the population increases, population should increase, I do not believe agriculture sector will improve, we lack sociocultural areas, this place should be a livable place, municipalities must be supported on this issue. |  |
| 8 | Hüseyin Yılmaz/ Artisan | KOSGEB must held meetings and inform artisans, artisans should unite. |  |
| 9 | Recep Keskin/Director of District Registry Office | Migration is in fashion, the rate of dependent population is 55%, there is a major difference between the official population numbers and actual population living in the district, we lack private sectors |  |
| 10 | Kadir Özdemir/Councilman | Hanönü is located in the main roads, transportation is not an issue, agriculture is not conscious and farmers try to plant all the products they can, no commercial initiatives exist, there is not unity but individualism, infrastructure projects are ready to go, roads will be built, when the mining plant starts operating the migrated population should come back and local people should be employed, location of factory waste should be dumped elsewhere |  |
| 11 | İbrahim Erol/Alderman | Agriculture should be supported, cold storage is a must for products like apples; beet scales were removed and need to be transported to Kastamonu, infrastructure is problematic, there are some faulty settlements that need replacement, some people work unlicensed, ignorance is very high. The government should invest in the right targets. |  |
| 12 | Hüseyin Önder/Director of Land Registry | The necessary cash will flow to the district when the development and settlement improve |  |
| 13 | Çağrı Yıldırım/ Director of Civil Works | Untimely developments and constructions create problem, lands are not utilized well, a new construction plan is being drafted (revised); in 1992, a construction plan was developed for population of 25,000 but it cannot be built. |  |
| 14 | Serkan Dilek/Faculty Member of Kastamonu University | First, the agriculture sector should reach a certain level, then other sectors will eventually develop. Hanönü has a narrow axis, its primary sector is copper mining, products with high added value should be preferred in agriculture, the public should be encouraged and directed, agricultural lands are limited, the more the population increases the more the settlement areas and less agricultural lands, entrepreneurship is important and needed in the district. |  |
| 15 | Asst. Prof. Nur Belkayalı | The town needs an identity, cultural and natural resources should carefully be determined, areas with historical importance should be utilized. Public's quality of life should be increased. Will regression be able to meet the needs? Air and water pollution should not be neglected; what can be featured among clean energy resources? |  |

**TABLE OF STRENGTHS AND WEAKNESSES**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Expectations/Objectives** | **Strengths** | **Weaknesses** |
| 1 | Determining new residence areas | - Being revised through Bank of Provinces (İLBANK)  - Preventing unplanned urbanization by constructing new residences according to the plan  -Current slow population growth | - Small limits of Hanönü urban area  - Not implementing the development plan of 1992 to house 25,000 people  - Unsuitable current land structure |
| 2 | Protecting the traditional texture, conducting necessary restorations and, thus, meeting accommodation and catering needs | - Has potential  - Increasing potential of using these areas depending on the population growth | - Not conducting necessary rehabilitations  - Being unregistered  - Small number that has a potential to be protected  - Structures lost their characteristics |
| 3 | Raising public awareness through information (on staff training, investments made, career opportunities) | - Active Public Education Center  - Trainings form the mining company and certificate programs  - İŞKUR, Chamber of Industry and  Commerce  - UMEM (Specialized Vocational Center) programs  - KOSGEB - NADA participation | - Local community's low levels of awareness and knowledge and not being prepared for transition phase  - Low educated population  - Distance to the center  - Local government not taking initiatives |
| 4 | Sustaining and supporting the agricultural sector | - Large forest area  - Variety of products  - Products to feature (garlic, apple, pear) | - Lack of cold stores  - Not sustaining current agricultural opportunities  - Lack of agricultural policy  - Transport problem for agricultural crops  - Local community not engaging in agriculture  - Using agricultural lands in different areas of use |
| 5 | Entrepreneurship (Need for young population) | - Willing stakeholders  - Valuable resources | - Local community not being informed enough  - Emigration  - Unknown values of resources  - A high population dependent to the state (44%)  - Financial need  - Not knowing how to acquire financial resources |
| 6 | Resolving migration problem - reversing the migration | No irregular urbanization | - lack of population to employ  - Underdeveloped entrepreneurship  - Lack of educational institutions for the young population  - Lack of cultural and social facilities |
| 7 | Determining the prominent sector and supporting enterprises in Hanönü  - Forestry products (mushroom, cornelian cherry, rose hip, marmalade) | - Natural products  - High resource values (natural - cultural)  - Low capital  - High labor  - New investments will bring in new sectors to the field | - Lack of guidance and informing |
| 8 | Organization  - Chambers  - Unions | - Available location  - No transportation issues  - New sector developments | - Current organization problems  - Incoordination between public and small businesses with institutions  - Lack of chambers  - Lack of organization culture |
| 9 | Wasteland of the mine being in settlement area and relocating it |  | - Too close to settlement  - Risk of the public being negatively affected |
| 10 | Transportation should be emphasized in order to support and develop commerce (railroad) | It will encourage new investments that will improve commerce | Lack of investments in Kastamonu, the province is left behind on the priority list  - Requires large investments |
| 11 | Lack of infrastructure | Resolved with relocation of waste storage | - Sewage  - Drinking water  - Unsuitable flooring material used in road construction  - Non-functioning irrigation channels |

