

In appeal before the EBRD Administrative Tribunal

Zbigniew Kominek, Robert Adamczyk, Mark King, & Nodira Mansurova

Appellants

vs

The European Bank for Reconstruction and Development

Respondent

Administrative Tribunal

Decision of 29 January 2013

The Administrative Tribunal is satisfied that the Grievance Committee's decision of 14 September 2012 is an Administrative Decision that may be appealed to the Tribunal, since its effect is a refusal to act on a request for action. No further reasons are necessary at present, although the Tribunal reserves the possibility of amplifying its rationale at a later stage.

The Tribunal is prepared to accommodate the two sides if they should find it mutually convenient to agree to the procedural consequences of this decision, and invites the Appellants to contact the Respondent directly to determine whether there are grounds of agreement.