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DOCUMENT OF THE EUROPEAN BANK FOR RECONSTRUCTION AND DEVELOPMENT

MINUTES OF THE BOARD MEETING OF 18 DECEMBER 2019

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Meeting of the Board of Directors – 18 December 2019 List of Attendance

Chairman First Vice President Secretary General General Counsel

Directors

György Barcza José Brito Eva Cassel KyooHong Cho Peter Curwen Filippo Giansante Karina Karaivanova

Shinichi Nakabayashi Doug Nevison Michael Offer Horst Reichenbach William Roos Per Sanderud

Taşkın Temiz Leander Treppel Sergey Verkashanskiy Andris Vilks Patrick Walsh Frans Weekers Remigi Winzap

Secretariat

Colm Lincoln Anna Samolis

Staff

Betsy Nelson Fernando Pons Alexia Latortue Paulo Sousa Jean-Marc Peterschmitt Janet Heckman Francis Malige Tarek Osman Heike Harmgart Isabelle Laurent President Jürgen Rigterink Enzo Quattrociocche Marie-Anne Birken

Alternate Directors

Milan Martin Cvikl Martina Kobilicová Anthony Bartzokas Märt Kivine Philip Lindsay Mark Paskins Massimo Carnelos Wioletta Barwicka-Lofthouse Pablo Gasós Masaya Otsuka

Brigitte Schwardorf-Ruckdeschel

Alain Beauvillard Ilkka Räisänen Colin Mahoney

Yael Mevorach Maria Smirnova Jane Macpherson Jens Lundsgaard Hui Li Artem Shevalev

1. Adoption of the Agenda

- The Agenda was approved.
- The Board of Directors noted that, since the previous meeting, the following items had been approved on a no-objection basis:

On 16 December 2019

 Shareholder Special Fund: Advice for Small Businesses (ASB) Programme in Kyrgyz Republic, Tajikistan and Uzbekistan 2020 (EUR 3,000,000)

On 17 December 2019

- Draft Report of the Board of Directors to the Board of Governors and Draft Resolution on the Place of the 2021 Annual Meeting
- Shareholder Special Fund Ukraine: Kryvyi Rih Public Buildings Energy Efficiency – CapEx Grant (EUR 1,000,000) (under Ukraine: Ukraine Public Sector Energy Efficiency Framework)
- Turkey: Anatolian Orchards

2. Minutes of the Board Meeting of 27 November 2019

• The Board of Directors approved the Minutes and Addendum of 27 November 2019.

3. Summary of the Execution of the 2019 Borrowing Programme and the Proposed 2020 Borrowing Programme

• The Board of Directors approved the Summary of the Execution of the 2019 Borrowing Programme and the Proposed 2020 Borrowing Programme.

4. Report of the Board of Directors to the Board of Governors: Preparatory work for the Strategic and Capital Framework 2021-2025/Progress Report

• The Board of Directors approved the transmission of the Report of the Board of Directors to the Board of Governors on the preparatory work for the Strategic and Capital Framework 2021-2025 as required under the Board of Governors' Resolution No. 219.

5. Strategy Implementation Plan 2020 to 2022

• The Board of Directors approved an Administrative Expense Budget of £383.4 million (EUR 437 million); the parameters and objectives contained in the 2020 Corporate Scorecard; and the opening of offices of the EBRD in Asyut (Egypt) and Urgench (Uzbekistan).

6. 2020 Staff Compensation and Benefits Proposals

• The Board of Directors approved the 2020 Staff Compensation and Benefits Proposals.

7. Other Business

• No Decisions were taken