**TABLE OF FURTHER ACTIONS**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Objectives** | **To-Dos / Activities** | **Authorities** |
| 1 |  | Conducting educative-informative activities in order to eliminate ignorance | KOSGEB  NADA etc. |
| 2 |  | Ensuring coordination between stakeholders |  |
| 3 |  | Pursuant to Article 7, a coordination unit should be formed to make projects and briefings |  |
| 4 | New investors should be drawn to the district | Coordination unit should be formed |  |
| 5 |  | Planning, implementation and follow up should be done and monitored appropriately |  |

### Annex 3.4. Mining Activities and Employment

**TABLE OF EXPECTATIONS/ OBJECTIVES**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Stakeholder** | **Expectations/Objectives** | **Prioritization** |
| 1 | Fevzi Kılıç  İşkur  Yusuf Tuncel  Asya Maden Mine Manager  Hüseyin Öztürk  Chairman of Chambers of Artisans  Doğan Akkaya  Provincial Council Member  İzzet Günbay  President of Kastamonu Hanönü Foundation  Hakkı Demirtaş  Ankara, Hanönü Villages and Cooperation Foundation  Engin Sözeri  Ankara Hanönü Foundation  Medine Koca  Süphan Yaşar Consulting  Şükrü Mutlu   Nuh Gündoğdu | Prevention of increase in rents and foodstuff | 5 |
| 2 | Eliminating health concerns | 5 |
| 3 | Accommodation in Hanönü | 5 |
| 4 | Training qualified staff | 4 |
| 5 | Contribution to local economy (shopping, accommodation, local companies, trade) | 4 |
| 6 | Sustaining agricultural activities | 4 |
| 7 | Improving transportation facilities - Taşköprü - Kastamonu | 2 |
| 8 | Briefing process (when, how much, how) | 3 |
| 9 | Opening VHS | 2 |

