

Summary of the request

Confidentiality has been requested, therefore IPAM has prepared this summary based on the original request received.

A group of nine workers of the EBRD-funded project **Ma'an Solar Power Project (OpId 44973)** in Jordan submitted a complaint to IPAM on 10 July 2025. They raise allegations related to working conditions. In particular they allege that in the past three years there have been changes in the wages and benefits, have been incorrectly classified for purposes of social security, and their working conditions have been progressively deteriorating. Furthermore, they allege that they have raised multiple complaints with the workers' grievance mechanism, but no official responses or resolution has been provided.

Finally, they comment that they have been indirectly threatened with workforce reduction if they continue raising demands for fair treatment. Therefore, they are requesting IPAM for confidentiality due to fear of reprisals and have asked for their complaint to be considered under the compliance function only.