**TABLE OF STRENGTHS AND WEAKNESSES**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Expectations/Objectives** | **Strengths** | **Weaknesses** |
| 1 | Eliminating health concerns | * Legal legislation * Additional measures * Mining only copper | * Distrust for the law * Insufficient health services * Unfounded information and news * Information pollution |
| 2 | Local employment and how it will happen (Hanönü, Taşköprü, Kastamonu) | * Labor force need during construction and operation periods * Unqualified labor force need during construction period * Local employment policy of Asya Maden (priority) * Significant qualifications of labor need | * Announcements should be more efficient (Municipality, Asya Maden, İŞKUR, Associations - Ankara, İstanbul, Kastamonu) * Low young population that could work * The need for a solution to meet the employment need of the company as soon as possible * Low qualified labor force in the district (Boyabat district is advantageous) * Limited opportunities to train qualified employees in the district * Not knowing how to make labor planning * The possibility of excessive application stockpiling |
| 3 | Accommodation in Hanönü | * All items except for rent (supermarkets and so) remained the same * The mine being in Hanönü * Easy access to the district   Meeting education, health, social, and accommodation needs in Hanönü | * Limited education and health means * Low residence reserve * High rents in Hanönü (increased from TRY 300 to TRY 600) * Increased rents in Taşköprü (around TRY 500-700) * no natural gas * low number of artisans * lack of repair shops * no hotels (closest location is in Taşköprü) * no social facilities * limited reconstruction area |
| 4 | Contribution to local economy (shopping, accommodation, local companies, trade) | * Asya Maden * Arrival of Sar. Kuy. San. * Forestry activities (2 forest storages, forest logging) * Forest cooperatives | * Insufficient businesses * Not supplying some goods and services (repair shop, hardware store, tailor, hairdresser, butcher, coal dealer) * Conducting agriculture and livestock based on family needs * Aging population * Not processing forestry products |
| 5 | Sustaining agricultural activities |  |  |

**TABLE OF FURTHER ACTIONS**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Objectives** | **To-Dos / Activities** | **Authorities** |
| 1 | Relieving health concerns, conducting environment-friendly mining activities that are suitable to human and community health; and improving health services in the district. | 1. OHS, additional measures, clinic services 2. Improving health care services (opening a hospital in the district, increasing the number of health care employees, procurement of health care equipment, the municipality holding meetings)    1. Company briefing (brochure, poster) 3. Preventing information pollution   Holding common meetings with the District Governorship and NGOs (every 3 months) | 1. Asya Maden 2. –Hanönü Municipality   - Provincial and District Directorate of Health  - Politicians   1. Under the leadership of Hanönü Municipality and District Governorship |
| 2 | Improving social and economic status of the district through improving local employment and qualified labor force | 1. Advertising on www.hanonu.com  Asya Maden notifying İŞKUR  Notifying Asya Maden on labor planning  2. Opening courses for qualified staff  Opening vocational training courses  3. Holding informative meetings on local employment and conducting regular briefings (every 3 months) | 1. Asya Maden, İŞKUR Kastamonu, Municipality, NGOs  2. Public Education, Ministry of National Education, the University, İŞKUR  3. Related institutions, Organization, Hanönü District Governorship, Municipality, Asya Maden, Chamber of Artisans, NGOs and İŞKUR |
| 3 | Rendering Hanönü a livable district, it being considered by workers as a place suitable for housing and accommodation and tempting labor force in the district to reside in Hanönü. | 1. Constructing residences with radiators and central heating systems  2. Modifying the Construction Plan  3. Consulting landlords in order to prevent steep increases in rents  - Determining a market value for rent and establishing a commission on this issue  4. Preventing extreme increases in other prices, warning artisans  5. Founding education, health and social facilities  6. Building hotels  7. Drafting projects with TOKİ  8. Opening repair shops (for vehicles and so)  9. Constructing a guest house | 1. Contractors, TOKİ, the Municipality  2. Municipality  3. Municipality, Commission  4. Chamber of Artisans, Municipality, Associations, the Commission  5. District National Education, District Health, Municipality  6. Private Sector, Contractor  7. Municipality  8. Municipality, Private Sector, Industry  9. Municipality |
| 4 | Strengthening district economy by utilizing local resources in the district | 1. Local labor force and employment  Procurement of goods and services that are agreed upon  Providing facilities for accommodation and housing in the district  2. Listing and setting the minimum standards for local commerce (hygiene, foodstuff, cleaning, dry cleaning and so)  3. Opening new businesses, improving the current goods and services  Raising public awareness about and supporting these businesses  Drafting and presenting the project  4. Improving agriculture and livestock activities (improving greenhouse production)  5. Utilizing forestry products | 1. Asya Maden, Municipality, Chamber of Artisans, the Commission  2. Asya Maden  3. Private Sector, Chamber of Artisans, Municipality, KOSGEB, District Governorship, Development agency, ARDSI, İŞKUR  4. Provincial and District Directorate of Agriculture  ARDSI, SASF, farmers, mukhtars, cooperatives, ORKOOP  5. ORKOOP, Forest cooperatives, mukhtars, producers, district chief of forest |

### Annex 3.5. Women's Initiatives and Civil Society

**TABLE OF EXPECTATIONS/ OBJECTIVES**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Stakeholder** | **Expectations/Objectives** | **Prioritization** |
| 1 | Gönül Tuncel | * Training Women * Cultural Center | 4 |
| 2 | Zeynep Uçar | * Socialization of Women * Organization | 2 |
| 3 | Mecidiye KÜÇÜKŞABANOĞLU | * Assessment of Handicrafts * Creating Business Opportunities |  |
| 4 | Gönül Tuncel | * Survey Center * Procurement of Location | 1 |
| 5 | Emine ÇORBACI | * Cultural Activities |  |
| 6 | Aysel Ay | * Sport Activities |  |
| 7 | Mecidiye KÜÇÜKŞABANOĞLU | * Accessibility Between the District and the Villages | 3? |
| 8 | Nedret Gürdal | * Computer Training |  |
| 9 | Ramazan ALABAŞ | * Determining Products and Branding | 5 |
| 10 | Ramazan ALABAŞ | * Moving from Local regions to the Center |  |
| 11 | Çağla Özkan | * Training with İŞKUR |  |
| 12 | Çağla Özkan | * Raising awareness and introducing women to the society |  |
| 13 | Birgül YILMAZ | * Leading the Way for the Women in the District and Establishing a Cooperative |  |
| 14 | Birgül YILMAZ | * Bringing out the existing potential of women |  |
| 15 | Emine ÇORBACI | * Establishing Agricultural   and livestock Cooperative |  |
| 16 | Ramazan ALABAŞ | * NADA Drafting a Project |  |

**TABLE OF STRENGTHS AND WEAKNESSES**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Expectations/Objectives** | **Strengths** | **Weaknesses** |
| 1 | Active and Effective Functioning of the Women's Association | Ability to get organized | * Emotional |
|  |  | Elaborative thinking | * Envy |
|  |  | Practical thinking | * Pride |
|  |  | Productiveness | * Sensitivity |

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | Talent for social services | * Sensitive by nature |
|  |  | Talent for marketing | * Gossip |
|  |  | Talent for diplomacy | * Short temper |
|  |  | Patience | * Attention to details |
|  |  | Responsible | * Acknowledgement |
|  |  | Risk analysis | * Unable to access resources |
|  |  | Crisis management | * Inexpression |
|  |  | Skills | * Fear of losing |
|  |  | Economist | * Lack of confidence |
|  |  | Physical endurance | * Lack of self-confidence |
|  |  |  | * Stereotypes |
|  |  |  | * Fear of external factors |

**OPPORTUNITIES AND THREATS**

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | **Opportunities** | **Threats** |
|  |  | * Hanönü Workshop | Cooperative Work |
|  |  | * Association | Access to Resource |
|  |  | * Existing Mine | Marketing |
|  |  | * Job Opportunities | Spouse Barrier |
|  |  | * Local Products | Social Stereotypes |
|  |  | * Nature Suitable for Tourism | Economic Policy |
|  |  | * Forest | Concern for the Future |
|  |  | * Agriculture and Livestock | Migration |
|  |  | * Historical Place | Security Problems |
|  |  | * Proximity to the Main Roads |  |
|  |  | * Religious Tourism |  |
|  |  | * Old Houses |  |
|  |  | * Good Location |  |

**TABLE OF FURTHER ACTIONS**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Objectives** | **To-Dos / Activities** | **Authorities** |
| 1 | Procurement of Location for Production  Procurement of Location for Display | * Production and Socialization | * Municipality and District Governorship |
| 2 | Organization | * Consulting women in order to collect data | * University   Association administration |
| 3 | Education | * Training qualified staff and improving personal development | * SRM, Asya Maden, İŞKUR, Public Education Center |
| 4 | Transportation | * Socialization, Accessing Resources | * District Governorship * And Municipality |
| 5 | Determining Products and Branding |  | * Association administration and Kastamonu University |

DETERMINING PRODUCTS

Foodstuff: Aysel Ay- Melahat Hasgül- Çağla Özkan

* Rose hip
* Sage
* Hawthorn
* Asparagus
* Honey production
* Beet
* Beet syrup
* Apple
* Quince
* Walnut
* Grape leaf
* Cornus mas
* Tarhana
* Pear and Wild Pear Syrup
* Mulberry syrup
* Sour
* Dry prune, Dried fruit pulp
* Mushroom
* Linden
* Noodle

HANDICRAFT

* Lithography – Gönül Tuncel, Zeynep Uçar
* Gökçeağaç rug weaving – Mecidiye Küçükşabanoğlu, Birgül Yılmaz
* Wooden objects
* Tie knotting (weaving) – Gönül Tuncel, Zeynep Uçar
* Point lace
* Knitting (socks)

## Annex 4. Photographs

Photograph 1. Group photograph after the workshop



Photograph 2. Group photograph with all participants after the workshop



Photograph 3. Group photograph of women participants of the workshop.

Photograph 4. Group photograph with the moderators prior to the workshop



## Annex 5. News on the Workshop

|  |  |  |  |
| --- | --- | --- | --- |
| *Website* | Headline | Link | Date |
| *Hürriyet* | Workshop conducted in Hanönü district | http://www.hurriyet.com.tr/yerel-haberler/kastamonu-haberleri/hanonu-ilcesinde-calistay-duzenlendi\_248777/ | 25.02.2016 |
| *Milliyet* | Hanönü Discusses the Future | http://www.milliyet.com.tr/hanonu-gelecegini-konusuyor-kastamonu-yerelhaber-1233394/ | 25.02.2016 |
| *Radikal* | Workshop conducted in Hanönü district | http://www.radikal.com.tr/kastamonu-haber/hanonu-ilcesinde-calistay-duzenlendi-1517669/ | 25.02.2016 |
| *Kastamonu University* | I. Hanönü Workshop | https://sbe. kastamonu.edu.tr/index.php/tr/menu-anamenu-bilgi-tr/menu-anamenu-bilgi-tumhaberler-tr/588-cal-stay |  |
| *Radyo Birinci* | Workshop Conducted for Hanönü | http://www.kastamonubirincihaber.com/hanonu-icin-calistay-duzenlendi/4425/ | 29.02.2016 |
| *Haber 7* | "Hanönü Discusses the Future Workshop" to be held | http://www.haber7.com/kastamonu/1803611-hanonu-gelecegini-konusuyor-calistayi-duzenlenecek | 19.02.2016 |
| *News* | "Hanönü Discusses the Future Workshop" to be held | http://www.haberler.com/hanonu-gelecegini-konusuyor-calistayi-duzenlenecek-8174561-haberi/ | 19.02.2016 |
| *News* | Workshop Conducted in Hanönü District | http://www.haberler.com/hanonu-ilcesinde-calistay-duzenlendi-8195904-haberi/ | 25.02.2016 |
| *Hedef Halk* | Hanönü Discusses the Future | http://www.hedefhalk.com/hanonu-gelecegini-konusuyor-672602h.htm | 25.02.2016 |
| *Ülke* | "Hanönü Discusses the Future Workshop" to be held | http://www.ulke.com.tr/genel/haber/511573-hanonu-gelecegini-konusuyor-calistayi-duzenlenecek | 19.02.2016 |
| *Hanonu.com* | New Ground Breaking Development in Hanönü History | http://www.hanonu.com/?sayfa=5&hb=detay&detay=3858 | 26.02.2016 |
| *Vitrin Haber* | Workshop conducted in Hanönü district | http://www.vitrinhaber.com/genel/hanonu-ilcesinde-calistay-duzenlendi-h13885.html | 25.02.2016 |